

Leadership for Learning



Ohio School Boards Association
2018 Capital Conference

Nov. 11-13, 2018 Greater Columbus Convention Center



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OSBA Capital Conference and Trade Show

Nov. 11-13, 2018 • Columbus, Ohio

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Note: Information current as of Aug. 17, 2018.

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Welcome to the 63rd annual OSBA Capital Conference and Trade Show, one of the nation's premier education conventions.

What awaits you at this yearly event? World-class keynote speakers; cutting-edge workshops; outstanding displays of student achievement; a massive trade show; and countless opportunities to network with school leaders and experts from across the state and beyond.



With so many challenges facing public education, as educational leaders, we must continually enhance our knowledge and skills. The Capital Conference is designed to do just that: help board members, superintendents, treasurers, administrators and other educational leaders meet those challenges head-on, with the most up-to-date information to deliver the best public education possible for our students. This year's event offers over 150 learning and informational sessions — the most ever. General Session speakers provide information and motivation to be our best for the children we serve.

Make sure to visit the Student Achievement Fair, where you'll see 100 of Ohio's best and most innovative student groups sharing ideas to inspire you and your district. The fair also features five outstanding student performing groups, one from each of OSBA's five regions. And don't forget about the nation's largest education trade show, with nearly 600 vendor booths showcasing products and services that meet every district's needs.

I'm sure you will find something significant for your district and your own professional and personal development. Use this guide or the Conference App to plan your time and get the most out of the Capital Conference.

I challenge you to look for at least one idea to take back to your district to implement, improving education for your students or making your district more efficient.

I look forward to meeting you at the OSBA Capital Conference!

A handwritten signature in dark ink, appearing to read "Randall E. Smith".

Randall E. Smith
2018 OSBA president
Board member, Forest Hills Local (Hamilton)

New for the 2018 OSBA Capital Conference

Handouts will be online only, available through the Conference App and the conference website, <http://conference.ohioschoolboards.org/handouts>.

Sunday, Nov. 11

Additional learning sessions will be held on Sunday at 1 p.m. and 2:30 p.m. A free leadership Spotlight Session is from 1:30 p.m. to 4 p.m.

The First General Session will begin at 3:45 p.m.; doors open at 3:30 p.m.

The Welcome Reception will be held in the Main Concourse from 5:30 p.m. to 7 p.m.

Monday, Nov. 12

The OSBA Black Caucus dinner has been replaced by the OSBA Black Caucus breakfast on Monday from 8:30 a.m. to 10 a.m.

Learning sessions are at 9 a.m., 10:30 a.m., 1 p.m., 2:30 p.m. and 4 p.m.

The Trade Show, Avenue for Answers and University Square are open from 10 a.m. to 5 p.m.

The Student Achievement Fair will be held on Monday from 10:30 a.m. to 2 p.m.

Tuesday, Nov. 13

Learning sessions are at 8 a.m., 9:30 a.m., 11 a.m., 1 p.m. and 2:30 p.m.

Public Records Training will be held on Tuesday from 8:30 a.m. to 11:45 a.m.

The Trade Show, Avenue for Answers and University Square are open from 9 a.m. to noon.

The Second General Session will begin at 10:30 a.m.; doors open at 10:15 a.m.

The Tuesday Conference Luncheon will be held in the Short North Ballroom beginning at 12:15 p.m.; doors open at noon.



Download the OSBA Conference App!

The app allows you to create a customized schedule, review session descriptions and locations, access handouts, search for exhibitors and more, right from your laptop, tablet or mobile device. The app includes the most up-to-date information on conference sessions, Trade Show exhibitors, maps, handouts and other helpful information. Visit the Apple App Store or Google Play Store to download the app or access it at <http://conference.ohioschoolboards.org/app>. The app is sponsored by Bricker & Eckler LLP.

For the best experience, download the app and set your personalized schedule and download handouts before you come to the conference.

New for 2018: Conference handouts available online only!

New this year, the conference is paperless, with handouts available through the Conference App and the conference website, <http://conference.ohioschoolboards.org/handouts>. Handouts received before the conference will be available electronically beginning Nov. 5 so attendees can download or print copies before they arrive at the conference. During the event, you can access handouts through the Conference App or at the website listed above.

Capital Conference website

Visit <http://conference.ohioschoolboards.org> for an in-depth look at the conference, including registration and travel information, keynote speakers, learning sessions and special events.

GENERAL INFORMATION

General information

Avenue for Answers: Located in booths 1428–1441 in Hall B, this is a popular place where attendees can go for expert one-to-one advice with representatives from various state agencies, associations and organizations. The Avenue for Answers is open Monday, 10 a.m. to 5 p.m.; and Tuesday, 9 a.m. to noon.

Badges: Admission to all 2018 OSBA Capital Conference and Trade Show activities is limited to those wearing the official conference badge. Groups of attendees have different colored badges for easy identification.

- Green — board members
- Blue — superintendents
- Red — treasurers/business officials
- Black — exhibitors/exhibitor guests
- Purple — other school personnel
- Gray — presenters/OCSBA members
- Gold — guests
- Orange — Student Achievement Fair

Bookstore: OSBA is operating a bookstore for conference attendees to purchase books, clothing, plaques and other items. The bookstore is located in A 110. Hours are Sunday, 1 p.m. to 6 p.m.; Monday, 8 a.m. to 5 p.m.; and Tuesday, 8 a.m. to 3:30 p.m. Stop by and receive a special Capital Conference discount of 10% on all items purchased.

Cellphones and electronic devices: As a courtesy to fellow attendees and conference speakers, turn off cellphones and electronic devices, or set them to a nonaudible mode when attending any Capital Conference event.

Certificate of Attendance: You received a form with your registration materials to indicate the Capital Conference sessions you attend. As you leave the conference, deposit the completed form into the certificate bins next to the Information Station, OSBA Pavilion or Registration in the Main Concourse at the Greater Columbus Convention Center (GCCC). The form also is available at <http://conference.ohioschoolboards.org>. OSBA will email a certificate by Dec. 14 for your records.

Coat/bag check: Attendees may check their items in the GCCC Coat/Bag Check across from the Union Station Ballroom. The coat/bag check is staffed Sunday, noon to 8 p.m.; Monday, 7 a.m. to 7 p.m.; and Tuesday, 7 a.m. to 4 p.m. OSBA is not liable for damaged, lost or stolen articles.

GENERAL INFORMATION

Concession areas: Food and beverages may be purchased at several locations throughout GCCC. Locations include concessions in the Trade Show, the Discovery Café located in the Main Concourse between Halls A and B, and specialty carts in the concourse and Student Achievement Fair.

Conference App: Download the free Capital Conference App for iPhone, iPad and Android devices through the Apple App Store or Google Play Store. You also can access the app at <http://conference.ohioschoolboards.org/app>. The app includes the most up-to-date information on conference sessions, Trade Show exhibitors, maps, handouts and other helpful information. The app is sponsored by Bricker & Eckler LLP.

Conference bags: All paid attendees may pick up a conference bag in the Main Concourse next to Registration. Conference bags are sponsored by CompManagement Health Systems.

Conference evaluations: Conference evaluations can be completed online at <http://links.ohioschoolboards.org/CCEval2018> or through the Capital Conference App.

Conference Guide Addendum: Pick up a copy of the Conference Guide Addendum, which lists additions and changes that occur after the Conference Guide is printed. These listings include changes to learning sessions and the latest additions to the Student Achievement Fair and Trade Show. Addendums are available at the Information Station, OSBA Pavilion and on tables near Registration. This information also is in the Conference App.

Conference Luncheon tickets: Conference Luncheon tickets are sold in advance and are nonrefundable after Friday, Nov. 9. Those desiring to purchase or sell tickets on-site should visit Registration. If tickets are resold, money will be refunded to the original purchaser. Limited on-site sales are available until 11:30 a.m. on Monday and Tuesday on a first-come, first-served basis at Registration. Cost for an on-site ticket is \$60. CompManagement and Ohio School Plan are sponsoring the Monday Conference Luncheon. The Tuesday Conference Luncheon is sponsored by CompManagement Health Systems and GradyBenefits.

First aid station: Located in the Main Concourse across from the OSBA Bookstore, the station is staffed Sunday, noon to 8 p.m.; Monday, 8 a.m. to 7 p.m.; and Tuesday, 8 a.m. to 4 p.m. If there is an emergency, go to the first aid station or use the red phones in the GCCC concourses to call for help.

General Session music: Attendees are asked to please be respectful and quiet for student performers during the opening of General Sessions.

GENERAL INFORMATION

Guest Services Centers: Located near the South Café and Marketplace near the Hyatt Regency and in the Main Concourse next to the Discovery Café, these areas are staffed by Convention Center Guest Ambassadors. Stop by to receive directions and facility or event information. As Certified Tourism Ambassadors, they can provide information on local highlights, such as shopping, dining, nightlife, sports and tourism attractions. At the service center near the Hyatt Regency, additional services include outbound shipping and mobile scooter rentals.

Handouts: New this year, the conference is paperless, with handouts available through the Conference App and the conference website, <http://conference.ohioschoolboards.org/handouts>. Handouts received before the conference will be available electronically beginning Nov. 5 so attendees can download or print copies before they arrive at the conference. During the event, you can access handouts through the Conference App or at the website listed above.

Housing questions: If you have housing questions, stop by the Information Station in the Main Concourse during conference hours. Hotel phone numbers may be found on pages 10 and 11.

Information Station: Located in the Main Concourse by the B meeting rooms, the Information Station is here to assist you daily during conference hours. Fax and copy services are available, compliments of MT Business Technologies Inc.

Internet access: Free wireless internet access is available in the Main Concourse and learning session rooms. Attendees should connect to the “FreeInternet” network. Please note: Connection speeds are best for reading email; this is not a high-speed internet connection.

Kids PAC: Stop by *Kids* PAC, located in booths 122 and 124 in the Trade Show, to learn more about OSBA legislative efforts and how you can make a difference. Get the latest scoop on what’s happening in the legislature and see resources available to members. Also, bid on great prizes in the silent auction. All proceeds from the auction benefit *Kids* PAC, your political action committee.

Lost and found: The lost and found is located at the Information Station.

Nursing Mothers’ Room: This room is located in the GCCC connector, near the escalator up to Battelle Grand (North).

OHSPRA/OSBA Idea Center: The Ohio School Public Relations Association (OHSPRA) and OSBA jointly sponsor a publications exchange in the Main Concourse near B 130. Attendees may pick up copies of a variety of school communications materials and talk to OHSPRA experts.

GENERAL INFORMATION

Ohio School Boards Association Member Services: Stop by Booth 300 in the Trade Show to learn how OSBA can help you serve your district and get information on the value of being an OSBA member.

Ohio School Boards Association Pavilion: This display, located in the Main Concourse, familiarizes conference attendees with the wide range of services offered by OSBA. Informational materials are available, and association staff are on hand to answer questions.

Parking: Parking is available on a first-come, first-served basis at several public parking lots and garages at or near GCCC. Prices vary depending on location. Facilities within a few minutes walk include the Vine Street Garage, South Garage, Goodale Garage and East Lot. A parking map is available at www.columbusconventions.com.

Photographic use: Registration, attendance and/or participation at the OSBA Capital Conference constitutes an agreement by the individual to OSBA's use and distribution (both now and in the future) of the individual's image or voice in photographs, videos, and print and electronic reproductions of the conference.

Recording: Unauthorized recording with any electronic device of any session is strictly prohibited.

Region Resource Center: Want to learn more about OSBA's regional services and activities? Visit the Region Resource Center in the Main Concourse near Registration. Regional managers, along with officers and committee members from the five OSBA regions, are on hand throughout the conference to answer questions, discuss how you can get more involved with OSBA, explain services and talk about activities and events in their respective regions.

Registration: Those who have registered and received a conference passport sheet containing a name badge do not need to check in at Registration. On-site registration is in the Main Concourse on Sunday, 11 a.m. to 7 p.m.; Monday, 7 a.m. to 5 p.m.; and Tuesday, 7:30 a.m. to 3:30 p.m.

Relaxation Stations: Take a break and visit the Relaxation Stations in the Trade Show. Located in aisles 100 and 1500, the Relaxation Stations provide complimentary back massages, manicures, shoeshines, blood pressure screenings and therapeutic foot massages. Some services are provided by students from **Columbus City's** Columbus Downtown High School, **Delaware Area Career Center**, **Mahoning County Career and Technical Center**, **South-Western City Career Academy** and **Tri-County Career Center**. The relaxation stations are sponsored by Boenning and Scattergood Inc.

GENERAL INFORMATION

Safety/crisis plan: Safety information is included in your conference bag and at the Information Station and OSBA Pavilion. If there is an actual emergency, please follow the directives of OSBA and GCCC staff.

Shuttle buses: Shuttle bus service runs continuously between GCCC and all hotels, except for those surrounding GCCC, as well as the GCCC East parking lot, on Sunday, 11:30 a.m. to 8 p.m.; Monday, 6:30 a.m. to 8:30 p.m.; and Tuesday, 6:30 a.m. to 5 p.m. See pages 10 and 11 for details.

Smoking: Smoking is prohibited inside GCCC and all public buildings in Ohio. Your cooperation is appreciated.

Student Achievement Fair: The OSBA Student Achievement Fair is Monday, Nov. 12, from 10:30 a.m. to 2 p.m. in Hall B. The fair provides an opportunity to watch, listen and learn what 100 innovative school programs are doing to increase learning. The fair also showcases five performance groups, one from each OSBA region, and a display of artwork. The art displays are sponsored by Pepple & Waggoner Ltd.

Trade Show: The Trade Show, in Halls A and B, is a key part of the Capital Conference. Exhibits are open Monday, 10 a.m. to 5 p.m., and Tuesday, 9 a.m. to noon. The Capital Conference Trade Show is the most extensive school equipment, supplies and services exhibition in the nation.

Trade Show Office: The Trade Show Office is at the back of Hall A, at the end of aisle 900, near the concessions in the Trade Show. It is open Sunday, 11 a.m. to 7 p.m.; Monday, 7 a.m. to 5 p.m.; and Tuesday, 8 a.m. to noon.

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GENERAL INFORMATION

Trade Show passport: You received a Trade Show passport with your registration materials. This passport is your ticket to win valuable raffle prizes for your district. Raffle drawings will take place throughout the day on Monday and Tuesday. To be eligible to win, you must have your passport stamped at various locations in the exhibit hall. Fully stamped passports may then be deposited in the bin at the back of Trade Show Hall A, at the end of aisle 900, by the Trade Show Office. A listing of the winners will be posted at the Information Station and the Trade Show Office.

Monday's stops are CompManagement Health Systems, booth 815; GradyBenefits, booth 800; *Kids* PAC, booths 122 and 124; Ohio School Boards Association Member Services, booth 300; Ohio School Plan, booth 500; Robertson Construction Services Inc., booth 602; Turner Construction Co., booths 639 and 641; and Valic Financial Advisors, booth 511.

Tuesday's stops are GradyBenefits, booth 800; *Kids* PAC, booths 122 and 124; Ohio School Boards Association Member Services, booth 300; Ohio School Plan, booth 500; PaySchools, booths 1001 and 1100; Robertson Construction Services Inc., booth 602; Turner Construction Co., booths 639 and 641; and Valic Financial Advisors, booth 511.

Twitter, Facebook and Snapchat: Use Twitter to share your conference experience with others. Include “#OSBACC” in your tweet to share your feedback. You also can post and view updates on OSBA's Facebook page, www.facebook.com/OHSchoolBoards. Download geofilters for the conference through Snapchat.

University Square: University Square has representatives from Ohio colleges and universities on hand to help school districts better connect to postsecondary education and professional development opportunities. Stop by this higher education information exchange at booths 1530-1541 in Hall B.

Wheelchair-accessible seating: Areas have been set aside in the Union Station Ballroom and learning sessions to accommodate wheelchairs and scooters. Please see the session moderator or a General Session usher for the locations.

Conference hotels

OSBA has hotel blocks in the following locations. Parking rates are daily rates and are subject to change.

1. Courtyard by Marriott–Downtown*

35 W. Spring St.

Parking \$25

(614) 228-3200

2. Crowne Plaza

33 E. Nationwide Blvd.

Parking \$28

(614) 461-4100

3. Doubletree Guest Suites*

50 S. Front St.

Parking \$25

(614) 228-4600

4. Drury Inn & Suites

88 E. Nationwide Blvd.

Parking \$15

(614) 221-7008

5. Hampton Inn & Suites

501 N. High St.

Parking \$25

(614) 559-2000

6. Hilton Columbus Downtown

401 N. High St.

Valet parking \$28, self park \$25

(614) 384-8600

7. Holiday Inn Columbus Downtown Capitol Square*

175 E. Town St.

Parking \$12

(614) 221-3281

CONFERENCE HOTELS

8. Hyatt Regency

350 N. High St.

Valet parking \$30

(614) 463-1234

9. Red Roof Inn Downtown

111 E. Nationwide Blvd.

Parking \$10

(614) 224-6539

10. Renaissance Hotel*

50 N. Third St.

Parking \$28

(614) 228-5050

11. Sheraton Columbus at Capitol Square*

75 E. State St.

Parking \$30

(614) 365-4500

12. Westin Columbus*

310 S. High St.

Parking \$28

(614) 228-3800

* Shuttle service provided.

View a larger map at <http://conference.ohioschoolboards.org/maps>.



CONFERENCE SPONSORS

Conference sponsors

OSBA would like to thank the following sponsors for their support of the OSBA Capital Conference and Trade Show.

Platinum level



Conference App and sponsor of rooms A 213–215 on Monday afternoon

compmanagement

Monday Conference Luncheon; President's Reception; and Second General Session



Conference bags; First General Session; Passport Stamping Station (Monday); Tuesday Conference Luncheon; and Welcome Reception

GRADYBENEFITS

Passport Stamping Station (Monday and Tuesday); President's Reception; Tuesday Conference Luncheon; and Welcome Reception

Silver level

Baird Public Finance

Second General Session

Ennis Britton Co. LPA

First General Session and Leadership Spotlight Session

Ohio School Plan

Monday Conference Luncheon; Passport Stamping Station (Monday and Tuesday); Second General Session; Transportation Spotlight Session; and Welcome Reception

OSBA Insurance Agency LLC

OSBA Black Caucus breakfast and Legislative Update Spotlight Session

CONFERENCE SPONSORS

Pepple & Waggoner Ltd.

First General Session and Student Achievement Fair Art Show

Ross, Sinclair & Associates LLC

First General Session

Scott Scriven LLP

First General Session

Squire Patton Boggs (US) LLP

Second General Session

Walter Haverfield LLP

Welcome Reception

Bronze level

Allerton Hill Consulting

President's Reception

Boenning and Scattergood Inc.

Relaxation Station (Monday and Tuesday)

Kids PAC

Passport Stamping Station (Monday and Tuesday)

MT Business Technologies Inc.

Copier and fax services

PaySchools

Passport Stamping Station (Tuesday)

Peters Kalail & Markakis Co. LPA

Diversity Spotlight Session

Robertson Construction Services Inc.

Passport Stamping Station (Monday and Tuesday)

Turner Construction Co.

Passport Stamping Station (Monday and Tuesday)

Ulmer & Berne LLP

Transportation Spotlight Session

Valic Financial Advisors

Passport Stamping Station (Monday and Tuesday)

SUNDAY AT A GLANCE

Use these at-a-glance pages to view all sessions for each day. The schedule is current as of Aug. 17, 2018. This conference schedule is subject to change. Check the Conference App for the most up-to-date schedule.

1 p.m.–2 p.m.

Bridges Out of Poverty
A 123–125

Build to boost your local economy A 213–215

Concealed carry in schools
A 210–212

Effective student handbooks
A 120–122

GPS-structured approach to CCP selection A 220–222

Successful levy campaigns and social media A 112–113

Survey says ...?
A 114–115

Taming the paper tiger
A 226

Ten court cases you should know A 223–225

2:30 p.m.–3:30 p.m.

Creating a safe learning environment A 120–122

Design for an education transformation A 223–225

Essentials of harassment investigations A 123–125

Leadership on the rise
A 114–115

Managing the media
A 112–113

Parent participation in special education A 226

Regulating off-campus speech — an update A 220–222

Trauma and the classroom
A 210–212

Using arts data to boost school performance A 213–215

Design thinking for actionable leaders
B 130–132

3:45 p.m.–5:30 p.m.

First General Session

■ **Spotlight Session**

*Current as of Aug. 17, 2018.
This conference schedule is
subject to change.*



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MONDAY AT A GLANCE

AT A GLANCE

9 a.m.–10 a.m.

2018 case law update
A 210–212

Bullying in 4-D
A 216

CEO student internship for
seniors A 111

Common and difficult FERPA
issues answered B 131

Emergency response plans
— must do's B 130

Get 2 School attendance
campaign A 223–225

Girls share challenges in
national survey B 132

HR nightmares for schools
B 230–232

Human trafficking — what
schools can do A 213–215

Improving formative
assessment A 112–113

Legal options — school safety
and security A 220–222

Let's get 'real' about good
governance A 120–122

Masonry falling off and the
roof still leaks A 114–115

One-stop EMIS solution
A 226

The relationships of Ohio
school finance A 123–125

Infrastructure needs for alternative
fuel buses Eisenman room

10:30 a.m.–11:30 a.m.

Board members' roles in
CBA negotiations B 130

Build a bionic salary
schedule A 223–225

Creating safe and secure
schools committees A 213–215

Developing school-community
sponsorships B 230–232

Family ties — nepotism in
the district A 123–125

Item bank for instruction
and assessment A 226

Making good decisions
about bad behavior B 131

Navigating social media
today A 210–212

Special education primer
for CTCs A 114–115

STARS — teacher-led
technology PD B 132

Student-created apps for
education A 111

Tech integration with Ohio's
EdTechs A 216

That new building is now
getting old A 112–113

Threat assessment and
response A 220–222

Where are you going?
A 120–122

12:15 p.m.–
1:30 p.m.

Monday Conference Luncheon

- Spotlight Session
- School program update

Current as of Aug. 17, 2018.
This conference schedule is
subject to change.

MONDAY AT A GLANCE

1 p.m.–2 p.m.

Achieving with inclusion
B 230–232

Conversation with the state
superintendent A 210–212

Cultural competence in
education A 216

Effective leaders — top 10
qualities A 220–222

Essential polices for 2019
A 120–122

Handling a 21st century
crisis at school A 213–215

How ESCs meet the needs
of Ohio schools A 123–125

Kindergarten Outreach
Program A 111

Laugh and learn — improv
in the classroom B 132

Lesson plan for school data
security A 112–113

Teacher evaluation changes
— OTES update A 114–115

The forecast — learning to
understand it B 131

Then and now of property
valuation cases A 223–225

Trends in collective
bargaining A 226

World-class after-school
programs + revenue B 130

2:30 p.m.–3:30 p.m.

Bullying and harassment
investigations A 223–225

Community connections to
career readiness A 216

Crafting an active learning
center B 130

Engage teachers with Educator
Success App A 114–115

Improving school safety and
student achievement B 240–241

Improving the board-union
relationship B 132

Is dyslexia affecting reading
scores? A 112–113

Move to one-to-one without
hiring more staff A 123–125

Putting the treat in
leadership retreat A 111

Retaining and returning your
students A 220–222

Safety and student welfare
policies A 213–215

Showcase your district through
social media A 120–122

The financial impact of
Ohio pipelines B 131

The new administration —
what to expect A 226

The opioid and heroin
epidemic A 210–212

Tired of your district's culture?
Change it! B 230–232

Welcome to your board meeting
... now what? B 242–243

Unconscious bias — creating an inclusive
culture B 233–235

4 p.m.–5 p.m.

21st century school safety
and security A 213–215

A district's journey to fiscal
stability A 112–113

A vision for 21st century
learning B 230–232

Answers to uncomfortable
questions 3.0 A 210–212

Athletic department success,
compliance A 220–222

Boost teachers' tech skills
with badges A 111

Common sense communications
planning A 216

Curriculum audit findings — 20+
districts in 13 counties A 120–122

Expanding ECE options in
urban districts B 130

Managing finances on OFCC
projects A 123–125

Ohio BWC addresses reform
B 242–243

Personalized learning and
technology B 131

Solar powering your school
building A 114–115

Stop saying 'that's just the
way we do it here' B 240–241

The Ohio Online Learning
Program A 223–225

Understanding Snapchat
A 226

Workplace mobbing — adult
conduct at work B 132

TUESDAY AT A GLANCE

8 a.m.–9 a.m.

The latest on school safety strategies A 210–212*

A framework for personalizing learning A 223–225

Creating a school-based health center A 220–222

Crisis communications — what's your plan? A 216

Decoding dyslexia — one district's story A 111

District technology services B 130

Hope for student motivation A 112–113

Knowledge domains in STEM design B 131

OASBO's new curriculum, mentoring program A 226

Running a districtwide #EdChat on Twitter A 123–125

School financial statements 101 A 120–122

Systems for success in student services A 114–115

Threat assessment teams in schools A 213–215

9:30 a.m.–10:30 a.m.

Can I do that? Ethics for board members A 210–212

Active bodies = active minds A 114–115

Analyzing your school nutrition program A 111

Are you at risk for a cyberattack? B 130

Collective bargaining — a view from the bridge A 220–222

Creative world language delivery methods A 112–113

Credit card best practices B 142–143

Educational outcomes for athletic programs A 213–215

Electricity market and Power4Schools update B 242–243

Future Starts Here college tour program A 226

Mitigating financial loss in schools B 240–241

Portsmouth City's Human Rights Garden A 216

School security armed response team A 223–225

The board's impact on student achievement A 120–122

The VGo robot has entered the building B 131

Transform culture, transform your district A 123–125

OSBA legislative update B 230–232

OSBA Urban Solution Room — mental health in schools B 233–235

Public records training C 150–151

10:30 a.m.–noon

How did we get here? Special ed fights A 210–212*

Second General Session

11 a.m.–noon

Building a strong foundation A 213–215

Conflict resolution for board members A 123–125

Developing your master plan A 120–122

Drug Free, Hire Me! student drug testing A 114–115

How to pass a \$112 million bond issue A 223–225

Preparing for and responding to crises A 220–222

Running a successful workers' comp program B 242–243

Ten steps to keeping student data safe A 216

Using financial benchmarking in your district B 240–241

We Solve Problems A 112–113

TUESDAY AT A GLANCE

12:15 p.m.–
1:30 p.m.

1 p.m.–2 p.m.

2:30 p.m.–3:30 p.m.

Tuesday Conference Luncheon

Negotiations after fair share fees ruling A 210–212*

Making sense of OCR in changing times A 210–212

Board policy — did you know? A 223–225

Attack failing school facilities and win A 213–215

Charter schools' tarnished glitz A 220–222

Generating better board decisions A 112–113

Computer routing — real-world taste test B 131

Growing principals as leaders A 123–125

Funding opportunities for arts education A 112–113

Growth as an ESC governance team A 120–122

How to approach your software investment A 114–115

HOPE Squad — mental wellness and safety A 216

LED and solar — the time is now! A 123–125

Partnering for a K-five literacy audit A 114–115

Mastering food services challenges A 216

Practical steps towards data privacy B 130

Mid-sized urban district collaborative A 213–215

Pros and cons of school bus tracking apps B 131

Personalized learning — the basics A 120–122

Removing post-graduation barriers to success A 223–225

School/health collaboration — the future B 130

The benefits of PTAs A 226

Shaping school culture with PBIS A 226

Vendor collusion in public contracting A 220–222

Take control of your district's message B 242–243

Write it down — it didn't happen if not documented B 240–241

School funding, taxation and Ohio's economy C 150–151

AT A GLANCE

- Spotlight Session
 - School program update
 - School Law Workshop session
- * Session times may vary. Refer to page 91 for specific session times.

Current as of Aug. 17, 2018. This conference schedule is subject to change.

LEARNING SESSIONS BY FOCUS AREA

Learning sessions by focus area

The conference curriculum is organized into specific focus areas tailored to the various roles of your district's educational management team. The focus areas are intended as a guide to help you make the most of your conference learning opportunities and locate the programs most appropriate to your interests and roles. The session speakers will target their presentations to the specific areas of interest listed below, however, all Capital Conference sessions are open to any attendee.

Note: Information current as of Aug. 17, 2018.

Administration

Session	Date	Time	Room
Effective student handbooks	Nov. 11	1 p.m.	A 120–122
Taming the paper tiger	Nov. 11	1 p.m.	A 226
Design thinking for actionable leaders	Nov. 11	1:30 p.m.	B 130–132
Essentials of harassment investigations	Nov. 11	2:30 p.m.	A 123–125
Managing the media	Nov. 11	2:30 p.m.	A 112–113
Parent participation in special education	Nov. 11	2:30 p.m.	A 226
Emergency response plans — must do's	Nov. 12	9 a.m.	B 130
HR nightmares for schools	Nov. 12	9 a.m.	B 230–232
One-stop EMIS solution	Nov. 12	9 a.m.	A 226
Build a bionic salary schedule	Nov. 12	10:30 a.m.	A 223–225
Creating safe and secure schools committees	Nov. 12	10:30 a.m.	A 213–215
Item bank for instruction and assessment	Nov. 12	10:30 a.m.	A 226
Special education primer for CTCs	Nov. 12	10:30 a.m.	A 114–115
Conversation with the state superintendent	Nov. 12	1 p.m.	A 210–212
Effective leaders — top 10 qualities	Nov. 12	1 p.m.	A 220–222
Essential polices for 2019	Nov. 12	1 p.m.	A 120–122
How ESCs meet the needs of Ohio schools	Nov. 12	1 p.m.	A 123–125
Teacher evaluation changes — OTES update	Nov. 12	1 p.m.	A 114–115
Then and now of property valuation cases	Nov. 12	1 p.m.	A 223–225
Trends in collective bargaining	Nov. 12	1 p.m.	A 226
Improving school safety and student achievement	Nov. 12	2:30 p.m.	B 240–241
Is dyslexia affecting reading scores?	Nov. 12	2:30 p.m.	A 112–113
Move to one-to-one without hiring more staff	Nov. 12	2:30 p.m.	A 123–125
Putting the treat in leadership retreat	Nov. 12	2:30 p.m.	A 111
Retaining and returning your students	Nov. 12	2:30 p.m.	A 220–222
Showcase your district through social media	Nov. 12	2:30 p.m.	A 120–122
The new administration — what to expect	Nov. 12	2:30 p.m.	A 226
Tired of your district's culture? Change it!	Nov. 12	2:30 p.m.	B 230–232
Answers to uncomfortable questions 3.0	Nov. 12	4 p.m.	A 210–212
Common sense communications planning	Nov. 12	4 p.m.	A 216
Curriculum audit findings — 20+ districts	Nov. 12	4 p.m.	A 120–122

LEARNING SESSIONS BY FOCUS AREA

Administration (continued)

Session	Date	Time	Room
Managing finances on OFCC projects	Nov. 12	4 p.m.	A 123–125
Solar powering your school building	Nov. 12	4 p.m.	A 114–115
Workplace mobbing — adult conduct at work	Nov. 12	4 p.m.	B 132
OASBO's new curriculum, mentoring program	Nov. 13	8 a.m.	A 226
Running a districtwide #EdChat on Twitter	Nov. 13	8 a.m.	A 123–125
Systems for success in student services	Nov. 13	8 a.m.	A 114–115
OSBA legislative update	Nov. 13	8:30 a.m.	B 230–232
Public records training	Nov. 13	8:30 a.m.	C 150–151
Collective bargaining — a view from the bridge	Nov. 13	9:30 a.m.	A 220–222
Educational outcomes for athletic programs	Nov. 13	9:30 a.m.	A 213–215
School security armed response team	Nov. 13	9:30 a.m.	A 223–225
Conflict resolution for board members	Nov. 13	11 a.m.	A 123–125
Developing your master plan	Nov. 13	11 a.m.	A 120–122
Board policy — did you know?	Nov. 13	1 p.m.	A 223–225
Charter schools' tarnished glitz	Nov. 13	1 p.m.	A 220–222
Growing principals as leaders	Nov. 13	2:30 p.m.	A 123–125
Practical steps towards data privacy	Nov. 13	2:30 p.m.	B 130
Vendor collusion in public contracting	Nov. 13	2:30 p.m.	A 220–222

Board development

Session	Date	Time	Room
Ten court cases you should know	Nov. 11	1 p.m.	A 223–225
Design thinking for actionable leaders	Nov. 11	1:30 p.m.	B 130–132
Managing the media	Nov. 11	2:30 p.m.	A 112–113
Get 2 School student attendance campaign	Nov. 12	9 a.m.	A 223–225
Let's get 'real' about good governance	Nov. 12	9 a.m.	A 120–122
The relationships of Ohio school finance	Nov. 12	9 a.m.	A 123–125
Board members' roles in CBA negotiations	Nov. 12	10:30 a.m.	B 130
Family ties — nepotism in the district	Nov. 12	10:30 a.m.	A 123–125
Navigating social media today	Nov. 12	10:30 a.m.	A 210–212
Where are you going?	Nov. 12	10:30 a.m.	A 120–122
Achieving with inclusion	Nov. 12	1 p.m.	B 230–232
Effective leaders — top 10 qualities	Nov. 12	1 p.m.	A 220–222
The forecast — learning to understand it	Nov. 12	1 p.m.	B 131
Improving the board-union relationship	Nov. 12	2:30 p.m.	B 132
Putting the treat in leadership retreat	Nov. 12	2:30 p.m.	A 111
Tired of your district's culture? Change it!	Nov. 12	2:30 p.m.	B 230–232
Welcome to your board meeting ... now what?	Nov. 12	2:30 p.m.	B 242–243
A district's journey to fiscal stability	Nov. 12	4 p.m.	A 112–113
Answers to uncomfortable questions 3.0	Nov. 12	4 p.m.	A 210–212
Common sense communications planning	Nov. 12	4 p.m.	A 216
Crisis communications — what's your plan?	Nov. 13	8 a.m.	A 216
School financial statements 101	Nov. 13	8 a.m.	A 120–122

LEARNING SESSIONS BY FOCUS AREA

Board development (continued)

Session	Date	Time	Room
OSBA legislative update	Nov. 13	8:30 a.m.	B 230–232
Collective bargaining — a view from the bridge	Nov. 13	9:30 a.m.	A 220–222
The board's impact on student achievement	Nov. 13	9:30 a.m.	A 120–122
Conflict resolution for board members	Nov. 13	11 a.m.	A 123–125
Board policy — did you know?	Nov. 13	1 p.m.	A 223–225
Generating better board decisions	Nov. 13	2:30 p.m.	A 112–113
Growth as an ESC governance team	Nov. 13	2:30 p.m.	A 120–122

Business operations

Session	Date	Time	Room
Taming the paper tiger	Nov. 11	1 p.m.	A 226
Infrastructure needs for alternative fuel buses	Nov. 12	8:30 a.m.	Eisenman
Common and difficult FERPA issues answered	Nov. 12	9 a.m.	B 131
That new building is now getting old	Nov. 12	10:30 a.m.	A 112–113
Unconscious bias — creating an inclusive culture	Nov. 12	2:30 p.m.	B 233–235
Welcome to your board meeting ... now what?	Nov. 12	2:30 p.m.	B 242–243
A district's journey to fiscal stability	Nov. 12	4 p.m.	A 112–113
Athletic department success, compliance	Nov. 12	4 p.m.	A 220–222
Managing finances on OFCC projects	Nov. 12	4 p.m.	A 123–125
Solar powering your school building	Nov. 12	4 p.m.	A 114–115
District technology services	Nov. 13	8 a.m.	B 130
Public records training	Nov. 13	8:30 a.m.	C 150–151
Analyzing your school nutrition program	Nov. 13	9:30 a.m.	A 111
Credit card best practices	Nov. 13	9:30 a.m.	B 142–143
Electricity market and Power4Schools update	Nov. 13	9:30 a.m.	B 242–243
Mitigating financial loss in schools	Nov. 13	9:30 a.m.	B 240–241
Developing your master plan	Nov. 13	11 a.m.	A 120–122
How to pass a \$112 million bond issue	Nov. 13	11 a.m.	A 223–225
Running a successful workers' comp program	Nov. 13	11 a.m.	B 242–243
Using financial benchmarking in your district	Nov. 13	11 a.m.	B 240–241
LED and solar — the time is now!	Nov. 13	1 p.m.	A 123–125
Mastering food services challenges	Nov. 13	1 p.m.	A 216
Attack failing school facilities and win	Nov. 13	2:30 p.m.	A 213–215
Generating better board decisions	Nov. 13	2:30 p.m.	A 112–113
Practical steps towards data privacy	Nov. 13	2:30 p.m.	B 130
Vendor collusion in public contracting	Nov. 13	2:30 p.m.	A 220–222

Career and college readiness

Session	Date	Time	Room
Build to boost your local economy	Nov. 11	1 p.m.	A 213–215
CEO student internship for seniors	Nov. 12	9 a.m.	A 111
Special education primer for CTCs	Nov. 12	10:30 a.m.	A 114–115
Community connections to career readiness	Nov. 12	2:30 p.m.	A 216

LEARNING SESSIONS BY FOCUS AREA

Career and college readiness (continued)

Session	Date	Time	Room
Athletic department success, compliance	Nov. 12	4 p.m.	A 220–222
District technology services	Nov. 13	8 a.m.	B 130
Future Starts Here college tour program	Nov. 13	9:30 a.m.	A 226
Drug Free, Hire Me! student drug testing	Nov. 13	11 a.m.	A 114–115

Community engagement

Session	Date	Time	Room
Successful levy campaigns and social media	Nov. 11	1 p.m.	A 112–113
Survey says ...?	Nov. 11	1 p.m.	A 114–115
Managing the media	Nov. 11	2:30 p.m.	A 112–113
Get 2 School student attendance campaign	Nov. 12	9 a.m.	A 223–225
Developing school-community sponsorships	Nov. 12	10:30 a.m.	B 230–232
Student-created apps for education	Nov. 12	10:30 a.m.	A 111
Handling a 21st century crisis at school	Nov. 12	1 p.m.	A 213–215
Community connections to career readiness	Nov. 12	2:30 p.m.	A 216
Showcase your district through social media	Nov. 12	2:30 p.m.	A 120–122
Tired of your district's culture? Change it!	Nov. 12	2:30 p.m.	B 230–232
Common sense communications planning	Nov. 12	4 p.m.	A 216
Creating a school-based health center	Nov. 13	8 a.m.	A 220–222
Running a districtwide #EdChat on Twitter	Nov. 13	8 a.m.	A 123–125
Portsmouth City's Human Rights Garden	Nov. 13	9:30 a.m.	A 216
How to pass a \$112 million bond issue	Nov. 13	11 a.m.	A 223–225
We Solve Problems	Nov. 13	11 a.m.	A 112–113
Mid-sized urban district collaborative	Nov. 13	1 p.m.	A 213–215
Take control of your district's message	Nov. 13	1 p.m.	B 242–243
Attack failing school facilities and win	Nov. 13	2:30 p.m.	A 213–215
The benefits of PTAs	Nov. 13	2:30 p.m.	A 226

Current and critical issues

Session	Date	Time	Room
Bridges Out of Poverty	Nov. 11	1 p.m.	A 123–125
Concealed carry in schools	Nov. 11	1 p.m.	A 210–212
Leadership on the rise	Nov. 11	2:30 p.m.	A 114–115
Trauma and the classroom	Nov. 11	2:30 p.m.	A 210–212
Bullying in 4-D	Nov. 12	9 a.m.	A 216
Human trafficking — what schools can do	Nov. 12	9 a.m.	A 213–215
Creating safe and secure schools committees	Nov. 12	10:30 a.m.	A 213–215
Threat assessment and response	Nov. 12	10:30 a.m.	A 220–222
Achieving with inclusion	Nov. 12	1 p.m.	B 230–232
Conversation with the state superintendent	Nov. 12	1 p.m.	A 210–212
Cultural competence in education	Nov. 12	1 p.m.	A 216
Handling a 21st century crisis at school	Nov. 12	1 p.m.	A 213–215
Bullying and harassment investigations	Nov. 12	2:30 p.m.	A 223–225

LEARNING SESSIONS BY FOCUS AREA

Current and critical issues (continued)

Session	Date	Time	Room
Retaining and returning your students	Nov. 12	2:30 p.m.	A 220–222
The financial impact of Ohio pipelines	Nov. 12	2:30 p.m.	B 131
The opioid and heroin epidemic	Nov. 12	2:30 p.m.	A 210–212
Unconscious bias — creating an inclusive culture	Nov. 12	2:30 p.m.	B 233–235
Personalized learning and technology	Nov. 12	4 p.m.	B 131
A framework for personalizing learning	Nov. 13	8 a.m.	A 223–225
Threat assessment teams in schools	Nov. 13	8 a.m.	A 213–215
OSBA legislative update	Nov. 13	8:30 a.m.	B 230–232
School security armed response team	Nov. 13	9:30 a.m.	A 223–225
The VGo robot has entered the building	Nov. 13	9:30 a.m.	B 131
Preparing for and responding to crises	Nov. 13	11 a.m.	A 220–222
Mid-sized urban district collaborative	Nov. 13	1 p.m.	A 213–215
School/health collaboration — the future	Nov. 13	1 p.m.	B 130
School funding, taxation and Ohio's economy	Nov. 13	1:30 p.m.	Eisenman
Partnering for a K-five literacy audit	Nov. 13	2:30 p.m.	A 114–115
Removing post-graduation barriers to success	Nov. 13	2:30 p.m.	A 223–225

Data management

Session	Date	Time	Room
One-stop EMIS solution	Nov. 12	9 a.m.	A 226
Lesson plan for school data security	Nov. 12	1 p.m.	A 112–113
Are you at risk for a cyberattack?	Nov. 13	9:30 a.m.	B 130
Ten steps to keeping student data safe	Nov. 13	11 a.m.	A 216
Computer routing — real-world taste test	Nov. 13	1 p.m.	B 131
How to approach your software investment	Nov. 13	1 p.m.	A 114–115

ESCs

Session	Date	Time	Room
Improving formative assessment	Nov. 12	9 a.m.	A 112–113
How ESCs meet the needs of Ohio schools	Nov. 12	1 p.m.	A 123–125
Engage teachers with Educator Success App	Nov. 12	2:30 p.m.	A 114–115
21st century school safety and security	Nov. 12	4 p.m.	A 213–215
The Ohio Online Learning Program	Nov. 12	4 p.m.	A 223–225
Analyzing your school nutrition program	Nov. 13	9:30 a.m.	A 111
Creative world language delivery methods	Nov. 13	9:30 a.m.	A 112–113
School/health collaboration — the future	Nov. 13	1 p.m.	B 130
Growth as an ESC governance team	Nov. 13	2:30 p.m.	A 120–122

Finance/facilities

Session	Date	Time	Room
Build to boost your local economy	Nov. 11	1 p.m.	A 213–215
Successful levy campaigns and social media	Nov. 11	1 p.m.	A 112–113
Creating a safe learning environment	Nov. 11	2:30 p.m.	A 120–122

LEARNING SESSIONS BY FOCUS AREA

Finance/facilities (continued)

Session	Date	Time	Room
Design for an education transformation	Nov. 11	2:30 p.m.	A 223–225
Infrastructure needs for alternative fuel buses	Nov. 12	8:30 a.m.	Eisenman
Masonry falling off and the roof still leaks	Nov. 12	9 a.m.	A 114–115
The relationships of Ohio school finance	Nov. 12	9 a.m.	A 123–125
Build a bionic salary schedule	Nov. 12	10:30 a.m.	A 223–225
That new building is now getting old	Nov. 12	10:30 a.m.	A 112–113
The forecast — learning to understand it	Nov. 12	1 p.m.	B 131
Then and now of property valuation cases	Nov. 12	1 p.m.	A 223–225
World-class after-school programs + revenue	Nov. 12	1 p.m.	B 130
The financial impact of Ohio pipelines	Nov. 12	2:30 p.m.	B 131
The new administration — what to expect	Nov. 12	2:30 p.m.	A 226
A district's journey to fiscal stability	Nov. 12	4 p.m.	A 112–113
Managing finances on OFCC projects	Nov. 12	4 p.m.	A 123–125
Ohio BWC addresses reform	Nov. 12	4 p.m.	B 242–243
Solar powering your school building	Nov. 12	4 p.m.	A 114–115
Stop saying 'that's just the way we do it here'	Nov. 12	4 p.m.	B 240–241
School financial statements 101	Nov. 13	8 a.m.	A 120–122
Credit card best practices	Nov. 13	9:30 a.m.	B 142–143
Electricity market and Power4Schools update	Nov. 13	9:30 a.m.	B 242–243
Mitigating financial loss in schools	Nov. 13	9:30 a.m.	B 240–241
Developing your master plan	Nov. 13	11 a.m.	A 120–122
How to pass a \$112 million bond issue	Nov. 13	11 a.m.	A 223–225
Running a successful workers' comp program	Nov. 13	11 a.m.	B 242–243
Using financial benchmarking in your district	Nov. 13	11 a.m.	B 240–241
Charter schools' tarnished glitz	Nov. 13	1 p.m.	A 220–222
How to approach your software investment	Nov. 13	1 p.m.	A 114–115
LED and solar — the time is now!	Nov. 13	1 p.m.	A 123–125
Mastering food services challenges	Nov. 13	1 p.m.	A 216
Write it down — it didn't happen if not documented	Nov. 13	1 p.m.	B 240–241
School funding, taxation and Ohio's economy	Nov. 13	1:30 p.m.	Eisenman
Attack failing school facilities and win	Nov. 13	2:30 p.m.	A 213–215
Vendor collusion in public contracting	Nov. 13	2:30 p.m.	A 220–222

Human resources

Session	Date	Time	Room
Essentials of harassment investigations	Nov. 11	2:30 p.m.	A 123–125
Common and difficult FERPA issues answered	Nov. 12	9 a.m.	B 131
HR nightmares for schools	Nov. 12	9 a.m.	B 230–232
Board members' roles in CBA negotiations	Nov. 12	10:30 a.m.	B 130
Build a bionic salary schedule	Nov. 12	10:30 a.m.	A 223–225
Family ties — nepotism in the district	Nov. 12	10:30 a.m.	A 123–125
How ESCs meet the needs of Ohio schools	Nov. 12	1 p.m.	A 123–125
Teacher evaluation changes — OTES update	Nov. 12	1 p.m.	A 114–115

LEARNING SESSIONS BY FOCUS AREA

Human resources (continued)

Session	Date	Time	Room
Trends in collective bargaining	Nov. 12	1 p.m.	A 226
Engage teachers with Educator Success App	Nov. 12	2:30 p.m.	A 114–115
Improving the board-union relationship	Nov. 12	2:30 p.m.	B 132
Unconscious bias — creating an inclusive culture	Nov. 12	2:30 p.m.	B 233–235
Ohio BWC addresses reform	Nov. 12	4 p.m.	B 242–243
Stop saying ‘that’s just the way we do it here’	Nov. 12	4 p.m.	B 240–241
Workplace mobbing — adult conduct at work	Nov. 12	4 p.m.	B 132
Collective bargaining — a view from the bridge	Nov. 13	9:30 a.m.	A 220–222
Transform culture, transform your district	Nov. 13	9:30 a.m.	A 123–125
Making sense of OCR in changing times	Nov. 13	2:30 p.m.	A 210–212
Practical steps towards data privacy	Nov. 13	2:30 p.m.	B 130

Innovation in instruction

Session	Date	Time	Room
Bridges Out of Poverty	Nov. 11	1 p.m.	A 123–125
Build to boost your local economy	Nov. 11	1 p.m.	A 213–215
GPS-structured approach to CCP selection	Nov. 11	1 p.m.	A 220–222
Design for an education transformation	Nov. 11	2:30 p.m.	A 223–225
Leadership on the rise	Nov. 11	2:30 p.m.	A 114–115
Using arts data to boost school performance	Nov. 11	2:30 p.m.	A 213–215
CEO student internship for seniors	Nov. 12	9 a.m.	A 111
Developing school-community sponsorships	Nov. 12	10:30 a.m.	B 230–232
Item bank for instruction and assessment	Nov. 12	10:30 a.m.	A 226
STARS — teacher-led technology PD	Nov. 12	10:30 a.m.	B 132
Student-created apps for education	Nov. 12	10:30 a.m.	A 111
Tech integration with Ohio’s EdTechs	Nov. 12	10:30 a.m.	A 216
Cultural competence in education	Nov. 12	1 p.m.	A 216
Kindergarten Outreach Program	Nov. 12	1 p.m.	A 111
Laugh and learn — improv in the classroom	Nov. 12	1 p.m.	B 132
World-class after-school programs + revenue	Nov. 12	1 p.m.	B 130
Crafting an active learning center	Nov. 12	2:30 p.m.	B 130
Is dyslexia affecting reading scores?	Nov. 12	2:30 p.m.	A 112–113
Move to one-to-one without hiring more staff	Nov. 12	2:30 p.m.	A 123–125
A vision for 21st century learning	Nov. 12	4 p.m.	B 230–232
Curriculum audit findings — 20+ districts	Nov. 12	4 p.m.	A 120–122
Expanding ECE options in urban districts	Nov. 12	4 p.m.	B 130
Personalized learning and technology	Nov. 12	4 p.m.	B 131
The Ohio Online Learning Program	Nov. 12	4 p.m.	A 223–225
A framework for personalizing learning	Nov. 13	8 a.m.	A 223–225
Decoding dyslexia — one district’s story	Nov. 13	8 a.m.	A 111
Hope for student motivation	Nov. 13	8 a.m.	A 112–113
Knowledge domains in STEM design	Nov. 13	8 a.m.	B 131
Creative world language delivery methods	Nov. 13	9:30 a.m.	A 112–113

LEARNING SESSIONS BY FOCUS AREA

Innovation in instruction (continued)

Session	Date	Time	Room
Portsmouth City's Human Rights Garden	Nov. 13	9:30 a.m.	A 216
The VGo robot has entered the building	Nov. 13	9:30 a.m.	B 131
Transform culture, transform your district	Nov. 13	9:30 a.m.	A 123–125
Building a strong foundation	Nov. 13	11 a.m.	A 213–215
We Solve Problems	Nov. 13	11 a.m.	A 112–113
Funding opportunities for arts education	Nov. 13	1 p.m.	A 112–113
Personalized learning — the basics	Nov. 13	1 p.m.	A 120–122
Shaping school culture with PBIS	Nov. 13	1 p.m.	A 226
Removing post-graduation barriers to success	Nov. 13	2:30 p.m.	A 223–225

Leadership development

Session	Date	Time	Room
Survey says ...?	Nov. 11	1 p.m.	A 114–115
Design thinking for actionable leaders	Nov. 11	1:30 p.m.	B 130–132
Leadership on the rise	Nov. 11	2:30 p.m.	A 114–115
Let's get 'real' about good governance	Nov. 12	9 a.m.	A 120–122
Navigating social media today	Nov. 12	10:30 a.m.	A 210–212
STARS — teacher-led technology PD	Nov. 12	10:30 a.m.	B 132
Where are you going?	Nov. 12	10:30 a.m.	A 120–122
Effective leaders — top 10 qualities	Nov. 12	1 p.m.	A 220–222
Putting the treat in leadership retreat	Nov. 12	2:30 p.m.	A 111
Unconscious bias — creating an inclusive culture	Nov. 12	2:30 p.m.	B 233–235
Boost teachers' tech skills with badges	Nov. 12	4 p.m.	A 111
Crisis communications — what's your plan?	Nov. 13	8 a.m.	A 216
OASBO's new curriculum, mentoring program	Nov. 13	8 a.m.	A 226
Transform culture, transform your district	Nov. 13	9:30 a.m.	A 123–125
Shaping school culture with PBIS	Nov. 13	1 p.m.	A 226
Growing principals as leaders	Nov. 13	2:30 p.m.	A 123–125

Legal

Session	Date	Time	Room
Taming the paper tiger	Nov. 11	1 p.m.	A 226
Ten court cases you should know	Nov. 11	1 p.m.	A 223–225
Essentials of harassment investigations	Nov. 11	2:30 p.m.	A 123–125
Parent participation in special education	Nov. 11	2:30 p.m.	A 226
Regulating off-campus speech — an update	Nov. 11	2:30 p.m.	A 220–222
Trauma and the classroom	Nov. 11	2:30 p.m.	A 210–212
2018 case law update	Nov. 12	9 a.m.	A 210–212
Bullying in 4-D	Nov. 12	9 a.m.	A 216
Common and difficult FERPA issues answered	Nov. 12	9 a.m.	B 131
HR nightmares for schools	Nov. 12	9 a.m.	B 230–232
Legal options — school safety and security	Nov. 12	9 a.m.	A 220–222
Masonry falling off and the roof still leaks	Nov. 12	9 a.m.	A 114–115

LEARNING SESSIONS BY FOCUS AREA

Legal (continued)

Session	Date	Time	Room
Board members' roles in CBA negotiations	Nov. 12	10:30 a.m.	B 130
Family ties — nepotism in the district	Nov. 12	10:30 a.m.	A 123–125
Making good decisions about bad behavior	Nov. 12	10:30 a.m.	B 131
Teacher evaluation changes — OTES update	Nov. 12	1 p.m.	A 114–115
Trends in collective bargaining	Nov. 12	1 p.m.	A 226
The opioid and heroin epidemic	Nov. 12	2:30 p.m.	A 210–212
Answers to uncomfortable questions 3.0	Nov. 12	4 p.m.	A 210–212
Athletic department success, compliance	Nov. 12	4 p.m.	A 220–222
Systems for success in student services	Nov. 13	8 a.m.	A 114–115
The latest on school safety strategies	Nov. 13	8 a.m.	A 210–212
Public records training	Nov. 13	8:30 a.m.	C 150–151
Can I do that? Ethics for board members	Nov. 13	9:30 a.m.	A 210–212
How did we get here? Special ed fights	Nov. 13	10:30 a.m.	A 210–212
Negotiations after fair-share fees ruling	Nov. 13	1 p.m.	A 210–212
Making sense of OCR in changing times	Nov. 13	2:30 p.m.	A 210–212
Vendor collusion in public contracting	Nov. 13	2:30 p.m.	A 220–222

New board member

Session	Date	Time	Room
Effective student handbooks	Nov. 11	1 p.m.	A 120–122
Successful levy campaigns and social media	Nov. 11	1 p.m.	A 112–113
Design thinking for actionable leaders	Nov. 11	1:30 p.m.	B 130–132
2018 case law update	Nov. 12	9 a.m.	A 210–212
Let's get 'real' about good governance	Nov. 12	9 a.m.	A 120–122
The relationships of Ohio school finance	Nov. 12	9 a.m.	A 123–125
Board members' roles in CBA negotiations	Nov. 12	10:30 a.m.	B 130
Family ties — nepotism in the district	Nov. 12	10:30 a.m.	A 123–125
Where are you going?	Nov. 12	10:30 a.m.	A 120–122
Conversation with the state superintendent	Nov. 12	1 p.m.	A 210–212
Essential polices for 2019	Nov. 12	1 p.m.	A 120–122
The forecast — learning to understand it	Nov. 12	1 p.m.	B 131
Safety and student welfare policies	Nov. 12	2:30 p.m.	A 213–215
Welcome to your board meeting ... now what?	Nov. 12	2:30 p.m.	B 242–243
A vision for 21st century learning	Nov. 12	4 p.m.	B 230–232
School financial statements 101	Nov. 13	8 a.m.	A 120–122
OSBA legislative update	Nov. 13	8:30 a.m.	B 230–232
Can I do that? Ethics for board members	Nov. 13	9:30 a.m.	A 210–212
The board's impact on student achievement	Nov. 13	9:30 a.m.	A 120–122
Board policy — did you know?	Nov. 13	1 p.m.	A 223–225
Personalized learning — the basics	Nov. 13	1 p.m.	A 120–122
Growth as an ESC governance team	Nov. 13	2:30 p.m.	A 120–122

LEARNING SESSIONS BY FOCUS AREA

Principals

Session	Date	Time	Room
CEO student internship for seniors	Nov. 12	9 a.m.	A 111
Navigating social media today	Nov. 12	10:30 a.m.	A 210–212
STARS — teacher-led technology PD	Nov. 12	10:30 a.m.	B 132
Teacher evaluation changes — OTES update	Nov. 12	1 p.m.	A 114–115
Bullying and harassment investigations	Nov. 12	2:30 p.m.	A 223–225
Boost teachers' tech skills with badges	Nov. 12	4 p.m.	A 111
Decoding dyslexia — one district's story	Nov. 13	8 a.m.	A 111
Hope for student motivation	Nov. 13	8 a.m.	A 112–113
The VGo robot has entered the building	Nov. 13	9:30 a.m.	B 131
Transform culture, transform your district	Nov. 13	9:30 a.m.	A 123–125
Shaping school culture with PBIS	Nov. 13	1 p.m.	A 226
Growing principals as leaders	Nov. 13	2:30 p.m.	A 123–125
HOPE Squad — mental wellness and safety	Nov. 13	2:30 p.m.	A 216

Public relations

Session	Date	Time	Room
Survey says ...?	Nov. 11	1 p.m.	A 114–115
Handling a 21st century crisis at school	Nov. 12	1 p.m.	A 213–215
Showcase your district through social media	Nov. 12	2:30 p.m.	A 120–122
Common sense communications planning	Nov. 12	4 p.m.	A 216
Understanding Snapchat	Nov. 12	4 p.m.	A 226
Crisis communications — what's your plan?	Nov. 13	8 a.m.	A 216
Take control of your district's message	Nov. 13	1 p.m.	B 242–243

Rural districts

Session	Date	Time	Room
Concealed carry in schools	Nov. 11	1 p.m.	A 210–212
Improving formative assessment	Nov. 12	9 a.m.	A 112–113
Legal options — school safety and security	Nov. 12	9 a.m.	A 220–222
Masonry falling off and the roof still leaks	Nov. 12	9 a.m.	A 114–115
Tech integration with Ohio's EdTechs	Nov. 12	10:30 a.m.	A 216
That new building is now getting old	Nov. 12	10:30 a.m.	A 112–113
Crafting an active learning center	Nov. 12	2:30 p.m.	B 130
Showcase your district through social media	Nov. 12	2:30 p.m.	A 120–122
Answers to uncomfortable questions 3.0	Nov. 12	4 p.m.	A 210–212
Boost teachers' tech skills with badges	Nov. 12	4 p.m.	A 111
Managing finances on OFCC projects	Nov. 12	4 p.m.	A 123–125
Solar powering your school building	Nov. 12	4 p.m.	A 114–115
Workplace mobbing — adult conduct at work	Nov. 12	4 p.m.	B 132
Hope for student motivation	Nov. 13	8 a.m.	A 112–113
Knowledge domains in STEM design	Nov. 13	8 a.m.	B 131
Creative world language delivery methods	Nov. 13	9:30 a.m.	A 112–113
LED and solar — the time is now!	Nov. 13	1 p.m.	A 123–125

LEARNING SESSIONS BY FOCUS AREA

Safety and wellness

Session	Date	Time	Room
Bridges Out of Poverty	Nov. 11	1 p.m.	A 123–125
Concealed carry in schools	Nov. 11	1 p.m.	A 210–212
Creating a safe learning environment	Nov. 11	2:30 p.m.	A 120–122
Trauma and the classroom	Nov. 11	2:30 p.m.	A 210–212
Emergency response plans — must do's	Nov. 12	9 a.m.	B 130
Human trafficking — what schools can do	Nov. 12	9 a.m.	A 213–215
Legal options — school safety and security	Nov. 12	9 a.m.	A 220–222
Creating safe and secure schools committees	Nov. 12	10:30 a.m.	A 213–215
Threat assessment and response	Nov. 12	10:30 a.m.	A 220–222
Handling a 21st century crisis at school	Nov. 12	1 p.m.	A 213–215
Improving school safety and student achievement	Nov. 12	2:30 p.m.	B 240–241
Safety and student welfare policies	Nov. 12	2:30 p.m.	A 213–215
The opioid and heroin epidemic	Nov. 12	2:30 p.m.	A 210–212
21st century school safety and security	Nov. 12	4 p.m.	A 213–215
Creating a school-based health center	Nov. 13	8 a.m.	A 220–222
The latest on school safety strategies	Nov. 13	8 a.m.	A 210–212
Threat assessment teams in schools	Nov. 13	8 a.m.	A 213–215
OSBA Urban Solution Room — mental health in schools	Nov. 13	8:30 a.m.	B 233–235
Active bodies = active minds	Nov. 13	9:30 a.m.	A 114–115
Analyzing your school nutrition program	Nov. 13	9:30 a.m.	A 111
School security armed response team	Nov. 13	9:30 a.m.	A 223–225
Drug Free, Hire Me! student drug testing	Nov. 13	11 a.m.	A 114–115
Preparing for and responding to crises	Nov. 13	11 a.m.	A 220–222
Running a successful workers' comp program	Nov. 13	11 a.m.	B 242–243
Mastering food services challenges	Nov. 13	1 p.m.	A 216
School/health collaboration — the future	Nov. 13	1 p.m.	B 130
Write it down — it didn't happen if not documented	Nov. 13	1 p.m.	B 240–241
HOPE Squad — mental wellness and safety	Nov. 13	2:30 p.m.	A 216

School Law Workshop

Session	Date	Time	Room
The latest on school safety strategies	Nov. 13	8 a.m.	A 210–212
Can I do that? Ethics for board members	Nov. 13	9:30 a.m.	A 210–212
How did we get here? Special ed fights	Nov. 13	10:30 a.m.	A 210–212
Negotiations after fair-share fees ruling	Nov. 13	1 p.m.	A 210–212
Making sense of OCR in changing times	Nov. 13	2:30 p.m.	A 210–212

Security

Session	Date	Time	Room
Concealed carry in schools	Nov. 11	1 p.m.	A 210–212
Creating a safe learning environment	Nov. 11	2:30 p.m.	A 120–122
Emergency response plans — must do's	Nov. 12	9 a.m.	B 130
Human trafficking — what schools can do	Nov. 12	9 a.m.	A 213–215

LEARNING SESSIONS BY FOCUS AREA

Security (continued)

Session	Date	Time	Room
Legal options — school safety and security	Nov. 12	9 a.m.	A 220–222
Creating safe and secure schools committees	Nov. 12	10:30 a.m.	A 213–215
Threat assessment and response	Nov. 12	10:30 a.m.	A 220–222
21st century school safety and security	Nov. 12	4 p.m.	A 213–215
The latest on school safety strategies	Nov. 13	8 a.m.	A 210–212
Threat assessment teams in schools	Nov. 13	8 a.m.	A 213–215
Are you at risk for a cyberattack?	Nov. 13	9:30 a.m.	B 130
School security armed response team	Nov. 13	9:30 a.m.	A 223–225
Preparing for and responding to crises	Nov. 13	11 a.m.	A 220–222
Ten steps to keeping student data safe	Nov. 13	11 a.m.	A 216

Spotlight Session

Session	Date	Time	Room
Design thinking for actionable leaders	Nov. 11	1:30 p.m.	B 130–132
Infrastructure needs for alternative fuel buses	Nov. 12	8:30 a.m.	Eisenman
Unconscious bias — creating an inclusive culture	Nov. 12	2:30 p.m.	B 233–235
OSBA legislative update	Nov. 13	8:30 a.m.	B 230–232
OSBA Urban Solution Room — mental health in schools	Nov. 13	8:30 a.m.	B 233–235
Public records training	Nov. 13	8:30 a.m.	C 150–151

Student achievement

Session	Date	Time	Room
GPS-structured approach to CCP selection	Nov. 11	1 p.m.	A 220–222
Design for an education transformation	Nov. 11	2:30 p.m.	A 223–225
Parent participation in special education	Nov. 11	2:30 p.m.	A 226
Using arts data to boost school performance	Nov. 11	2:30 p.m.	A 213–215
Girls share challenges in national survey	Nov. 12	9 a.m.	B 132
Improving formative assessment	Nov. 12	9 a.m.	A 112–113
Item bank for instruction and assessment	Nov. 12	10:30 a.m.	A 226
Special education primer for CTCs	Nov. 12	10:30 a.m.	A 114–115
Tech integration with Ohio's EdTechs	Nov. 12	10:30 a.m.	A 216
Achieving with inclusion	Nov. 12	1 p.m.	B 230–232
Conversation with the state superintendent	Nov. 12	1 p.m.	A 210–212
Kindergarten Outreach Program	Nov. 12	1 p.m.	A 111
Laugh and learn — improv in the classroom	Nov. 12	1 p.m.	B 132
World-class after-school programs + revenue	Nov. 12	1 p.m.	B 130
Community connections to career readiness	Nov. 12	2:30 p.m.	A 216
Crafting an active learning center	Nov. 12	2:30 p.m.	B 130
Is dyslexia affecting reading scores?	Nov. 12	2:30 p.m.	A 112–113
The new administration — what to expect	Nov. 12	2:30 p.m.	A 226
A vision for 21st century learning	Nov. 12	4 p.m.	B 230–232
Curriculum audit findings — 20+ districts	Nov. 12	4 p.m.	A 120–122
Expanding ECE options in urban districts	Nov. 12	4 p.m.	B 130

LEARNING SESSIONS BY FOCUS AREA

Student achievement (continued)

Session	Date	Time	Room
The Ohio Online Learning Program	Nov. 12	4 p.m.	A 223–225
A framework for personalizing learning	Nov. 13	8 a.m.	A 223–225
Decoding dyslexia — one district's story	Nov. 13	8 a.m.	A 111
Hope for student motivation	Nov. 13	8 a.m.	A 112–113
Active bodies = active minds	Nov. 13	9:30 a.m.	A 114–115
Future Starts Here college tour program	Nov. 13	9:30 a.m.	A 226
The board's impact on student achievement	Nov. 13	9:30 a.m.	A 120–122
Building a strong foundation	Nov. 13	11 a.m.	A 213–215
We Solve Problems	Nov. 13	11 a.m.	A 112–113
Funding opportunities for arts education	Nov. 13	1 p.m.	A 112–113
Mid-sized urban district collaborative	Nov. 13	1 p.m.	A 213–215
Personalized learning — the basics	Nov. 13	1 p.m.	A 120–122
Growing principals as leaders	Nov. 13	2:30 p.m.	A 123–125
Partnering for a K-five literacy audit	Nov. 13	2:30 p.m.	A 114–115

Student issues

Session	Date	Time	Room
Parent participation in special education	Nov. 11	2:30 p.m.	A 226
Regulating off-campus speech — an update	Nov. 11	2:30 p.m.	A 220–222
Trauma and the classroom	Nov. 11	2:30 p.m.	A 210–212
Bullying in 4-D	Nov. 12	9 a.m.	A 216
CEO student internship for seniors	Nov. 12	9 a.m.	A 111
Get 2 School student attendance campaign	Nov. 12	9 a.m.	A 223–225
Girls share challenges in national survey	Nov. 12	9 a.m.	B 132
Making good decisions about bad behavior	Nov. 12	10:30 a.m.	B 131
Cultural competence in education	Nov. 12	1 p.m.	A 216
Bullying and harassment investigations	Nov. 12	2:30 p.m.	A 223–225
Improving school safety and student achievement	Nov. 12	2:30 p.m.	B 240–241
Retaining and returning your students	Nov. 12	2:30 p.m.	A 220–222
Safety and student welfare policies	Nov. 12	2:30 p.m.	A 213–215
The opioid and heroin epidemic	Nov. 12	2:30 p.m.	A 210–212
Understanding Snapchat	Nov. 12	4 p.m.	A 226
Creating a school-based health center	Nov. 13	8 a.m.	A 220–222
Decoding dyslexia — one district's story	Nov. 13	8 a.m.	A 111
OSBA Urban Solution Room — mental health in schools	Nov. 13	8:30 a.m.	B 233–235
Educational outcomes for athletic programs	Nov. 13	9:30 a.m.	A 213–215
The VGo robot has entered the building	Nov. 13	9:30 a.m.	B 131
How did we get here? Special ed fights	Nov. 13	10:30 a.m.	A 210–212
Drug Free, Hire Me! student drug testing	Nov. 13	11 a.m.	A 114–115
Funding opportunities for arts education	Nov. 13	1 p.m.	A 112–113
Shaping school culture with PBIS	Nov. 13	1 p.m.	A 226
Write it down — it didn't happen if not documented	Nov. 13	1 p.m.	B 240–241
HOPE Squad — mental wellness and safety	Nov. 13	2:30 p.m.	A 216

LEARNING SESSIONS BY FOCUS AREA

Student issues (continued)

Session	Date	Time	Room
Removing post-graduation barriers to success	Nov. 13	2:30 p.m.	A 223–225

Technology

Session	Date	Time	Room
Design for an education transformation	Nov. 11	2:30 p.m.	A 223–225
STARS — teacher-led technology PD	Nov. 12	10:30 a.m.	B 132
Student-created apps for education	Nov. 12	10:30 a.m.	A 111
Lesson plan for school data security	Nov. 12	1 p.m.	A 112–113
Engage teachers with Educator Success App	Nov. 12	2:30 p.m.	A 114–115
Move to one-to-one without hiring more staff	Nov. 12	2:30 p.m.	A 123–125
Boost teachers' tech skills with badges	Nov. 12	4 p.m.	A 111
Personalized learning and technology	Nov. 12	4 p.m.	B 131
Understanding Snapchat	Nov. 12	4 p.m.	A 226
District technology services	Nov. 13	8 a.m.	B 130
Knowledge domains in STEM design	Nov. 13	8 a.m.	B 131
Running a districtwide #EdChat on Twitter	Nov. 13	8 a.m.	A 123–125
Are you at risk for a cyberattack?	Nov. 13	9:30 a.m.	B 130
Creative world language delivery methods	Nov. 13	9:30 a.m.	A 112–113
Ten steps to keeping student data safe	Nov. 13	11 a.m.	A 216
Computer routing — real-world taste test	Nov. 13	1 p.m.	B 131
How to approach your software investment	Nov. 13	1 p.m.	A 114–115
Generating better board decisions	Nov. 13	2:30 p.m.	A 112–113
Practical steps towards data privacy	Nov. 13	2:30 p.m.	B 130
Pros and cons of school bus tracking apps	Nov. 13	2:30 p.m.	B 131

Transportation

Session	Date	Time	Room
Infrastructure needs for alternative fuel buses	Nov. 12	8:30 a.m.	Eisenman
Computer routing — real-world taste test	Nov. 13	1 p.m.	B 131
Pros and cons of school bus tracking apps	Nov. 13	2:30 p.m.	B 131

Urban schools

Session	Date	Time	Room
Common and difficult FERPA issues answered	Nov. 12	9 a.m.	B 131
Get 2 School student attendance campaign	Nov. 12	9 a.m.	A 223–225
Expanding ECE options in urban districts	Nov. 12	4 p.m.	B 130
Systems for success in student services	Nov. 13	8 a.m.	A 114–115
OSBA Urban Solution Room — mental health in schools	Nov. 13	8:30 a.m.	B 233–235
Conflict resolution for board members	Nov. 13	11 a.m.	A 123–125
Mid-sized urban district collaborative	Nov. 13	1 p.m.	A 213–215
School/health collaboration — the future	Nov. 13	1 p.m.	B 130
Pros and cons of school bus tracking apps	Nov. 13	2:30 p.m.	B 131

Sunday, Nov. 11 at a glance

10:30 a.m. OSBA Board of Trustees meeting 35

11 a.m. Conference Registration 35

Noon Headquarters Office 35

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1 p.m. OSBA Bookstore 36

Learning sessions 36

 Bridges Out of Poverty 36

 Build to boost your local economy 36

 Concealed carry in schools 36

 Effective student handbooks 37

 GPS-structured approach to CCP selection 37

 Successful levy campaigns and social media 37

 Survey says ...? 38

 Taming the paper tiger 38

 Ten court cases you should know 38

1:30 p.m. Spotlight session: Design thinking for actionable leaders 39

2:30 p.m. Learning sessions 40

 Creating a safe learning environment 40

 Design for an education transformation 40

 Essentials of harassment investigations 40

 Leadership on the rise 41

 Managing the media 41

 Parent participation in special education 41

 Regulating off-campus speech — an update 41

 Trauma and the classroom 42

 Using arts data to boost school performance 42

3:45 p.m. First General Session 43

 Alex Banayan

5:30 p.m. OSBA Welcome Reception 44

6:30 p.m. OSBA Central Region Executive Committee meeting 44

OSBA Northeast Region Executive Committee meeting 44

OSBA Northwest Region Executive Committee meeting 44

OSBA Southeast Region Executive Committee meeting 44

10:30 a.m.

Sunday, Nov. 11

OSBA Board of Trustees meeting

10:30 a.m.–1:30 p.m.

B 141–145

Conference Registration

11 a.m.–7 p.m.

Main Concourse

Headquarters Office

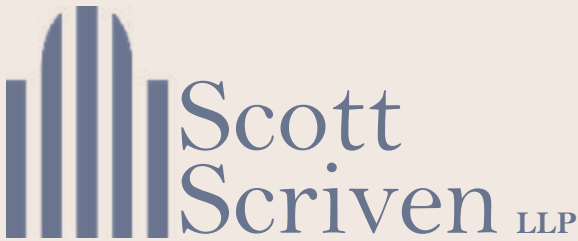
Noon–5 p.m.

Main Concourse

Information Station

Noon–5 p.m.

Main Concourse



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SUNDAY, NOV. 11

1 p.m.

OSBA Bookstore

1 p.m.–6 p.m.

A 110

Learning sessions

1 p.m.–2 p.m.

Bridges Out of Poverty

A 123–125

Bridges Out of Poverty is a dynamic program that defines poverty, middle class and wealth as a lack or abundance of resources. Discover how to help individuals, businesses, students and communities build resources for a more successful, sustainable future.

Speaker: **Debra Smith**, adjunct instructor, Ohio University Lancaster, chair, Sharing Hope Leadership Team/Bridges Out of Poverty Work Group

Moderator: **Edward Bosse Jr.**, board member, **Ross Local (Butler)**

Focus areas: Current and critical, Innovation in instruction and Safety and wellness

Build to boost your local economy

A 213–215

A building project provides an opportunity to transform your district from a brain drain into a brain gain. Learn how Tri Star Career Compact is using its building project to attract new students with an improved brand and retain them by teaching skills for success in their local economy.

Speakers: **Tim Buschur**, director, Tri Star Career Compact; **Brad Bulp**, project executive, Fanning/Howey Associates Inc.; and **Jared Ebbing**, director, Mercer County Economic Development

Moderator: **Michele Elba**, board member, **Warrensville Heights City**

Focus areas: Career and college readiness, Finance/facilities and Innovation in instruction

Concealed carry in schools

A 210–212

Newcomerstown EV and **Hillsdale Local (Ashland)** describe what concealed carry in schools means. It's more than just getting a permit. Learn how a Buckeye Firearms Foundation program can help with your school security needs.

Speakers: **Jeff S. Staggs**, superintendent, Newcomerstown EV; and **Steven E. Dickerson**, superintendent, Hillsdale Local

Moderator: **Jeremy Scoles**, board member, **Bluffton EV**

Focus areas: Current and critical, Rural districts, Safety and wellness and Security

Effective student handbooks

A 120–122

Student handbooks are an integral part of school operations. OSBA shares best practices and practical tips for developing student handbooks and the legal issues to consider when drafting them.

Speakers: **Kenna S. Haycox**, senior policy consultant, and **Megan E. Greulich**, staff attorney, OSBA

Focus areas: Administration and New board member

GPS-structured approach to CCP selection

A 220–222

Tiffin City and Tiffin University partnered to create four learning pathways.

Discover how the Graduate Pathways to Success (GPS) program creates greater opportunities in high-demand, high-quality career fields and helps students earn 36 to 48 college credits that can lead to employment directly out of high school or jump-start their future learning.

Speakers: **Jennifer Losey**, director of teaching and learning, and **Chris Joyce**, guidance counselor, Tiffin City; and Dr. **Amy Wood**, assistant vice president for enrollment management, and **Jay Feuerstein**, College Credit Plus adviser, Tiffin University

Moderator: Dr. **Gretta Kumpf**, superintendent **Tipp City EV**

Focus areas: Innovation in instruction and Student achievement

Successful levy campaigns and social media

A 112–113

The Support Ohio Schools Foundation and Bowling Green State University have researched the characteristics of successful levy campaigns for eight years, identifying strategies that increase passage rates. **Bucyrus City** and the foundation review what does and does not work in levy campaigns and how social media is changing campaign strategies.

Speakers: **Jerry Rampelt**, executive director, Support Ohio Schools Foundation; and Dr. **Paul Johnson**, board member, Bucyrus City and **Pioneer Career & Technology Center**

Focus areas: Community engagement, Finance/facilities and New board member

SUNDAY, NOV. 11

1 p.m.

Survey says ...?

A 114–115

What do your stakeholders think about your schools? Surveys, data and information are more valuable today than ever before. **New Albany-Plain Local (Franklin), Forest Hills Local (Hamilton)** and OSBA explain how to ask the right people the right questions in the right way. Also learn how the districts use survey information after it's analyzed.

Speakers: **Patrick Gallaway**, director of communications, New Albany-Plain Local; **Erika Daggett**, associate director of communications, Forest Hills Local; and **Crystal Davis**, deputy director of communication services, OSBA

Focus areas: Community engagement, Leadership development and Public relations

Taming the paper tiger

A 226

This session is designed for school office staff, particularly those who work with superintendents, principals and other administrators, and whose jobs require receiving or responding to public records requests. OSBA demystifies the public records response process by examining the law's core concepts and offering tips for front-line school employees.

Speaker: **Jennifer A. Hardin**, deputy director of legal services, OSBA

Focus areas: Administration, Business operations and Legal

Ten court cases you should know

A 223–225

U.S. Supreme Court justices exert a powerful influence over American lives. The nation's highest court has had plenty to say about education, from free speech at school to the rights of teens in the legal system. Review the 10 most influential U.S. Supreme Court decisions since *Tinker v. Des Moines*.

Speakers: **Karrie M. Kalail** and **Scott C. Peters**, attorneys, Peters Kalail & Markakis Co. LPA

Moderator: **Bobbie Grice**, board member, **Little Miami Local (Warren)** and **Warren County Career Center**

Focus areas: Board development and Legal

Spotlight session: Design thinking for actionable leaders

1:30 p.m.–3:30 p.m.

B 130–132

Looking to shake up the status quo? **Hilliard City** and **Lakota Local (Butler)** share how design thinking prepares school boards, superintendents and leadership teams to succeed in times of rapid change. This interactive session focuses on actionable implementation everyone needs to be doing for their students, schools and communities.

Speakers: Dr. **John Marschhausen**, superintendent, Hilliard City; and **Matthew J. Miller**, superintendent, Lakota Local

Moderator: **Steve Horton**, senior board and management services consultant, OSBA

Focus areas: Administration, Board development, Leadership development and New board member

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2:30 p.m.

Learning sessions

2:30 p.m.–3:30 p.m.

Creating a safe learning environment

A 120–122

Review the role of environmental design in security plans and learn how to mitigate risk and create a tiered approach to security. Hear how BCL IT Consulting is working with **Lakota Local (Butler)** and a school resource officer on security assessment and planning for Ohio's eighth-largest district.

Speakers: **Christopher Passarge**, chief operations officer, Lakota Local; **Jeff Newman**, school resource officer, West Chester Police Department; and **Christy Miller**, CEO, BCL IT Consulting

Moderator: **Larry L. Besecker**, board member, **Darke County ESC** and **Miami Valley Career Technology Center**

Focus areas: Finance/facilities, Safety and wellness and Security

Design for an education transformation

A 223–225

Student achievement only happens by design. **Middletown City** and Fanning/Howey Associates Inc. describe how to transform your old space into new places for next-generation instruction. Using virtual reality, explore Middletown's modernized high school and learn how facilities must change to support student engagement, achievement and transformation.

Speakers: **Marlon Styles Jr.**, superintendent, and **George Long**, business manager, Middletown City; and **Steve Wilczynski**, AIA, executive director, and **Vonda Alberson**, AIA, project manager, Fanning/Howey Associates Inc.

Moderator: **Ted Jebens**, superintendent, **Lockland Local (Hamilton)**

Focus areas: Finance/facilities, Innovation in instruction, Student achievement and Technology

Essentials of harassment investigations

A 123–125

Is your district prepared for a harassment complaint from a student, employee or community member? This **Clark-Shawnee Local (Clark)** attorney-client session explores how to successfully manage and investigate a harassment complaint. Timelines, law enforcement, media relations, procedures and legal counsel are all essential components of successfully completing a harassment investigation.

Speakers: **Brian C. Kuhn**, superintendent, Clark-Shawnee Local; and **Lisa Burleson**, attorney, Burleson Law Offices LLC

Moderator: **Ryan A. Pine**, board member, **Graham Local (Champaign)**

Focus areas: Administration, Human resources and Legal

2:30 p.m.

Leadership on the rise

A 114–115

In 2017, **Springboro Community City** created a leadership academy to develop future educational leaders within the district. The academy covered topics such as servant leadership, character education, school finance, school law, communications and public relations. Learn how to develop your own leadership academy.

Speakers: **Daniel J. Schroer**, superintendent; **Andrea Cook**, director of instruction; **Randi Bargo-Smith**, junior high counselor; and **Traci Griffen**, elementary principal, Springboro Community City

Moderator: **Rick Foster**, board member, **Manchester Local (Adams)**

Focus areas: Current and critical, Innovation in instruction and Leadership development

Managing the media

A 112–113

Discover how **Sycamore Community City** took its communications to a whole new level. Learn how to manage the media in crisis situations and shift their attention to positive public relations for your district.

Speaker: **Mallory Bonbright**, chief public relations and communications officer, Sycamore Community City

Moderator: **Tina M. Fiore**, board member, **Northridge Local (Montgomery)**

Focus areas: Administration, Board development and Community engagement

Parent participation in special education

A 226

Parent participation is a key part of the individualized education program and Section 504 development process. Review the parameters of the parents' role and learn strategies to enhance positive relationships with families and avoid disputes.

Speakers: **Jessica Dawso** and **Elizabeth Braverman**, attorneys, Scott Scriven LLP

Moderator: **Margie Lairson**, board member, **Northridge Local (Montgomery)**

Focus areas: Administration, Legal, Student achievement and Student issues

Regulating off-campus speech — an update

A 220–222

Public school students are locked into social media before, during and after school, and the delineation of a district's authority to regulate misconduct is continually being challenged. Get up-to-date on the dynamic and evolving parameters of student free speech and district authority for off-campus expression.

Speaker: **John E. Britton**, attorney, Ennis Britton Co. LPA

Focus areas: Legal and Student issues

2:30 p.m.

Trauma and the classroom

A 210–212

Trauma can come from many sources — homelessness, abuse, bullying, school threats — and schools must recognize and respond to traumatic stress that impacts students. A panel of lawyers, judicial officials, trauma experts and educators explore how trauma impacts learning, mental health, school discipline and related legal implications.

Speakers: **Laura G. Anthony**, attorney, Bricker & Eckler LLP; and Judge **Lori Reisinger**, Champaign County Common Pleas Court, Domestic Relations, Juvenile, Probate Division

Moderator: **Daryl Michael Jr.**, board member, **Montgomery County ESC**

Focus areas: Current and critical, Legal, Safety and wellness and Student issues

Using arts data to boost school performance

A 213–215

The Ohio Arts Education Data Project team shares products of Ohio's participation in a national data pilot project. View an online arts education data dashboard, and hear about the project's impact on improving school performance and student achievement through arts learning in Ohio schools.

Speakers: **Timothy Katz**, executive director, Ohio Alliance for Arts Education; **Pat Bruns**, board member, State Board of Education; **Stephanie Siddens**, executive director, Center for Curriculum and Assessment, Ohio Department of Education (ODE); **Donna S. Collins**, executive director, Ohio Arts Council; and **Robert Morrison**, president, Quadrant Arts Education Research

Moderator: **Michael L. Collins**, executive director, Real Choice Ohio

Focus areas: Innovation in instruction and Student achievement

Session handouts are online

The conference is paperless, with handouts available through the Conference App and the conference website, <http://conference.ohioschoolboards.org/handouts>. Handouts will be available electronically beginning Nov. 5 so attendees can download or print copies before they arrive at the conference. During the event, you can access handouts through the Conference App or at the website listed above.

First General Session

3:45 p.m.–5:30 p.m. (doors open at 3:30 p.m.)

Union Station Ballroom

Entertainment: Turpin High School Chamber Choir, **Forest Hills Local (Hamilton)**

Presiding: **Randy Smith**, OSBA president, board member, Forest Hills Local

Welcome: Randy Smith

President's Award: **Jim Betts**, retired executive director, Alliance for High Quality Education

Veteran board member recognition: **Richard Lewis**, CAE, chief executive officer, OSBA

All-Ohio School Board presentation: Richard Lewis

Recognition of the OSBA Executive Committee: Randy Smith

Speaker: **Alex Banayan — The Third Door: How to dream bigger, achieve your goals and find success**

Alex Banayan takes you on an extraordinary adventure, from the private office of **Bill Gates** to a nightclub with **Lady Gaga** and from a star-studded party with **Steven Spielberg** to a massive stadium with **Warren Buffett**. Banayan's remarkable journey to track down the world's most successful people ultimately uncovered the single trait they all have in common: They all took "The Third Door." His book, "The Third Door: The Wild Quest to Uncover How the World's Most Successful People Launched Their Careers," reveals the secrets to their accomplishments. Banayan, one of Forbes' 30 Under 30 and Business Insider's Most Powerful People Under 30, brings you behind the scenes into his one-on-one interviews with A-list stars, business moguls and creative geniuses. Learn how to find "The Third Door" in your own work and life.

Sponsors: CompManagement Health Systems, Ennis Britton Co. LPA, Pepple & Waggoner Ltd., Ross, Sinclair & Associates LLC and Scott Scriven LLP

Meet Alex Banayan at his book signing following this session.



Banayan

SUNDAY, NOV. 11

5:30 p.m.

OSBA Welcome Reception

5:30 p.m.–7 p.m.

Main Concourse

Kick off your Capital Conference on an upbeat note by attending the Welcome Reception. Enjoy hors d'oeuvres and refreshments. *Open to all attendees.*

Conference name badges required.

Sponsors: CompManagement Health Systems; GradyBenefits; Ohio School Plan; and Walter Haverfield LLP

OSBA Central Region Executive Committee meeting

6:30 p.m.–7:30 p.m.

A 120

OSBA Northeast Region Executive Committee meeting

6:30 p.m.–7:30 p.m.

A 114

OSBA Northwest Region Executive Committee meeting

6:30 p.m.–7:30 p.m.

A 111

OSBA Southeast Region Executive Committee meeting

6:30 p.m.–7:30 p.m.

A 112

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7 a.m.

Monday, Nov. 12

Conference Registration

7 a.m.–5 p.m.

Main Concourse

OSBA Audit Committee meeting

7:30 a.m.–9 a.m.

B 142–143

Briefing for the Annual Business Meeting of the OSBA Delegate Assembly

8 a.m.–8:45 a.m.

A 120–122

Delegates, alternates and other board members are encouraged to attend this session to get an overview of issues that will be presented at the business meeting, along with parliamentary procedure and proposed rules.

Conference orientation

8 a.m.–8:45 a.m.

A 111

A must for first-time attendees! Get tips and insider information to maximize your experience. Learn how to organize your schedule, find your way around the convention center and make the most of your time.

Speakers: **Cheryl W. Ryan**, director of board and management services, and **Teri Morgan**, deputy director of board and management services, OSBA

OHSPRA/OSBA Idea Center

8 a.m.–5 p.m.

Main Concourse

Stop by to receive advice and counsel from veteran OHSPRA experts on a specific communication problem or challenge and pick up samples of communications materials.

OSBA Bookstore

8 a.m.–5 p.m.

A 110

Headquarters Office

8 a.m.–5:15 p.m.

Main Concourse

Information Station

8 a.m.–5:15 p.m.

Main Concourse

8:30 a.m.

OSBA Black Caucus breakfast

8:30 a.m.–10 a.m.

B 240–245

This free event is an opportunity to network with fellow board members and discuss issues impacting African-American students and board members. *Open to all attendees.*

Sponsor: OSBA Insurance Agency LLC

Spotlight Session: Infrastructure needs for alternative fuel buses

8:30 a.m.–10:30 a.m.

Eisenman

Your district can purchase propane and compressed natural gas buses, but what does it take to fuel them? What changes must be made to the bus garage? What additional training do the mechanics need? Industry professionals share their real-world experiences and discuss the impact on your garages and fuel facilities.

Speaker: **Pete Japikse**, senior transportation consultant, OSBA

Focus areas: Business operations, Finance/facilities and Transportation

Sponsor: Ohio School Plan and Ulmer & Berne LLP

Ohio Association of School Business Officials (OASBO) Annual Workshop Committee meeting

8:30 a.m.–11 a.m.

B 246

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9 a.m.

Learning sessions

9 a.m.–10 a.m.

2018 case law update

A 210–212

Join OSBA for a review of the latest court decisions affecting school law in Ohio. Learn how these decisions may impact your district, and leave with practical tips for compliance.

Speaker: **Sara C. Clark**, chief legal counsel, OSBA

Focus areas: Legal and New board member

Bullying in 4-D

A 216

From disabilities and discipline to dialogue and district initiatives, **Midview Local (Lorain)** and Pepple & Waggoner Ltd. discuss the many layers of bullying. Review how to conduct thorough investigations; communicate effectively with parents, staff and students; reduce board liability through board policy and training; and mitigate negative impacts on students.

Speakers: Dr. **Bruce Willingham**, superintendent, Midview Local; and **Donna M. Andrew**, attorney, Pepple & Waggoner Ltd.

Moderator: **Ruth M. Nau**, board member, **Noble Local (Noble)**

Focus areas: Current and critical, Legal and Student issues

CEO student internship for seniors

A 111

Van Wert City's Career Education Opportunity (CEO) Program enables high school students to learn skills and knowledge firsthand from local businesses. Examples of career placements include nursing, physical therapy, engineering, firefighting, social work and accounting. Learn how this program is expanding countywide.

Speakers: **Kerry Koontz**, CEO program coordinator/careers counselor, and **Bob Priest**, high school principal, Van Wert City

Moderator: **Sharon E. Manson**, board member, **Pike County Career Technology Center**

Focus areas: Career and college readiness, Innovation in instruction, Principals and Student issues

Common and difficult FERPA issues answered

B 131

How often do we hear, “Can I have a copy of the video?” or “What happened to the perpetrator?” Questions about access to student records often fall into gray areas with no perfect answer. **Akron City** tackles the most difficult issues that arise from every source, including the media.

Speakers: **Rhonda Porter**, general counsel, and **Mark Williamson**, director, marketing communications, Akron City

Moderator: **Stu Harris**, board member, **Dublin City**

Focus areas: Business operations, Human resources, Legal and Urban schools

Emergency response plans — must do’s

B 130

Learn what state and federal laws require for school district emergency response planning. Review the legal requirements for building-level physical security, cybersecurity and active shooter response planning as well as how to implement security planning best practices into your building- and student-specific plans.

Speaker: **Adam C. Miller**, attorney, Taft Stettinius & Hollister LLP

Moderator: **Dave Hofer**, board member, **Springfield Local (Summit)** and **Portage Lakes Career Center**

Focus areas: Administration, Safety and wellness and Security

Get 2 School student attendance campaign

A 223–225

Hear how the **Cleveland Municipal** board, with the active support of numerous community stakeholders, launched its successful Get 2 School campaign aimed at reducing student absenteeism. Learn how a school board can build a community campaign to address a problem through community collaboration and communication.

Speakers: **Ann Bingham** and **Robert M. Heard Sr.**, board members, Cleveland Municipal

Moderator: **Mary E. Williams**, board member, **Lakeview Local (Trumbull)** and **Trumbull Career & Technical Center**

Focus areas: Board development, Community engagement, Student issues and Urban schools

9 a.m.

Girls share challenges in national survey

B 132

The Girls' Index, a first-of-its-kind national survey, collected data from over 10,000 fifth- to 12th-grade girls. From confidence, body image and social media to school, career planning and leadership, the findings show educators the challenges girls face. Learn strategies for creating stronger girls, safer schools and successful students.

Speaker: Dr. **Lisa Hinkelman**, founder and executive director, Ruling Our eXperiences Inc. (ROX)

Moderator: **Samantha L. Pochedly**, treasurer and food services director, **Windham EV**

Focus areas: Student achievement and Student issues

HR nightmares for schools

B 230–232

#MeToo? Family and Medical Leave Act? Interviews? Background checks? Teacher discipline? Ugh! Discover the human resources topics that keep administrators up at night and learn how schools are unique from other employers. Work through real-life scenarios schools face each day in this practical and fun session.

Speaker: **Lee P. Geiger**, attorney/partner, Graydon Head & Ritchey LLP

Moderator: **Eric Resnick**, board member, **Canton City**

Focus areas: Administration, Human resources and Legal

Human trafficking — what schools can do

A 213–215

Join the OSBA Diversity and Inclusion Committee for a discussion on human trafficking. Hear an overview of the human trafficking problem in Ohio and learn how schools can respond appropriately.

Speakers: **Michelle Hannan**, MSW, LISWS, anti-human trafficking program director/divisional director of social services, Salvation Army; **Brent Currence**, manager, Missing Persons Unit, Ohio Attorney General's Office; and **Courtney Schmackers**, development director, She Has A Name

Moderator: **Steve Horton**, senior board and management services consultant, OSBA

Focus areas: Current and critical, Safety and wellness and Security

Improving formative assessment**A 112–113**

Formative assessment tells teachers, parents and students what students know and provides feedback to guide instruction. Unfortunately, it often is used simply as test preparation. The **ESC of Central Ohio, Trimble Local (Athens)** and the Ohio Resource Center describe what formative assessment should be and how policymakers can effectively support it.

Speakers: **Edward A. Bischoff**, board member, ESC of Central Ohio and **Delaware Area Career Center**; **John Conklin**, retired mathematics teacher, Trimble Local; and **Margaret Kasten**, retired director, Ohio Resource Center

Moderator: **Martin Yockey**, board member, **Eastern Local (Brown)** and **Southern Hills Career & Technical Center**

Focus areas: ESCs, Rural districts and Student achievement

Legal options — school safety and security**A 220–222**

Tri-Valley Local (Muskingum) and **Pepple & Waggoner Ltd.** explore the legal options school boards have to provide safety and security in their districts. Review procedures for arming staff, current law governing firearms on school property, applicable legal exceptions and student discipline based on possession of a weapon.

Speakers: **Daniel L. Lautar**, associate attorney, Pepple & Waggoner Ltd.; and **Mark K. Neal**, superintendent, Tri-Valley Local

Moderator: **Jackie Place**, board member, **Bath Local (Allen)** and **Apollo Career Center**

Focus areas: Legal, Rural districts, Safety and wellness and Security

Let's get 'real' about good governance**A 120–122**

Good governance shouldn't be the dream, it should be the reality for all board members and the district's leadership team. OSBA walks through challenges that contribute to board members moving from governance toward management and offers strategies to keep board members and administrators working at the highest levels possible.

Speaker: **Cheryl W. Ryan**, director of board and management services, OSBA

Focus areas: Board development, Leadership development and New board member

MONDAY, NOV. 12

9 a.m.

Masonry falling off and the roof still leaks **A 114–115**

Wellston City, Bricker & Eckler LLP and Mays Consulting & Evaluation Services Inc. explain how to identify defective construction work and discuss potential remedies and fronting the cost of the fix.

Speakers: **Chris McCloskey** and **Katie E. Johnson**, attorneys, Bricker & Eckler LLP; **Karen P. Boch**, superintendent, Wellston City; and **Gary Mays**, owner, Mays Consulting & Evaluation Services Inc.

Moderator: **Terry Groden**, board member, **North Olmsted City**

Focus areas: Finance/facilities, Legal and Rural districts

One-stop EMIS solution **A 226**

Having trouble keeping up with the changing requirements for EMIS coordinators? **Cuyahoga Falls City** and NEOnet review two solutions that will help your district coordinators stay up-to-date and aligned with state requirements.

Speakers: **Christine Shaw**, student services coordinator, Cuyahoga Falls City; and **Jennifer Cottrill**, director of software services, and **Mary Dolis**, EMIS senior support specialist, NEOnet

Moderator: **Dr. Kristine Quallich**, assistant superintendent, **Medina City**

Focus areas: Administration and Data management

The relationships of Ohio school finance **A 123–125**

Benton-Carroll-Salem Local (Ottawa) shares an overview of Ohio school finance and law. Learn about the key relationships that need to be cultivated and nurtured for school finance and funding to be successful in local school districts.

Speaker: **Dr. Guy Parmigian**, superintendent, Benton-Carroll-Salem Local

Moderator: **Julie Denning**, board member, **Mad River Local (Montgomery)**

Focus areas: Board development, Finance/facilities and New board member

Ohio Educational Service Center Association (OESCA) recognition brunch

9 a.m.–11 a.m.

Hilton Columbus Downtown, Bellows Ballroom

OSBA Black Caucus meeting

10 a.m.–noon

B 233–235

The meeting of the minds — working to make education work for striving students

Discuss the issues impacting minority students, such as poverty, achievement gaps, college and work readiness, home life, equity and discipline. **Maple Heights City** and **Sandusky City** explain their efforts to help students overcome these and other issues. A meeting of the OSBA Black Caucus will take place after the presentation. Learn how the caucus supports initiatives enhancing the academic achievement of ethnically diverse students, such as the Leo Lucas Scholarship.

Speakers: Dr. **Charles T. Keenan**, superintendent, and **Maria Rodgers**, teacher, Maple Heights City; **Annette M. Blackwell**, mayor, city of Maple Heights; Dr. **Eugene T.W. Sanders**, superintendent, Sandusky City; and state Rep. **Catherine D. Ingram** (D-Cincinnati)

Avenue for Answers

10 a.m.–5 p.m.

Trade Show

Accountability

Booth 1434

Meet with experts from the ODE Office of Accountability, which is responsible for school and district report cards; improvements and innovations supporting schools; academic distress commissions; conducting reviews; and supporting school districts in establishing and strengthening a cycle of continuous improvement.

Career-tech education

Booth 1437

Learn how career-technical education is being implemented in Ohio middle and high schools.

Child nutrition

Booth 1435

Hear how ODE's Office for Child Nutrition safeguards the health and well-being of children, encourages consumption of nutritious foods and teaches about proper eating habits and good health.

College Credit Plus (CCP) and the Military Interstate Children's Compact Commission (MIC3) Purple Star Schools

Booth 1440

Learn how the Ohio Department of Higher Education and ODE are working together to facilitate high school-to-college completion through CCP and the Adult Diploma Program. Ohio MIC3 addresses key educational transition issues encountered by military families including enrollment, placement, eligibility and graduation.

10 a.m.

Curriculum and assessment

Booth 1441

Discover what is happening in ODE's Office of Curriculum and Assessment with the academic content standards. Ask questions about financial literacy, K-12 structuring and new policies that will impact your work. Learn what students know and can do as compared to the nation and other states. Discover over 3,000 test items — with statistics — available to schools.

Early learning and school readiness

Booth 1438

Learn what is expected of children as they develop and grow. Hear how Ohio is working to create a seamless early learning and development system for all families by aligning policies, eligibility and processes with child care. Get an understanding of what the tiered quality rating and improvement system for early care looks like, and discover where to find high-quality learning centers for young children.

Exceptional children

Booth 1436

Discuss topics related to students with disabilities as well as those who are gifted. Topics include: operating standards for educational agencies serving students with disabilities; gifted operating standards; and positive behavioral interventions and supports (PBIS).

Ohio Auditor of State Office's Legal Division

Booth 1430

Meet with representatives to discuss questions related to government audit matters and concerns.

Ohio Auditor of State Office's Local Government Services Division

Booth 1428

Stop by to obtain legal, accounting and reporting information on school district operations.

Ohio Department of Health (ODH) Tobacco Use Prevention and Cessation Program

Booth 1432

Stop by to check out how your school district compares to the ODH model policy. Obtain resources on how your district can increase its policy score to earn ODH's 100% tobacco-free designation and join over 100 school districts in being recognized as 100% tobacco-free.

Ohio Facilities Construction Commission (OFCC)

Booth 1429

OFCC is responsible for building and renovating school buildings across the state. Meet with commission experts and discuss specific projects, energy-saving opportunities and ways to design buildings to meet the needs of your educational program.

Ohio Standards for the Teaching Profession

Booth 1439

ODE representatives are on hand to discuss educator effectiveness and licensure questions, including requirements for various types of professional development and licenses.

10 a.m.

Ohio Suicide Prevention Foundation

Booths 1431 and 1433

How do I ask a student if he or she is in crisis? Virtual simulations can help. See virtual suicide prevention simulations in which participants have interactive discussions with on-screen avatars to learn how to recognize warning signs of K-12 student distress, have effective conversations with students and refer students to professional services. Learn how you can offer these free simulations in your district.

Trade Show

10 a.m.–5 p.m.

Halls A–B

Don't miss the opening of the Trade Show, the largest education exhibition in the nation. You'll find just about everything a school district might need, all under one roof. Travel the Trade Show to get your passport stamped for the daily raffle. Fully stamped passports may be deposited in the bin at the back of Trade Show Hall A, at the end of aisle 900, by the Trade Show Office. Monday's stops are:

- CompManagement Health Systems, booth 815
- GradyBenefits, booth 800
- Kids PAC, booths 122 and 124
- Ohio School Boards Association Member Services, booth 300
- Ohio School Plan, booth 500
- Robertson Construction Services Inc., booth 602
- Turner Construction Co., booths 639 and 641
- Valic Financial Advisors, booth 511

University Square

10 a.m.–5 p.m.

Trade Show

Stop by this higher education information exchange in booths 1528-1541 and meet with representatives from Ohio colleges and universities who are there to help school districts better connect to postsecondary education opportunities.

Bluffton University

Booth 1534

Earn a Master of Arts in education, reading endorsement, intervention specialist licensure or pre-K endorsement through Bluffton's online graduate programs.

Central State University

Booth 1536

As an 1890 Land-Grant Institution, we are committed to helping students in the area of agricultural education. We help students find new ways to grow!

Indiana Wesleyan University

Booth 1532

We offer over 90 degree programs, including graduate programs, certificate programs and principal licensure.

MONDAY, NOV. 12

10 a.m.

John Carroll University

Booth 1531

A leader in teacher education programs offering degrees, endorsements, licensure programs and certificates.

Kent State University

Booth 712

We are committed to serving others and making the world a better place by offering 18 undergraduate programs, 24 graduate degrees and 13 doctoral programs.

Miami University College of Education, Health & Society

Booth 1530

Graduate and professional development program materials. TEAM Scholarship information, providing a 50% discount on tuition and fees to Ohio educators.

Ohio Dominican University (ODU)

Booth 1535

Central Ohio's Catholic university. In-demand majors, graduate programs and an outstanding liberal arts foundation prepare students to succeed in today's ever-changing global marketplace. At ODU, students connect their passion with a purpose.

University of Mount Union

Booth 1533

Offers 12 undergraduate teacher licenses and a master's degree in educational leadership that leads to a principal's license.

MONDAY

Turner

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Learning sessions

10:30 a.m.–11:30 a.m.

Board members' roles in CBA negotiations

B 130

OSBA describes the various roles board members play in the collective bargaining agreement (CBA) negotiation process and how those roles change under different bargaining models.

Speaker: **Megan E. Greulich**, staff attorney, OSBA

Focus areas: Board development, Human resources, Legal and New board member

Build a bionic salary schedule

A 223–225

Original salary schedules were built when benefit costs were low and teachers retired at 30 years. Today, costs of this antiquated design are unsupportable. Learn how **Lakota Local (Butler)** created a 30-step schedule where 90% of teachers get a step every year, creating long-term viability.

Speakers: **William M. Deters II**, attorney, Ennis Britton Co. LPA; and **Jenni L. Logan**, treasurer, Lakota Local

Moderator: **Hollie F. Reedy**, attorney, Ennis Britton Co. LPA

Focus areas: Administration, Finance/facilities and Human resources

Creating safe and secure schools committees

A 213–215

Hear how **Sycamore Community City** formed its Safe and Secure Schools Committee through partnerships with local first responders. The committee developed a threat assessment protocol and addressed issues within its team. Get usable information to create and improve your district's process.

Speakers: **Chad Lewis**, director of business and student operations, and **David Foster**, support services director, Sycamore Community City; **Paul Payne**, school resource officer, Montgomery Police Department; and Lt. **Steve Schueler**, Blue Ash Police Department

Moderator: **Bruce Alexander**, board member, **Akron City**

Focus areas: Administration, Current and critical, Safety and wellness and Security

10:30 a.m.

Developing school-community sponsorships

B 230–232

Jackson City shares insights into developing a media productions course. Learn how to engage the community and sponsors in developing, marketing and branding by using video display boards during athletic events.

Speakers: **Lisa Walker**, media productions teacher, and **Phillip R. Howard**, superintendent, Jackson City

Moderator: **John Benthien**, board member, **Goshen Local (Clermont)**

Focus areas: Community engagement and Innovation in instruction

Family ties — nepotism in the district

A 123–125

OSBA reviews the legal restrictions that apply to family members working together in the same district. Hear how to manage day-to-day interactions among family members; ensure that everyone knows — and obeys — the law; and learn to deal with ancillary issues, like low morale, that appear even when everyone is staying legal.

Speaker: **Jennifer A. Hardin**, deputy director of legal services, OSBA

Focus areas: Board development, Human resources, Legal and New board member

Item bank for instruction and assessment

A 226

Hear about the National Assessment of Educational Progress (NAEP) Question Tool and its many uses for instruction and assessment in multiple subject areas. Learn to build an online test for students and four interactive technology and engineering scenario-based tasks.

Speaker: **Christine Kempf**, administrator, NAEP and International Assessments, ODE

Moderator: Dr. **John P. Kronour**, superintendent, **Northeastern Local (Clark)**

Focus areas: Administration, Innovation in instruction and Student achievement

Making good decisions about bad behavior

B 131

Districts must provide students a free appropriate public education (FAPE). But what happens when the disruptive behavior of one student risks the safety of others? **Maple Heights City** and **Pepple & Waggoner Ltd.** discuss students with extreme behaviors, their eligibility under the Individuals with Disabilities Education Act and how to ensure all students receive FAPE.

Speakers: **Taryn A. Weiss**, attorney, **Pepple & Waggoner Ltd.**; and Dr. **Meghan Shelby**, director of special pupil services, **Maple Heights City**

Moderator: **Karen Dendorfer**, board member, **Parma City**

Focus areas: Legal and Student issues

Navigating social media today

A 210–212

Social media use among administrators, teachers and students will permeate the learning paradigm for the foreseeable future. Explore the issues related to social media use, including cyberbullying, responsible social media use among stakeholders and future concerns for administrators.

Speakers: Dr. **Seth Powless**, assistant professor of global management, Earlham College; **Travis Thompson**, director of risk management, Ohio School Plan; and **Laura Sauber**, treasurer, **Valley View Local (Montgomery)**

Moderator: **Patty Miller**, board member, **Fredericktown Local (Knox)**

Focus areas: Board development, Leadership development and Principals

Special education primer for CTCs

A 114–115

Special education compliance is a critical issue for career-technology centers (CTCs) and school districts. Learn about recent legal challenges related to special education student participation at CTCs, and discover how **Great Oaks Career Campuses** worked with stakeholders to change processes and programming to better serve students with disabilities.

Speakers: **Pamela A. Leist**, Esq., shareholder, Ennis Britton Co. LPA; **Nancy Mulvey**, director of student services, Great Oaks Career Campuses; and **Ed Theroux**, superintendent, **Talawanda City**

Moderator: Dr. **Mary Jane Roberts**, board member, Talawanda City

Focus areas: Administration, Career and college readiness and Student achievement

STARS — teacher-led technology PD

B 132

Learn how to create a technology academy in your district with your own staff. **Shelby City** demonstrates how to launch a districtwide professional learning community. Using Google apps as the core, participants receive agendas, templates, schedules and other ideas to help infuse technology in pre-K-12 classrooms.

Speakers: **Paul Walker**, assistant superintendent/director of curriculum; **Luke Foley**, technology director; **Paulette Ream**, teacher–STARS coordinator; **Tim Tarvin**, superintendent; **Tracy Mathys**, fifth-eighth-grade art teacher; and **Kelsey Fuller**, third-grade teacher, Shelby City

Focus areas: Innovation in instruction, Leadership development, Principals and Technology

10:30 a.m.

Student-created apps for education

A 111

Discover how you can host an “appathon” in your district in which students code and design apps that serve the community. **Mason City** and Abre share a framework used by southwest Ohio school districts. Leave with an “appathon in a box” that you can use with students and teachers.

Speakers: **Christine McCormick-Liddle**, innovative programs administrator, Mason City; and **Zachary Vander Veen**, vice president of instruction, Abre

Focus areas: Community engagement, Innovation in instruction and Technology

Tech integration with Ohio’s EdTechs

A 216

For almost 50 years, Ohio EdTech agencies have supported classroom technology integration across Ohio’s school districts. Hear the EdTech story from **Eastwood Local (Wood)** and **Pickerington Local (Fairfield)**, which have been supported by these agencies. Discover how EdTechs are the key to technology integration in Ohio classrooms.

Speakers: **Jeffery Good**, director of education, Western Reserve Public Media; **Amy Palermo**, chief content director-educational technology, WOSU Classroom; **Betsy Hood**, director of eLearning, Eastwood Local; and **Brian Seymour**, director of instructional technology, Pickerington Local

Moderator: **Debbie Reidy**, board member, **Crestview Local (Richland)**

Focus areas: Innovation in instruction, Rural districts and Student achievement

That new building is now getting old

A 112–113

Many Ohio schools have been built in the last 20 years. They look new, and memories of their construction are fresh. But, in reality, 15-year-old mechanical systems are showing wear. **Oak Hills Local (Hamilton)**, **Spencerville Local (Allen)** and Energy Optimizers, USA discuss more efficient options that are available now.

Speakers: **Greg Smith**, president, Energy Optimizers, USA; **Penny Kill**, board member, Spencerville Local and **Apollo Career Center**; and **John L. Beckemeyer**, director of operations, Oak Hills Local

Moderator: **Amy Eyman**, board member, **Lancaster City**

Focus areas: Business operations, Finance/facilities and Rural districts

10:30 a.m.

Threat assessment and response

A 220-222

Brunswick City, Hicksville EV and Ennis Britton Co. LPA share tips on assessing threats of violence in schools in accordance with FBI protocols. Review legal and executive considerations for school safety plans, such as arming school staff; working with community stakeholders; disciplinary responses to threats in schools; and supports for students.

Speakers: **Ryan M. LaFlamme** and **Giselle Spencer**, attorneys, Ennis Britton Co. LPA; **Michael Mayell**, superintendent, Brunswick City; and **Keith Countryman**, superintendent, Hicksville EV

Moderator: **Jaimie L. Beamer**, board member, **Seneca East Local (Seneca)** and **Vanguard-Sentinel Career and Technology Centers**

Focus areas: Current and critical, Safety and wellness and Security

Where are you going?

A 120-122

When you go on a journey, it's important to know where you are going. OSBA explores the school board and district's journey into the future. Is it going to a defined destination? Find an answer to that question with five key strategic considerations.

Speaker: **Steve Horton**, senior board and management services consultant, OSBA

Focus areas: Board development, Leadership development and New board member

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10:30 a.m.

Student Achievement Fair

10:30 a.m.–2 p.m. Hall B

OSBA’s Student Achievement Leadership Team hosts the annual Capital Conference Student Achievement Fair. Learn about innovative approaches districts are taking to improve student achievement. A list of participating districts begins on page 126.

Student Achievement Fair Performing Groups

Visit the food cart near the performance stage and enjoy lunch while being entertained. Student Achievement Fair performing groups on Monday, Nov. 12, are:

Time	Region	District
11 a.m.–11:20 a.m.	NW	Springfield Local (Lucas) — Springfield High School JROTC Drill Team
11:35 a.m.–11:55 a.m.	NE	Youngstown City — The Youngstown Connection
12:10 p.m.–12:30 p.m.	SE	Jackson City — Jackson High School A Cappella choir
12:45 p.m.–1:05 p.m.	SW	Lakota Local (Butler) — Liberty Junior School Bucket Drum Club
1:20 p.m.–1:40 p.m.	CR	Columbus City — Centennial High School Mixed Ensemble

Student Achievement Fair Art Show

Outstanding artwork by students from school districts across the state will be on display during the fair. Don’t miss this chance to see some of the highly creative work coming out of Ohio’s public schools.
Sponsor: Pepple & Waggoner Ltd.

Stand Up for Public Schools Student Video Contest awards

10:45 a.m.–11 a.m. Hall B

Watch the 2018 Stand Up for Public Schools Student Video Contest winners receive their awards on the Student Achievement Fair stage. Sponsored by OSBA’s Student Achievement Leadership Team, the contest encourages student teams to create videos showing how public education is making a difference in their lives. View the videos at www.standupforohiopublicschools.com/student-video-contest.

11 a.m.

Student Achievement Fair performing group

11 a.m.–11:20 a.m.

Hall B

Springfield Local (Lucas) — Springfield High School JROTC Drill Team

Alliance for High Quality Education annual meeting and lunch

11:30 a.m.–1:30 p.m.

Hilton Columbus Downtown, Bellows Ballroom

Student Achievement Fair performing group

11:35 a.m.–11:55 a.m.

Hall B

Youngstown City — The Youngstown Connection

Student Achievement Fair performing group

12:10 p.m.–12:30 p.m.

Hall B

Jackson City — Jackson High School A Cappella choir



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IS PROUD TO SPONSOR THE MONDAY
GENERAL SESSION AT THE

2018 CAPITAL CONFERENCE

AND THE

STUDENT ACHIEVEMENT FAIR ART SHOW

OSBA Conference Attendees are invited to a reception at the Columbus Museum of Art on Monday, November 12, 2018 from 5:00 to 8:00 p.m. hosted by Pepple & Waggoner. Please RSVP by November 6 to 216.520.0088 or to smajercak@pepple-waggoner.com

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MONDAY, NOV. 12

12:15 p.m.

Monday Luncheon

(Reservations required. A limited number of tickets may be available for purchase for \$60 at Registration.)

12:15 p.m.–1:30 p.m. (doors open at noon)

Short North Ballroom

Introduction of speaker: **Denise Baba**, OSBA immediate past president, board member, **Streetsboro City**

Speaker: **Cedric Jennings — A Hope in the Unseen**

Cedric Jennings grew up in one of Washington, D.C.’s, most dangerous neighborhoods, where he overcame the challenges of inner-city life and went on to earn several Ivy League degrees. That story of perseverance is told in Pulitzer Prize-winning author **Ron Suskind’s** best-selling book, “A Hope in the Unseen: An American Odyssey From the Inner City to the Ivy League.” The book follows Jennings through high school, where he was driven to attend a first-class college, to his trying year at Brown University and his eventual success later in life. Jennings returned to Washington, D.C., and devoted his life to helping others after completing graduate studies at Harvard Graduate School of Education and University of Michigan. He went on to serve as the director of the District of Columbia Youth Advisory Council. He now teaches at Northern Virginia Community College.

Sponsors: CompManagement and Ohio School Plan
Plan to meet Cedric Jennings following his session.



MONDAY

Student Achievement Fair performing group

12:45 p.m.–1:05 p.m.

Lakota Local (Butler) — Liberty Junior School Bucket Drum Club

Hall B

Learning sessions**1 p.m.–2 p.m.****Achieving with inclusion****B 230–232**

What does student achievement, parental engagement, alumni engagement, employee morale and retention have in common? They all increase and strengthen from an inclusive culture. Learn about the pillars of an inclusive culture at every level of a school district. Walk away with practical tools that can be implemented in your district.

Speakers: **Rico Rice**, president, and **Leslie Rice**, lead strategist, Rice Education Consulting LLC

Focus areas: Board development, Current and critical and Student achievement

Conversation with the state superintendent**A 210–212**

Join the Ohio superintendent of public instruction for an interactive session focused on sharing promising practices as well as barriers to success. Discover how creating stronger partnerships and effective collaboration can improve education across the state.

Speaker: **Paolo DeMaria**, superintendent of public instruction, ODE

Moderator: **Pete LuPiba**, public affairs officer, MIC3 state commissioner, ODE

Focus areas: Administration, Current and critical, New board member and Student achievement

Cultural competence in education**A 216**

Upper Arlington City reviews a study outlining the district's focus on cultural competency. By prioritizing culturally responsive teaching, educators facilitate student-centered instruction that is more appropriate and effective because student behaviors are better understood. Get an update on recent case law as it relates to federally protected classes.

Speakers: **Jessica Philemond**, attorney, Scott Scriven LLP; and **Kathleen Jenney**, associate superintendent; **Ethan Andrew Hatton**, director of academic affairs; and **Keith Pomeroy**, chief academic officer, Upper Arlington City

Moderator: **Lonnie Sue Brackenhoff**, director of curriculum, instruction and assessment, **Fairborn City**

Focus areas: Current and critical, Innovation in instruction and Student issues

1 p.m.

Effective leaders — top 10 qualities **A 220–222**

Hiring an effective superintendent and treasurer are among the most important decisions a board makes. Identifying leaders who are passionate and visionary are only two characteristics that make them effective. Learn the top 10 qualities these leaders must have to create a dynamic team working together for students, staff and the community.

Speakers: **Dr. R. Kirk Hamilton**, executive director, Buckeye Association of School Administrators (BASA); and **Jim Rowan**, executive director, OASBO

Moderator: **Kim Laugherty**, chief operations officer, OASBO

Topics: Administration, Board development and Leadership development

Essential policies for 2019 **A 120–122**

OSBA explores key policy issues boards can expect in the coming year. Topics include new and revised policies from the Every Student Succeeds Act, recent state legislation and directives from state agencies. Learn about changes to the College Credit Plus program, graduation requirements, business advisory councils and more.

Speaker: **Kenna S. Haycox**, senior policy consultant, OSBA

Focus areas: Administration and New board member

Handling a 21st century crisis at school **A 213–215**

Hear how the **Delaware Area Career Center**’s crisis team works together to communicate effectively with the media and school community during a crisis while balancing legal concerns.

Speakers: **Nicole M. Donovsky**, attorney, Bricker & Eckler LLP; **Mary Beth Freeman**, superintendent, Delaware Area Career Center; and **Hinda Mitchell**, president, Inspire PR Group

Moderator: **David Varda**, treasurer, **ESC of Central Ohio**

Focus areas: Community engagement, Current and critical, Public relations and Safety and wellness

How ESCs meet the needs of Ohio schools

A 123–125

A panel of experts shares the ways in which ESCs are meeting the rapidly changing needs of Ohio school districts and the students they serve. Hear how districts can maximize their relationship with their ESC to enhance organizational efficiencies and improve student outcomes in a cost-effective and efficient manner.

Speakers: **Craig Burford**, executive director, Ohio Educational Service Center Association (OESCA); **Chris Keylor**, superintendent, **Ohio Valley ESC**, past president, OESCA; and **Rick D. Edwards**, superintendent, **Athens-Meigs ESC**, president, OESCA

Moderator: **Kevin A. Johnston**, board member, **Preble County ESC**

Focus areas: Administration, ESCs and Human resources

Kindergarten Outreach Program

A 111

Springfield Local (Lucas) describes how its Kindergarten Outreach Program improves kindergarten readiness skills and strengthens parental involvement. Learn how the district partnered with community agencies to offer family programs to boost literacy skills, provide social-emotional support and increase parent knowledge to support learning at home.

Speakers: **Taryn Miley**, K-five director of curriculum, instruction and assessment, and **Troy Armstrong**, assistant superintendent, Springfield Local

Moderator: **Susan Giannetti Longacre**, board member, **Niles City and Trumbull Career & Technical Center**

Focus areas: Innovation in instruction and Student achievement

Laugh and learn — improv in the classroom

B 132

Brilliant actor-educators from Brainstormers! lead this hands-on workshop that shows the power of improv comedy as a teaching tool for any subject: science, history, current events, literacy, positive behavioral interventions and supports and more. We guarantee this will be the funniest session you'll attend.

Speakers: **Geoff Safron**, executive director; **John Wray**, artistic director; **Kendall Kotcher** and **Rodney Rice**, actors/educators; and **Mandy Easter**, project manager, Brainstormers! LLC

Moderator: **Joseph Weitz**, policy and communications coordinator, **ESC of Central Ohio**

Focus areas: Innovation in instruction and Student achievement

1 p.m.

Lesson plan for school data security

A 112–113

Learn about best practices for securing personally identifiable information and protected health information from public release and/or review. Hear how data security releases occur; legal requirements to consider with respect to data security incidents; and ways to improve data security and privacy.

Speakers: **Patrick M. Hanley Jr., G. Frederick Compton and Chad L. Mowery**, attorneys, Roetzel & Andress LPA

Moderator: **Anton M. Hocevar**, board member, **ESC of Northeast Ohio**

Focus areas: Data management and Technology

Teacher evaluation changes — OTES update

A 114–115

Now that the legislative fog has lifted, what do standards-based teacher evaluations look like? How will the changes affect your district? Review recent “reforms” for the Ohio Teacher Evaluation System (OTES), Ohio Principal Evaluation System and Ohio School Counselor Evaluation System, and learn how to put your district in line with the new procedures.

Speaker: **John E. Britton**, attorney, Ennis Britton Co. LPA

Focus areas: Administration, Human resources, Legal and Principals

The forecast — learning to understand it

B 131

What are the critical things board members must know and understand about their district’s five-year forecast? Discover which is the most important line on your forecast; how at risk your district’s share of state funding is and what drives the amount you get; and why salary and benefits expenses increase so quickly.

Speakers: **Michael Sobul** and **Matt Bunting**, consultants, Public Finance Resources Inc. (PFR)

Focus areas: Board development, Finance/facilities and New board member

Then and now of property valuation cases

A 223–225

The landscape of real estate valuation cases is ever-changing, including attempts to impede a district’s opportunity to challenge property valuations. Explore at least five ways in which real estate valuation cases have significantly changed, and hear an update and discussion of House Bill 343.

Speaker: **Karrie M. Kalail**, attorney, Peters Kalail & Markakis Co. LPA

Moderator: **Jackie Arendt**, board member, **North Royalton City** and **Cuyahoga Valley Career Center**

Focus areas: Administration and Finance/facilities

1 p.m.

Trends in collective bargaining

A 226

A panel of attorneys shares bargaining trends, top language items to gain, key rights to retain (or recover) and strategies.

Speakers: **Sue W. Yount, Kate V. Davis and Fredrico G. Barrera**, attorneys, Bricker & Eckler LLP

Moderator: **Michael Trego**, deputy superintendent, **ESC of Central Ohio**

Focus areas: Administration, Human resources and Legal

World-class after-school programs + revenue

B 130

Want high-quality after-school programs that yield major benefits for children and families, generate revenue and alleviate building-level headaches? Learn how **Oak Hills Local (Hamilton)** and **Cleveland Heights-University Heights City** successfully partnered with a world-class after-school provider to take after-school off their plates while maximizing noninstructional hours, districtwide performance and revenue.

Speakers: **Jeff Brandt**, superintendent, Oak Hills Local; Dr. **Talisa L. Dixon**, Cleveland Heights-University Heights City; and Dr. **Michele Wilkens**, vice president of education and training, Right At School; member, board of directors, National AfterSchool Association

Moderator: **Ted C. Downing**, superintendent, **Bright Local (Highland)**

Focus areas: Finance/facilities, Innovation in instruction and Student achievement

Student Achievement Fair performing group

1:20 p.m.–1:40 p.m.

Hall B

Columbus City — Centennial High School Mixed Ensemble

OSBA Credentials Committee meeting

1:30 p.m.–1:45 p.m.

Registration

2:30 p.m.

Learning sessions

2:30 p.m.–3:30 p.m.

Bullying and harassment investigations

A 223–225

Green Local (Summit) shares best practices to navigate bullying and harassment investigations in schools. What traditional and out-of-the-box steps must schools take to mitigate conflict and risk? Review legal, policy, strategic community engagement and inclusive practices that contribute to a supportive and proactive school climate for students.

Speakers: **Kimberly Brueck**, director of human resources and administrative services; **Alana Niemiec**, director of student services; and **Julie McMahan**, director of communications and community relations, Green Local

Moderator: **Jeff Travers**, director of public safety education, **Butler Tech**

Focus areas: Current and critical, Principals and Student issues

Community connections to career readiness

A 216

Hear how **Austintown Local (Mahoning)** partners with a regional chamber of commerce on an ODE grant initiative that helps students gain career-readiness skills and engages the entire community to help with the project. Learn about the grant process, implementation, partnership with a local service organization and connection to the chamber.

Speakers: **Vincent S. Colaluca**, superintendent, and **Amy Trafficante**, director of Austintown Community Connectors Program, Austintown Local; and **Nick Santucci**, director of education and workforce development, Youngstown/Warren Regional Chamber of Commerce

Focus areas: Career and college readiness, Community engagement and Student achievement

2:30 p.m.

Crafting an active learning center

B 130

Felicity-Franklin Local (Clermont) implements design thinking and 21st century skills through an active learning center, or Makerspace, for middle and high school students. Learn how to create and maintain a quality active learning center with planning, collaboration, communication, evaluation and professional development for teachers.

Speakers: **Dr. Kathy Frye**, curriculum director; **Brian Binion**, high school science teacher; **René Henson**, middle school English teacher; **Beth Francis**, gifted teacher and gifted coordinator; and **Michael Roush**, Forward Edge technology integration specialist, Felicity-Franklin Local

Moderator: **Greg Denecker**, superintendent, **Bluffton EV**

Focus areas: Innovation in instruction, Rural districts and Student achievement

Engage teachers with Educator Success App

A 114–115

Take advantage of this **Butler County ESC** partnership to support your district by providing professional development and resident educator support through the Educator Success App. Learn how the app provides collaboration and professional development tools that keep teachers engaged in continued learning.

Speakers: **Mary Snellgrove**, instructional specialist, and **Georgine Bowman**, curriculum director, Butler County ESC

Moderator: **Dr. Veronica L. Motley**, assistant superintendent, **South Euclid-Lyndhurst City**

Focus areas: ESCs, Human resources and Technology

Improving school safety and student achievement — online safety compliance workshop

B 240–241

School safety is impacted by social-emotional issues such as bullying, improper relationships and harassment; risk management challenges like crisis response, staff and student injuries and hazards; and compliance requirements. Learn how PublicSchoolWORKS implements comprehensive safety programs to address these issues to make schools safer and improve student achievement.

PublicSchoolWORKS is endorsed by OSBA, OASBO and BASA.

Speaker: **Tom Strasburger**, vice president, Strategic Alliances, PublicSchoolWORKS

Focus areas: Administration, Safety and wellness and Student issues

Endorsed Program

2:30 p.m.

Improving the board-union relationship

B 132

In 2014, **Riverside Local (Lake)** came dangerously close to a teacher strike. The following year, the board decided to change the way the board negotiates. The union president embraced this innovative idea, which has changed how they negotiate. Learn how your district can improve the working relationship between the two parties.

Speakers: **Jennifer Harden**, board member, Riverside Local; **Matt Ozinga**, president, Riverside Local Education Association; and **Daniel McIntyre**, attorney, Brindza McIntyre & Seed LLP

Focus areas: Board development and Human resources

Is dyslexia affecting reading scores?

A 112–113

This hands-on dyslexia awareness session introduces you to the basics of this learning difference and how it could be negatively affecting student’s reading abilities in your district. Four certified academic language therapists guide you through a dyslexia simulation, similar to what **Olentangy Local (Delaware)** is presenting to its staff regularly, to promote dyslexia awareness. Reliable resources also will be shared with participants with one end goal in mind: Teaching all kids to read.

Speakers: **Beth Reusser**, certified academic language therapist, Olentangy Local/Sensible Learning LLC; **Jennifer LaHaie**, certified academic language therapist, JL Dyslexia Consulting LLC; **Jean Tobias**, school psychologist and certified academic language therapist, **Plain Local (Stark)**; and **Morgan Amend**, certified academic language therapist, private tutor

Moderator: **Karen Rumley**, director of instructional program, **Kent City**

Focus areas: Administration, Innovation in instruction and Student achievement

Move to one-to-one without hiring more staff

A 123–125

Lake Local (Stark) explains how to successfully create a one-to-one-rollout plan and configure or create a new program to use students and staff in the plan. Explore how to take students beyond the classroom by allowing them to help with computer issues and professional development for students and staff.

Speaker: **Frank Pilato**, IT GenYes instructor, Lake Local

Moderator: **Samantha L. Pochedly**, treasurer and food services director, **Windham EV**

Focus areas: Administration, Innovation in instruction and Technology

Putting the treat in leadership retreat

A 111

Does your team dread the annual leadership retreat? **Nordonia Hills City** shares new ideas for developing closer team bonds and experiencing the “retreat feeling” throughout the school year. Gain tangible ideas for themes and activities that will make the summer retreat a fun, meaningful event your team looks forward to.

Speaker: Dr. **Joe Clark**, superintendent, Nordonia Hills City

Moderator: **Robert W. Kuehnle**, treasurer, **Mansfield City**

Focus areas: Administration, Board development and Leadership development

Retaining and returning your students

A 220–222

In the age of school choice, districts must focus on customer service to retain, return and welcome back students. **Westerville City, Woodridge Local (Summit)**, Real Choice Ohio and Educational Partners Institute LLC discuss a tool kit to help districts improve customer service, protocols for returning students and the financial gains of a successful program.

Speakers: Dr. **Lisa Riegel**, president, Educational Partners Institute LLC; **Walter C. Davis**, superintendent, Woodridge Local; **Tracy A. Davidson**, board member, Westerville City; and **Jerry Rampelt**, secretary/treasurer, and **Michael L. Collins**, executive director, Real Choice Ohio

Focus areas: Administration, Current and critical and Student issues

Safety and student welfare policies

A 213–215

Understanding how board policies impact safety and student welfare is an essential part of your role as a board member. OSBA provides a foundational understanding of hot topics in safety and student welfare and the subsequent policy implications.

Speaker: **Kyle E. Lathwell**, policy consultant, OSBA

Focus areas: New board member, Safety and wellness and Student issues

2:30 p.m.

Showcase your district through social media **A 120–122**

Beaver Local (Columbiana) and West Muskingum Local (Muskingum) show how school districts can use social media to enhance learning and allow students to be creative while demonstrating their mastery of the material. Get ready-to-use ideas that will allow students to have fun while learning and provide free ways to showcase your district.

Speakers: **Eric Lowe**, superintendent, Beaver Local; and **Ryan McLane**, elementary principal and special education director, West Muskingum Local

Focus areas: Administration, Community engagement, Public relations and Rural districts

The financial impact of Ohio pipelines **B 131**

What will all the pipelines mean for Ohio schools? This discussion focuses on projected timing, financial impact, options presented and ultimate interface with state aid.

Speakers: **Rebecca D. Princehorn**, attorney, Bricker & Eckler LLP; **Michael Sobul**, consultant, PFR; Dr. **Howard Fleeter**, consultant, Ohio Education Policy Institute; **Jason Mumma**, tax examiner manager, Ohio Department of Taxation; and **Patrick King**, managing director, Stifel Nicolaus

Moderator: **Randy Drewyor**, treasurer, **Bright Local (Highland)**

Focus areas: Current and critical and Finance/facilities

The new administration — what to expect **A 226**

How might the election and state government leadership changes impact education policy in 2019? Questions include: What role will the State Board of Education, General Assembly and new administration have as education policy is developed? Will there be more adjustments to the state report card? Will the Quality Profile change?

Speakers: Dr. **Anthony R. Podojil**, executive director, Alliance for High Quality Education; and **Jessica Voltolini**, lobbyist, ICE Miller Whiteboard LLP

Focus areas: Administration, Finance/facilities and Student achievement

2:30 p.m.

The opioid and heroin epidemic

A 210–212

Avon Lake City, Walter Haverfield LLP and The LCADA Way share tools for addressing the impact of the opioid and heroin epidemic in school communities. Learn about proactive programs districts can implement for their students and the legal issues associated with a district's efforts to combat student drug use.

Speakers: **Robert Scott**, superintendent, Avon Lake City; **Thomas Stuber**, president and CEO, The LCADA Way; and **Susan Keating Anderson**, partner, Walter Haverfield LLP

Moderator: **Charles Thiel**, superintendent, **Urbana City**

Focus areas: Current and critical, Legal, Safety and wellness and Student issues

Tired of your district's culture? Change it!

B 230–232

Learn firsthand how **Port Clinton City** is working to create an elite culture throughout the district. Turn the blaming, complaining and defending mindset into a solutions-oriented culture that benefits everyone. Discover how this journey has been a game changer.

Speakers: **Patrick D. Adkins**, superintendent; **David Belden**, board member; **Kelly Croy**, director of innovation and instruction; **Marcus Rimboch**, high school social studies teacher; **Jeffrey J. Dornbusch**, treasurer; and **Lucas Kennedy**, technology integration specialist, Port Clinton City

Moderator: **Carole Sutton**, assistant superintendent/curriculum director, **Marlington Local (Stark)**

Focus areas: Administration, Board development and Community engagement

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2:30 p.m.

Welcome to your board meeting ... now what? — electronic board governance workshop

B 242–243

For those new to school board governance, attending board meetings can be daunting. Learn simple tips, tricks and tools to lessen your learning curve. Discover technology tools to help you research issues; review agendas; search past minutes and policies; and get strategies to better prepare you for your next board meeting. **BoardDocs is endorsed by OSBA.**

Endorsed Program

Speakers: **Cheryl Domby**, eGovernance specialist, BoardDocs; **Dottie Schindlinger**, vice president of governance/technology, Diligent; and **Mary Beth Smith**, administrative assistant, **Great Oaks Career Campuses**

Focus areas: Board development, Business operations and New board member

OASBO Board of Directors meeting

2:30 p.m.–4:30 p.m.

B 246

Ohio Coalition for Equity & Adequacy of School Funding meeting

2:30 p.m.–4:30 p.m.

Eisenman

Spotlight Session: Unconscious bias — creating an inclusive culture

2:30 p.m.–4:30 p.m.

B 233–235

Bias is part of the human condition; it is what we do with our biases that matters. Discover the systemic biases everyone has toward different groups, how they are formed and how they influence decisions. Learn how being aware of and mitigating biases is essential to creating a truly inclusive environment. Review a tool that helps people address inappropriate remarks and behaviors in a nonthreatening way, and be better equipped to navigate difficult conversations and strengthen relationships.

Speaker: **Andrea Cisco**, chief operating officer, The FutureWork Institute

Moderator: **Dr. Kathy McFarland**, deputy chief executive, OSBA

Focus areas: Business operations, Current and critical, Human resources and Leadership development

Sponsor: **Peters Kalail & Markakis Co. LPA**

2:30 p.m.

The Annual Business Meeting of the OSBA Delegate Assembly

2:30 p.m. to conclusion

Union Station Ballroom

Agenda

1. Call to order
Randy Smith, OSBA president, board member, **Forest Hills Local (Hamilton)**
2. Introduction of platform guests
3. Special introductions
4. Reports of committees
 - A. Credentials Committee
Fred Hunt, committee chair, board member, **Hamilton County ESC** and **Great Oaks Career Campuses**
 - B. Rules Committee
Penny Kill, committee chair, board member, **Spencerville Local (Allen)** and **Apollo Career Center**
 - C. Nominating Committee
Denise Baba, OSBA immediate past president, board member, **Streetsboro City**
5. Election of the 2019 president-elect
6. Introduction of the 2019 president-elect
7. Report of the chief executive officer
Richard Lewis, CAE, chief executive officer, OSBA
8. Report of the Legislative Platform Committee
John W. Halkias, committee chair, 2018 OSBA president-elect, board member, **Plain Local (Stark)**
9. Platform amendments introduced from the floor
10. New business
11. *Kids PAC* — your political action committee
12. Adjournment

OSBA Federal Relations Network meeting — let's get ready for 2019

Immediately after the annual business meeting

B 142–143

4 p.m.

Learning sessions

4 p.m.–5 p.m.

21st century school safety and security

A 213–215

Sadly, school safety and security have become daily worries for school districts everywhere. This discussion highlights the construction and financial aspects of school safety and security, including the costs of mental health services and school resource officers.

Speakers: **Rebecca D. Princehorn** and **Chris McCloskey**, attorneys, Bricker & Eckler LLP; and **Joe Chaddock**, superintendent, **Stark County ESC**

Moderator: Dr. **Sue Lang**, superintendent, **Wyoming City**

Focus areas: ESCs, Safety and wellness and Security

A district's journey to fiscal stability

A 112–113

Hubbard EV shares the story of its journey to fiscal stability. The district describes how, in partnership with PFR, it used staffing analysis, benchmarking data, financial planning, community engagement and levy strategy to not only avoid a financial crisis but also develop a road map for long-term solvency.

Speakers: **Raymond W. Soloman**, superintendent, and **Amber R. Babik**, treasurer, Hubbard EV; and **Ryan Ghizzoni**, consultant, PFR

Moderator: **Jerome M. Davis**, superintendent, **Clearview Local (Lorain)**

Focus areas: Board development, Business operations and Finance/facilities

A vision for 21st century learning

B 230–232

Districts are engaging communities and local businesses to establish a collective vision to redesign their education systems. Learn about Battelle For Kids' framework to support districts in this effort and explore component parts of a Portrait of a 21st Century Educator and a Portrait of a 21st Century Education System.

Speaker: **Jamie Meade**, chief of staff, Battelle for Kids

Moderator: **Jennifer Anne Polak**, principal and director of pupil-personnel, **Fairport Harbor EV**

Focus areas: Innovation in instruction, New board member and Student achievement,

Answers to uncomfortable questions 3.0

A 210–212

This session is dedicated to answering uncomfortable questions that schools avoid or only consider reactively. Through interactive discussion and Q&A, **Aurora City, Waterloo Local (Portage)** and Day Ketterer Ltd. tackle challenging topics, including medical marijuana and related issues; bargaining agreements; handling irate third parties; and more.

Speakers: **Robert McBride** and **Jilliann Gardner**, attorneys, Day Ketterer Ltd.; **Pat Ciccantelli**, superintendent, Aurora City; and **Shawn M. Braman**, superintendent, Waterloo Local

Moderator: **Michael Daulbaugh**, superintendent, **Streetsboro City**

Focus areas: Administration, Board development, Legal and Rural districts

Athletic department success, compliance

A 220–222

High-achieving student-athletes deserve a high-achieving athletic department. **Upper Arlington City** and Scott Scriven LLP share strategies to take athletic departments to new levels of achievement. Review effective department oversight; communication strategies; cultural competence; legal and Ohio High School Athletic Association compliance; and student-athlete engagement.

Speakers: **Mitchell L. Stith** and **Jessica Philemond**, attorneys, Scott Scriven LLP; and **Ethan Andrew Hatton**, director of academic affairs, Upper Arlington City

Moderator: Dr. **Tom Gibbs**, superintendent, **Athens City**

Focus areas: Business operations, Career and college readiness and Legal

Boost teachers' tech skills with badges

A 111

Felicity-Franklin Local (Clermont) uses badges to improve teachers' technology skills with EdgeU. Designed by Forward Edge, EdgeU is a gamified professional learning program that champions learner choice and professional learning. Learn how to use badges to increase educator effectiveness by integrating technology, engaging learners and igniting collaboration and achievement.

Speakers: Dr. **Kathy Frye**, curriculum director; **Donnie Hall**, middle school social studies teacher; **Daniel Rothwell**, middle school mathematics teacher; and **Michael Roush**, Forward Edge technology integration specialist, Felicity-Franklin Local; and **Katie Siemer**, director of curriculum and technology integration, Forward Edge

Moderator: **Matt Geha**, superintendent, **Springfield Local (Lucas)**

Focus areas: Leadership development, Principals, Rural districts and Technology

4 p.m.

Common sense communications planning

A 216

Whether it's internal communications in the school district or reaching out to taxpayers, parents and guardians, it's important to understand why communication is necessary and determine what and how to communicate. Review strategies to begin your communication planning.

Speakers: **Rick Adams** and **Bill Gallagher**, principals, and **Cindy Carvour**, vice president of account service, 300m; and Dr. **Lisa Riegel**, president, Educational Partnerships Institute LLC

Moderator: **Charalena Bess**, board member, **Adams County Ohio Valley Local (Adams)**

Focus areas: Administration, Board development, Community engagement and Public relations

Curriculum audit findings — 20+ districts in 13 counties

A 120–122

Ashland University's curriculum audits have been implemented in over 20 Ohio school districts in 13 counties, yielding powerful findings that support student learning, teacher effectiveness and instructional leadership. Discover key themes that emerge to help districts advance curriculum alignment and strategic planning, and learn how districts use this process to advance their goals.

Speakers: Dr. **David Silverberg**, director, Telego Center for Educational Improvement, and Dr. **Gene Linton**, dean, Founders School of Continuing Education, Ashland University

Moderator: **Cheryl D. Marcus**, board member, **Xenia Community City**

Focus areas: Administration, Innovation in instruction and Student achievement

Expanding ECE options in urban districts

B 130

Toledo City explains what high-quality early childhood programming looks like in a large urban school district. Hear about the implementation challenges, potential solutions and what professionals in the district have learned that has increased early childhood enrollment (ECE) by over 350% in four years.

Speakers: Dr. **Amy Allen**, transformational leader of early childhood and special education, and **Lynn Pearson** and Dr. **Hope Bland**, early childhood education directors, Toledo City

Moderator: Dr. **Andrea Celico**, superintendent, **Bedford City**

Focus areas: Innovation in instruction, Student achievement and Urban schools

Managing finances on OFCC projects

A 123–125

Financial management of state-funded projects is crucial, yet there seem to be no standardized rules to follow. **Miami Trace Local (Fayette)**, OFCC and SHP share how to develop project-specific points for the state, district, construction manager at risk and architect-engineer team to reconcile against the budget to ensure success.

Speakers: **Debbie Black**, treasurer, Miami Trace Local; **Tom Fernandez**, executive vice president, and **Joanne Scott**, vice president of finance, SHP Leading Design; and **Stacey Thomas**, project manager, OFCC

Moderator: **Darren C. Jenkins**, superintendent, **Bellaire Local (Belmont)**

Focus areas: Administration, Business operations, Finance/facilities and Rural districts

Ohio BWC addresses reform — Ohio SchoolComp workshop

B 242–243

Hear about ongoing Ohio Bureau of Workers' Compensation (Ohio BWC) improvements to the workers' compensation system. **CompManagement is endorsed by OSBA and OASBO.**

Endorsed Program

Speakers: **Tony K. Sharrock**, manager, client services, CompManagement; and **Jim Blazer**, interim chief of strategic direction, Ohio BWC

Focus areas: Finance/facilities and Human resources

Personalized learning and technology

B 131

Fairport Harbor EV analyzes what the digital revolution in education should look like and shows that technology is a tool for the digital revolution, not the revolution itself. Discover what educators need to know to create their own revolution through technology and personalized learning.

Speakers: Dr. **Domenic A. Paolo**, superintendent, and **Robert Cireddu**, director of technology, Fairport Harbor EV

Moderator: **Larry A. Good**, board member, **Muskingum Valley ESC**

Focus areas: Current and critical, Innovation in instruction and Technology

4 p.m.

Solar powering your school building **A 114–115**

Antwerp Local (Paulding) reviews a framework and step-by-step guidebook that illustrates the process of integrating a solar array as an electrical power provider for a school district. The district also shares a checklist of what you must do and things to avoid.

Speakers: Dr. **Martin A. Miller**, superintendent; **Harold Gottke**, director of technology/building operations; and **Kristine Stuart**, treasurer, Antwerp Local

Moderator: Dr. **Guy Parmigian**, superintendent, **Benton-Carroll-Salem Local (Ottawa)**

Focus areas: Administration, Business operations, Finance/facilities and Rural districts

Stop saying ‘that’s just the way we do it here’ — OSBA Insurance Agency workshop **B 240–241**

Participate in a conversation about coverage eligibility guidelines.

Endorsed Program

When does a district need to offer coverage? When is an employee eligible? What happens during a leave of absence, and what notifications must be made? From initial enrollment to COBRA conversion, learn how to comply with federal requirements, insurance certificates, board policy and union agreements. **GradyBenefits is endorsed by OSBA, META Solutions and the Ohio Schools Council.**

Speaker: **Joe Grady**, president, GradyBenefits

Focus areas: Finance/facilities and Human resources

The Ohio Online Learning Program **A 223–225**

The Ohio Online Learning Program is provided by the **ESC of Northeast Ohio**. Learn how this K-12 program attracts and retains students and enables districts to offer a full- or part-time online curriculum that gives students more opportunities and choices than they would have in an online charter school.

Speaker: **Shannon McCreary**, program coordinator, ESC of Northeast Ohio

Moderator: **Robyn Donisi**, assistant superintendent, **Franklin City**

Focus areas: ESCs, Innovation in instruction and Student achievement

4 p.m.

Understanding Snapchat

A 226

Plain Local (Stark) explains the hottest social networking app among young people: Snapchat. Hear how to set up a Snapchat account and use it in your district to share success stories. Also learn about some of the pitfalls associated with a very active school district Snapchat account.

Speaker: **Mary Beddell**, public relations director, Plain Local

Moderator: **Patrick Gallaway**, director of communications, **New Albany-Plain Local (Franklin)**

Focus areas: Public relations, Student issues and Technology

Workplace mobbing — adult conduct at work

B 132

Over 60 million American employees are affected by workplace bullying. Workplace mobbing is bullying and abusive conduct. It includes threats, humiliation, intimidation, work sabotage and verbal abuse. **Sandy Valley Local (Stark)** describes the dynamics of bullying and provides tips to identify a bully and approaches to consider when reacting to the situation.

Speakers: **Dr. Patty Ann Main**, curriculum director, and **David Fischer**, superintendent, Sandy Valley Local; and **Jill McQueen**, attorney, Day Ketterer Ltd.

Focus areas: Administration, Human resources and Rural districts

OSBA President's Reception

5 p.m.–6:30 p.m.

Main Concourse

Come greet OSBA President **Randy Smith**, **Forest Hills Local (Hamilton)**, and enjoy networking, appetizers and refreshments. *Conference name badges required.*

Sponsors: Allerton Hill Consulting; CompManagement; and GradyBenefits

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OSBA School Law Workshop

Tuesday, Nov. 14, 8 a.m.–3:30 p.m.

Get an in-depth view of hot topics in school law. Board members, administrators and attorneys are welcome to attend this yearly seminar. All sessions are held in A 210–212. This program has been approved by the Supreme Court of Ohio Commission on Continuing Legal Education for 5.50 hours of CLE credit. *Conference registration is required.*

8 a.m.–9:15 a.m. The latest on school safety strategies

Review the latest developments in school safety, with a focus on a federal commission's findings and recommendations. Topics include funding; collaborating with law enforcement agencies; the Family Educational Rights and Privacy Act and other government protections; strategies for identifying and mitigating threats; and preparing for emergency and active shooter situations.

9:30 a.m.–10:30 a.m. Can I do that? Ethics for board members

Learn the basics of ethics laws. Through various factual scenarios, discover how to protect the public from the financial, family or business conflicts of its public servants, while protecting yourself from violating the law.

10:30 a.m.–11:30 a.m. How did we get here? Special ed fights

Due process. ODE and Office for Civil Rights complaints. Fights involving special education students and their families can boil over and involve board members.

Loveland City and Ennis Britton Co. LPA review the basics of special education law and how to handle disputes internally with your administration as well as externally.

1 p.m.–2:15 p.m. Negotiations after fair share fees ruling

Work through realistic scenarios encountered during negotiations, and gain insight on how negotiations will be different after the United States Supreme Court's ruling on fair share fees in *Janus v. AFSCME*.

2:30 p.m.–3:30 p.m. Making sense of OCR in changing times

The U.S. Department of Education Office for Civil Rights (OCR) has issued several Dear Colleague letters, guidance documents and publications since January 2017 and has withdrawn others. School officials are left groping for clarity and wondering how federal court decisions and state laws impact daily decisions. Hear the latest perspectives.

7:15 a.m.

Tuesday, Nov. 13

New board member coffee talk

7:15 a.m.–8 a.m. B 132

This networking opportunity is designed for board members in their first year of service. Begin your Capital Conference by interacting with other new board members and OSBA consultants. *Invitation only.*

BoardDocs Subscriber Breakfast

7:30 a.m.–8:45 a.m. Eisenman

Invitation only.

Conference Registration

7:30 a.m.–3:30 p.m. Main Concourse

Ohio Association of Career-Technical Superintendents breakfast

7:45 a.m.–9:30 a.m. Hyatt Regency, Delaware Room

Headquarters Office

8 a.m.–3:30 p.m. Main Concourse

Information Station

8 a.m.–3:30 p.m. Main Concourse

OHSPRA/OSBA Idea Center

8 a.m.–3:30 p.m. Main Concourse

Stop by to receive advice and counsel from veteran OHSPRA experts on a specific communication problem or challenge and pick up samples of communications materials.

OSBA Bookstore

8 a.m.–3:30 p.m. A 110

Learning sessions**8 a.m.–9 a.m.****A framework for personalizing learning****A 223–225**

Learn how Ohio superintendents are embracing Future Ready Ohio to transform their districts into environments that support personalized learning for all students. Discover how they are using the Future Ready framework and resources to strategically analyze and plan their digital readiness to implement personalized learning in their districts.

Speaker: **Stephanie Donofe Meeks**, director of integrated technology, ODE

Moderator: **Renda M. Cline**, board member, **Mansfield City**

Focus areas: Current and critical, Innovation in instruction and Student achievement

Creating a school-based health center**A 220–222**

Learn about the partnership between **Fairfield City** and Primary Health Solutions, which collaborated to open the first fully integrated suburban school-based health center in the U.S. Hear how to improve school and community health by implementing a health center and hear the successes and obstacles of the school-based model.

Speakers: **Jeff Madden**, director of student services, Fairfield City; and **Stephen Roller**, chief clinical officer, Primary Health Solutions

Moderator: **Penny Kill**, board member, **Spencerville Local (Allen)** and **Apollo Career Center**

Focus areas: Community engagement, Safety and wellness and Student issues

Crisis communications — what's your plan?**A 216**

Often, a crisis is not limited to an actual situation like a school threat but includes how that crisis is being handled. With the advent of modern technology that can enable a swift communications response, **Marysville EV** and Allerton Hill Consulting share how you can prepare for a future crisis with a solid communication plan.

Speakers: **Carole Dorn-Bell** and **Jennifer Economus**, outreach specialists, Allerton Hill Consulting; and **Diane Mankins**, superintendent, and **Jarrod Weis**, parent, Marysville EV

Moderator: **Susie Lawson**, board member, **Tri-County ESC** and **Wayne County Schools Career Center**

Focus areas: Board development, Leadership development and Public relations

8 a.m.

Decoding dyslexia — one district's story **A 111**

Research indicates that 70%-80% of struggling readers likely have some form of dyslexia, yet there is little understanding of what dyslexia is or how to effectively address it. Discover how **Ottawa Hills Local (Lucas)** partnered with a community group to screen children and infuse research-based practices to help dyslexic students succeed.

Speakers: **Dr. Kevin S. Miller**, superintendent; **Dr. Bill Miller**, director of curriculum and instruction; **Kori Kawczynski**, elementary principal; and **Jill Michaelson**, director of student services, Ottawa Hills Local

Moderator: **Dr. Marguerite Bennett**, board member, **Mount Vernon City** and **Knox County Career Center**

Focus areas: Innovation in instruction, Principals, Student achievement and Student issues

District technology services **B 130**

Stow-Munroe Falls City, **Medina County Career Center** and **Mogadore Local (Summit)** discuss how they collaborated with their information technology center to create a technology service offering readily available contracted technology support. The tech team delivers quick solutions, serves as a resource and provides access to NEOnet's systems at reduced costs.

Speakers: **Mark Fritz**, director of operations, Stow-Munroe Falls City; **Steve Chrisman**, superintendent, Medina County Career Center; **John Knapp**, superintendent, Mogadore Local; and **Matt Gdovin**, executive director, NEOnet

Moderator: **Fred Hunt**, board member, **Hamilton County ESC** and **Great Oaks Career Campuses**

Focus areas: Business operations, Career and college readiness and Technology

Hope for student motivation **A 112–113**

Discover how **Crooksville EV** has worked to foster hope and motivation in students beginning the day they enter kindergarten and continuing throughout their educational career. Data from the Student Experience survey and discipline referrals show evidence of this program's success.

Speakers: **Matt Sheridan**, superintendent; **Alea Barker**, curriculum director; and **John Toeller**, K-eight principal, Crooksville EV

Focus areas: Innovation in instruction, Principals, Rural districts and Student achievement

Knowledge domains in STEM design**B 131**

Bellaire Local (Belmont) helps you gain a better understanding of using factual, procedural and strategic knowledge breakdowns to design a STEM course, project or lesson integrating 21st century skills.

Speakers: **Ben Doyle**, supervisor, STEM Academy and 21st Century Learning; **Darren C. Jenkins**, superintendent; and **Shay Young**, curriculum director, Bellaire Local

Moderator: **Vella King**, board member, **Hillsdale Local (Ashland)**

Focus areas: Innovation in instruction, Rural districts and Technology

OASBO's new curriculum, mentoring program**A 226**

OASBO recently updated its core curriculum and mentoring program to align with the professional standards and content areas in the school treasurer licensure requirements. School practitioners and content experts developed the course content and assessments. Learn about treasurers' roles and responsibilities and the process for matching mentors and protégés.

Speakers: **Jim Rowan**, executive director, and **Greg Slemons**, chief learning officer, OASBO

Moderator: **Kim Laugherty**, chief operations officer, OASBO

Focus areas: Administration and Leadership development

Running a districtwide #EdChat on Twitter**A 123–125**

Learn how to effectively engage your teachers, staff, community and students in weekly community conversations. #EdChats are conversations built through Twitter. Discover how **Lakota Local (Butler)** is using this dynamic tool during weekly #LakotaEdChats, and learn ways to use it to amplify teacher and student voices throughout your community.

Speakers: **Matthew J. Miller**, superintendent; **Brad Lovell**, board member; and **Landon Meador**, senior, Lakota East High School, Lakota Local

Moderator: **Lynda O'Connor**, board member, Lakota Local and **Butler Tech**

Focus areas: Administration, Community engagement and Technology

School financial statements 101**A 120–122**

Warren Local (Washington) explains the various types of financial statements districts can use, the advantages of each, what preparation resources are available and why board members need to be aware of the options.

Speakers: **Melcie Wells**, treasurer, Warren Local; and **Kate McFann**, audit manager, Auditor of State's Office

Moderator: **Mike Robinson**, treasurer, **Polaris Career Center**

Focus areas: Board development, Finance/facilities and New board member

8 a.m.

Systems for success in student services

A 114–115

Dublin City, Marion City and Westerville City describe how districts can put effective and efficient systems in place to support students and ensure practical oversight to meet legal requirements. Learn about different systems and processes that have been used effectively in student services departments in suburban and urban settings.

Speakers: **Ben Porter**, director of teaching and learning, Marion City; **Chris Ondrus**, director of student services, Dublin City; and **Guerdie Glass**, director of special education, Westerville City

Moderator: **Chris Varwig**, board member, **Toledo City**

Focus areas: Administration, Legal and Urban schools

Threat assessment teams in schools

A 213–215

Threat assessment teams provide a proactive approach to reducing serious violence in schools through early identification and interventions. Students who demonstrate threatening or at-risk behaviors are evaluated via a holistic approach to prevent violence before a serious incident. Review the design and procedures for a threat assessment team.

Speaker: Sgt. **Frederick Brophy**, Columbus Division of Police

Moderator: **Thomas C. Patterson**, board member, **Sandusky City**

Focus areas: Current and critical, Safety and wellness and Security

Learning session: The latest on school safety strategies — School Law Workshop

8 a.m.–9:15 a.m.

A 210–212

Review the latest developments in school safety, with a focus on a federal commission's findings and recommendations. Topics include funding; collaborating with law enforcement agencies; the Family Educational Rights and Privacy Act and other government protections; strategies for identifying and mitigating threats; and preparing for emergency and active shooter situations.

Speakers: **Thomas E. Wheeler II**, **W. Joseph Schooler** and **Alexander L. Ewing**, attorneys, Frost Brown Todd LLC

Focus areas: Legal, Safety and wellness, School Law Workshop and Security

Spotlight Session: OSBA legislative update

8:30 a.m.–10:15 a.m.

B 230–232

Join OSBA lobbyists and state legislative leaders to hear the latest on developments in the Ohio General Assembly. Learn how the November election results may impact public education in the coming year, and hear an update on the often-volatile lame-duck session as the 132nd General Assembly comes to a close.

Speakers: **Jennifer Hogue**, director of legislative services; **Jay Smith**, deputy director of legislative services; and **Will Schwartz**, lobbyist, OSBA

Focus areas: Administration, Board development, Current and critical and New board member

Sponsor: OSBA Insurance Agency LLC

Save money by visiting the OSBA Bookstore!

Save 10% on all items purchased at the OSBA Bookstore, located in A 110. The bookstore offers books, clothing, plaques and other OSBA items.

Bookstore hours are

- Sunday, 1 p.m.–6 p.m.
- Monday, 8 a.m.–5 p.m.
- Tuesday, 8 a.m.–3:30 p.m.

8:30 a.m.

Spotlight Session: OSBA Urban Solution Room — mental health in schools

8:30 a.m.–10:30 a.m.

B 233–235

Student mental health is a critical issue in urban school districts. The OSBA Urban Network and National Alliance on Mental Illness (NAMI) Ohio discuss how district leaders can talk to parents and individuals diagnosed with mental illness. The panel will delve into issues schools face and strategies for expanding mental health support.

Speakers: **Jody Demo-Hodgins**, LSW, director of Children’s Division, NAMI Ohio; **Tamisha McKenzie** and **Teyah McKenzie**, volunteers, NAMI of Franklin County; and **Rauchelle Allison-Allgood**, R-IFSP clinician, The Buckeye Ranch

Moderator: **Steve Horton**, senior board and management services consultant, OSBA

Focus areas: Safety and wellness, Student issues and Urban schools

Spotlight Session: Public records training

8:30 a.m.–11:45 a.m.

C 150–151

Each school board member or designee must complete three hours of approved public records training during the member’s term of office. The state auditor’s office presents up-to-date information to help you fulfill the training requirement. Open to conference registrants only. *Note: You must stay for the full session to receive the training certificate.*

Moderator: **Teri Morgan**, deputy director of board and management services, OSBA

Focus areas: Administration, Business operations and Legal

OASBO Education Finance and Legislative joint committees meeting**9 a.m.–11:30 a.m.****B 246****Avenue for Answers****9 a.m.–noon****Accountability****Booth 1434**

Meet with experts from the ODE Office of Accountability, which is responsible for school and district report cards; improvements and innovations supporting schools; academic distress commissions; conducting reviews; and supporting school districts in establishing and strengthening a cycle of continuous improvement.

Career-tech education**Booth 1437**

Learn how career-technical education is being implemented in Ohio middle and high schools.

Child nutrition**Booth 1435**

Hear how ODE's Office for Child Nutrition safeguards the health and well-being of children, encourages consumption of nutritious foods and teaches about proper eating habits and good health.

College Credit Plus (CCP) and the Military Interstate Children's Compact Commission (MIC3) Purple Star Schools**Booth 1440**

Learn how the Ohio Department of Higher Education and ODE are working together to facilitate high school-to-college completion through CCP and the Adult Diploma Program. Ohio MIC3 addresses key educational transition issues encountered by military families including enrollment, placement, eligibility and graduation.

Curriculum and assessment**Booth 1441**

Discover what is happening in ODE's Office of Curriculum and Assessment with the academic content standards. Ask questions about financial literacy, K-12 structuring and new policies that will impact your work. Learn what students know and can do as compared to the nation and other states. Discover over 3,000 test items — with statistics — available to schools.

Early learning and school readiness**Booth 1438**

Learn what is expected of children as they develop and grow. Hear how Ohio is working to create a seamless early learning and development system for all families by aligning policies, eligibility and processes with child care. Get an understanding of what the tiered quality rating and improvement system for early care looks like, and discover where to find high-quality learning centers for young children.

TUESDAY, NOV. 13

9 a.m.

Exceptional children

Booth 1436

Discuss topics related to students with disabilities as well as those who are gifted. Topics include: operating standards for educational agencies serving students with disabilities; gifted operating standards; and positive behavioral interventions and supports (PBIS).

Federal Mediation & Conciliation Service

Booth 1431

Mediators explain the agency's mission and how they provide assistance in creating a labor/management relationship that enhances the educational environment.

Ohio Bureau of Workers' Compensation

Booth 1428

Learn about resources, tools and templates to help school districts maintain safe and healthy environments. Get up-to-date information on your workers' compensation policy, including discount opportunities and strategies for keeping employees safe at work.

Ohio Department of Administrative Services (DAS) Cooperative Purchasing

Booth 1432

Learn how your district can save money using the state's contracts, reduce its need for formal bidding and enroll in the Ohio DAS Cooperative Purchasing Program.

Ohio Facilities Construction Commission (OFCC)

Booth 1429

OFCC is responsible for building and renovating school buildings across the state. Meet with commission experts and discuss specific projects, energy-saving opportunities and ways to design buildings to meet the needs of your educational program.

Ohio Standards for the Teaching Profession

Booth 1439

ODE representatives are on hand to discuss educator effectiveness and licensure questions, including requirements for various types of professional development and licenses.

School Employees Retirement System of Ohio

Booth 1433

Discuss retirement education for nonteaching staff at public schools in Ohio.

State Teachers Retirement System of Ohio

Booth 1430

Information is available for Ohio's public school teachers on retirement and health care benefits as well as a review of current legislation.

Trade Show**9 a.m.—noon****Halls A–B**

Travel the Trade Show to get your passport stamped for the daily raffle. Fully stamped passports may be deposited in the bin at the back of Trade Show Hall A, at the end of aisle 900, by the Trade Show Office. Tuesday's stops are:

- GradyBenefits, booth 800
- Kids PAC, booths 122 and 124
- Ohio School Boards Association Member Services, booth 300
- Ohio School Plan, booth 500
- PaySchools, booths 1001 and 1100
- Robertson Construction Services Inc., booth 602
- Turner Construction Co., booths 639 and 641
- Valic Financial Advisors, booth 511

University Square**9 a.m.—noon****Trade Show**

Stop by this higher education information exchange, located in booths 1528-1541, and meet with representatives from Ohio colleges and universities who are there to help school districts better connect to postsecondary education opportunities.

Bluffton University**Booth 1534**

Earn a Master of Arts in education, reading endorsement, intervention specialist licensure or pre-K endorsement through Bluffton's online graduate programs.

Central State University**Booth 1536**

As an 1890 Land-Grant Institution, we are committed to helping students in the area of agricultural education. We help students find new ways to grow!

Indiana Wesleyan University**Booth 1532**

We offer over 90 degree programs, including graduate programs, certificate programs and principal licensure.

John Carroll University**Booth 1531**

A leader in teacher education programs offering degrees, endorsements, licensure programs and certificates.

Kent State University**Booth 712**

We are committed to serving others and making the world a better place by offering 18 undergraduate programs, 24 graduate degrees and 13 doctoral programs.

Miami University College of Education, Health & Society**Booth 1530**

Graduate and professional development program materials. TEAM Scholarship information, providing a 50% discount on tuition and fees to Ohio educators.

TUESDAY, NOV. 13

9 a.m.

Ohio Dominican University (ODU)

Booth 1535

Central Ohio's Catholic university. In-demand majors, graduate programs and an outstanding liberal arts foundation prepare students to succeed in today's ever-changing global marketplace. At ODU, students connect their passion with a purpose.

University of Mount Union

Booth 1533

Offers 12 undergraduate teacher licenses and a master's degree in educational leadership that leads to a principal's license.

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Learning sessions**9:30 a.m.–10:30 a.m.****Active bodies = active minds****A 114–115**

Comprehensive wellness programs infuse activity, healthy living and nutrition for students and staff before, during and after school. Increasing fitness activity levels enhances overall wellness and improves academic performance. **Van Wert City** shares how to develop resources, facilities, financial support and activity ideas.

Speakers: **Betty Holliday** and **Alex Schmidt**, physical education teachers; **Kevin Gehres**, retired principal; and **Justin Krogman**, principal, Van Wert City

Moderator: **Kathy Krumlauf**, board member, **Tri-County Career Center**

Focus areas: Safety and wellness and Student achievement

Analyzing your school nutrition program**A 111**

If your school nutrition program is not self-supported, this session can help you discover areas to review and analyze that may be contributing to that.

Lake County ESC discusses staffing levels, menu management, pricing of a la carte items, serving line configurations and marketing your program.

Speakers: **Kelly Minnick**, director of nutrition services, and **Michelle Papic**, supervisor of nutrition services, Lake County ESC

Moderator: **Mandy Hildebrand**, treasurer, **Urbana City**

Focus areas: Business operations, ESCs and Safety and wellness

Are you at risk for a cyberattack?**B 130**

Stow-Munroe Falls City and **NEOnet** discuss how schools may be putting themselves at risk for a cyberattack. Learn about cost-effective solutions using industry-leading tools, and discover how to leverage security awareness training and cyberliability insurance to limit breaches and impact.

Speakers: **Cody Lyons**, technology coordinator, Stow-Munroe Falls City; and **Matt Gdovin**, executive director, and **Chris Zolla**, assistant director, NEOnet

Moderator: **John Wallace**, board member, **West Branch Local (Mahoning)**

Focus areas: Data management, Security and Technology

9:30 a.m.

Can I do that? Ethics for board members — School Law Workshop A 210–212

Learn the basics of ethics laws. Through various factual scenarios, discover how to protect the public from the financial, family or business conflicts of its public servants, while protecting yourself from violating the law.

Speaker: **Milko Cecez**, associate attorney, Pepple & Waggoner Ltd.

Focus areas: Legal, New board member and School Law Workshop

Collective bargaining — a view from the bridge A 220–222

Learn how a new joint initiative helps participants understand the challenges and dynamics of stakeholder groups as they prepare for collective bargaining. Gain a new appreciation for the value each group brings to the process as everyone works together, manages differences, makes joint decisions and bargains collectively.

Speakers: **Carolyn Brommer**, regional director, Federal Mediation & Conciliation Service; and **Van D. Keating**, senior staff attorney, OSBA

Focus areas: Administration, Board development and Human resources

Creative world language delivery methods A 112–113

East Central Ohio ESC partnered with the Licking Area Computer Association to deliver a daily world language class and other courses through interactive video distance learning. Join us to participate in a connected world language class and learn how this method successfully delivers languages to rural schools.

Speakers: **Michele Carlisle**, coordinator of distance education, East Central Ohio ESC; and **David Stein**, video services manager, Licking Area Computer Association

Moderator: **James Boyd**, board member, **Berkshire Local (Geauga)**

Focus areas: ESCs, Innovation in instruction, Rural districts and Technology

Credit card best practices — P-card program B 142–143

Discuss the importance of credit card management and best practices for payables optimization, fraud mitigation and implementation of policies and procedures. Review which card controls and security measures should be in place, an overview of recently passed legislation and how to be in compliance with these new requirements.

Endorsed
Program

EasyProcure is endorsed by OSBA.

Speakers: **Laura DiFilippo** and **Jennifer James**, vice presidents, PNC

Focus areas: Business operations and Finance/facilities

9:30 a.m.

Educational outcomes for athletic programs**A 213–215**

Education-based outcomes from interscholastic athletic coaches and programs can be identified. More importantly, creating an appropriate culture and well-communicated expectations for all stakeholders is required. Expanding on the InSideOut Initiative, this presentation provides critical steps districts and school boards can take to create educational alignment in interscholastic athletic programs.

Speaker: **Bruce Brown**, executive director, Ohio Interscholastic Athletic Administrators Association

Moderator: **Doug G. Stuart**, board member, **Rittman EV** and **Wayne County Schools Career Center**

Focus areas: Administration and Student issues

Electricity market and Power4Schools update — electricity savings program workshop**B 242–243**

Whether you have a basic or more advanced knowledge about purchasing electricity, get information on the status of current electricity markets and what is driving them. Learn about the Power4Schools program, of which OSBA is a participant. **Power4Schools is endorsed by OSBA, BASA, OASBO and the Ohio Schools Council.**

Speaker: **Mark Frye**, president, Palmer Energy Co.

Focus areas: Business operations and Finance/facilities

Endorsed Program

Session handouts are online

The conference is paperless, with handouts available through the Conference App and the conference website, <http://conference.ohioschoolboards.org/handouts>. Handouts will be available electronically beginning Nov. 5 so attendees can download or print copies before they arrive at the conference. During the event, you can access handouts through the Conference App or at the website listed above.



9:30 a.m.

Future Starts Here college tour program

A 226

Hear how **Lordstown Local (Trumbull)** created a college visit program to better engage juniors and seniors in college and career exploration. Students have opportunities to visit colleges during the school day, which many stated would be the only way they would see the many options available to them.

Speakers: **Terry Armstrong**, superintendent; **Seth Mansell** and **Courtney Gibson**, teachers; **Niki Reid**, board member; and **Blaze Miller** and **Addison Wilson**, students, Lordstown Local

Focus areas: Career and college readiness and Student achievement

Mitigating financial loss in schools — online payment program workshop

B 240–241

Have you ever found money in a drawer at school and wondered who gave it to you or what it was for? Learn how reducing the amount of cash and checks entering your school can mitigate financial loss. Parents are used to paying bills online, so why not let them pay their children's fees online? **PaySchools Central is endorsed by OSBA, BASA and OASBO.**

Endorsed Program

Speaker: **Bob Reolfi**, senior account executive, PaySchools

Focus areas: Business operations and Finance/facilities

Portsmouth City's Human Rights Garden

A 216

Learn about the Human Rights Sculpture Garden, an integrated interdisciplinary learning environment on **Portsmouth City's** campus. Created by and for students, it provides hands-on activities for approximately 400 students in grades five-12. The completed project will include a large sculpture and plant garden, food pantry and vegetable garden.

Speaker: **April Deacon**, teacher, Portsmouth City

Moderator: **Kent L. Zimmerman**, board member, **Vandalia-Butler City**

Focus areas: Community engagement and Innovation in instruction

School security armed response team

A 223–225

Front page stories in The New York Times and Detroit Free Press featured **Sidney City's** middle-of-the-road approach to school security and arming teachers. It includes armed and uniformed security officers in all seven buildings and trained first responder teams of educators who have access, via biometric safes, to loaded handguns.

Speakers: **John F. Scheu**, former superintendent, Sidney City; and Sheriff **John R. Lenhart**, Shelby County Sheriff's Office

Moderator: **Dan Torrence**, board member, **Federal Hocking Local (Athens)**

Focus areas: Administration, Current and critical, Safety and wellness and Security

The board's impact on student achievement**A 120–122**

Bucyrus City and the Ohio Leadership Advisory Council discuss the board's role in setting the stage for improving student achievement and creating a learning culture. Learn about 12 essential practices of effective boards and resources for developing a board-superintendent partnership that leads to improved outcomes for all learners.

Speakers: Dr. **Paul Johnson**, board member, Bucyrus City; and **Karel Oxley** and Dr. **Jim Gay**, co-directors, Ohio Leadership Advisory Council

Moderator: Dr. **Marie C. Ward**, superintendent, **Fairfield County ESC**

Focus areas: Board development, New board member and Student achievement

The VGo robot has entered the building**B 131**

A student battling brain cancer was unable to physically attend classes, but she still desired the mental challenge of her courses. In partnership with parents, **Stow-Munroe Falls City** solved the problem by purchasing and implementing a VGo robot. Learn how the student now attends classes virtually.

Speakers: **Susan Palchesko**, principal, and **Mike Love**, assistant principal, Stow-Munroe Falls City

Moderator: **Sheryl Weber**, board member, **Mansfield City**

Focus areas: Current and critical, Innovation in instruction, Principals and Student issues

Transform culture, transform your district**A 123–125**

Centerville City and University of Dayton share the ongoing professional development process experienced by 300 district educators. This program helped them examine their beliefs about what, how and why they teach in an effort to enhance student growth, their success in the workforce and their daily living.

Speakers: **Robert Yux**, assistant superintendent, and **Matthew Szozda**, elementary teacher, Centerville City; **Brian LaDuca**, executive director, Institute of Applied Creativity for Transformation (IACT), and **Adrienne Ausdenmoore**, director – IACT, University of Dayton; and **Sarah Puckett**, independent education consultant, IACT

Moderator: **Mary L. Bryner**, board member, **Mentor EV**

Focus areas: Human resources, Innovation in instruction, Leadership development and Principals

10:30 a.m.

Learning session: How did we get here? Special ed fights — School Law Workshop

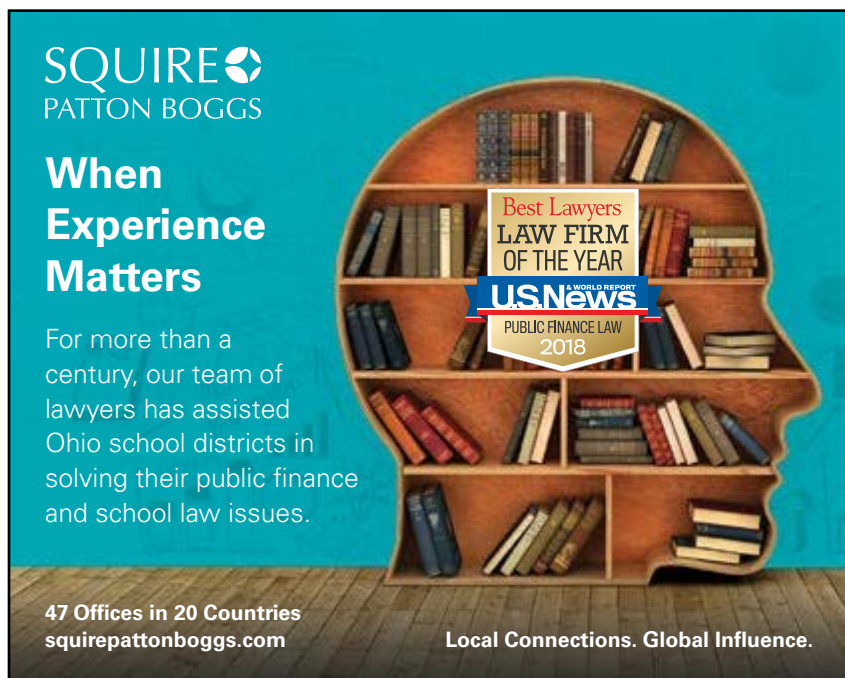
10:30 a.m.— 11:30 a.m.

A 210–212

Due process. ODE and Office for Civil Rights complaints. Fights involving special education students and their families can boil over and involve board members. **Loveland City** and Ennis Britton Co. LPA review the basics of special education law and how to handle disputes internally with your administration as well as externally.

Speakers: **Sara Gehring**, middle school principal, Loveland City; and **Erin M. Wessendorf-Wortman** and **Jeremy J. Neff**, shareholders, Ennis Britton Co. LPA

Focus areas: Legal, School Law Workshop and Student issues



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Second General Session**10:30 a.m.— noon (doors open at 10:15 a.m.)****Union Station Ballroom***Entertainment:* GlenOak High School ArtsDepartment, **Plain Local (Stark)***Presiding:* **Randy Smith**, OSBA president, board member, **Forest Hills Local (Hamilton)***National School Boards Association (NSBA)**update:* **Frank C. Pugh**, NSBA president, board member, Santa Rosa City School District, Santa Rosa, Calif.*Award recognitions:* Dr. **R. Kirk Hamilton**, executive director, BASA;**Kenneth C. Baker**, executive director, Ohio Association of Secondary School Administrators; Dr. **Julie Davis**,executive director, Ohio Association of Elementary School Administrators; and **Jim Rowan**, executive director, OASBO*Presentation of the gavel to 2019 OSBA president**Introduction of speaker:* **John W. Halkias**, 2018 OSBA president-elect, board member, Plain Local*Speaker:* **Geena Davis — See Jane: Gender equality and why it should matter to all of us**

Geena Davis has achieved remarkable success actress and a tireless advocate for women and girls. Davis, who received an Oscar for best supporting actress for her role in “The Accidental Tourist,” is the founder and chair of the Geena Davis Institute on Gender in Media. The nonprofit, research-based organization works with the entertainment industry to reduce gender stereotyping and increase female roles in media made for children. In 2014, the institute released the first-ever global gender and media film study, Gender Bias Without Borders. It found only about 23% of the evaluated films had a woman as a lead or co-lead. Davis may be best known for her performance in “Thelma & Louise,” alongside **Susan Sarandon**. She also co-founded and chairs the Bentonville Film Festival, which champions women and diverse voices.

Sponsors: Baird Public Finance; CompManagement; Ohio School Plan; and Squire Patton Boggs (US) LLP

Plan to meet Geena Davis following this session.

Davis

11 a.m.

Learning sessions

11 a.m.–noon

Building a strong foundation

A 213–215

Hamilton Local (Franklin) outlines how it built a strong preschool program, infused with academic, social, emotional and literacy enrichment, that earned a five-star rating from ODE and the Ohio Department of Job and Family Services. Learn how you can enhance your current program or start a new one.

Speakers: **Jan Strahm**, preschool director, and **Emily King**, preschool intervention specialist, Hamilton Local

Moderator: **Christine Bitner**, board member, **Twin Valley Local (Preble)**

Focus areas: Innovation in instruction and Student achievement

Conflict resolution for board members

A 123–125

Many board members know of typical and not-so-typical board member conflicts. **North College Hill City** and **Warrensville Heights City** share practical tools that will help board members avoid and/or work through conflicts so they can maximize their effectiveness for the students they serve.

Speakers: **Al Long**, board member, North College Hill City and **Great Oaks Career Campuses**; **Angela Graver**, board member, North College Hill City; and **Ray Freeman**, board member, Warrensville Heights City

Moderator: **Cathy Johnson**, board member, **South-Western City**

Focus areas: Administration, Board development and Urban schools

Developing your master plan

A 120–122

Dublin City explains why districts should create a master facilities plan that delineates needed infrastructure improvements, the possibility of building additional schools and costs. For growing districts, a master plan is essential when considering constructing new schools. Whether your enrollment is static or rapidly increasing, discover how to construct your plan.

Speakers: **Tracey D. Miller**, deputy superintendent; Dr. **Todd F. Hoadley**, superintendent; **Jeff Stark**, chief operating officer; **Jill Abraham**, director of elementary education; and **Brian L. Kern**, treasurer, Dublin City

Moderator: **Carol-Ann Molnar**, board member, **Oregon City**

Focus areas: Administration, Business operations and Finance/facilities

Drug Free, Hire Me! student drug testing**A 114–115**

Tri-Rivers Career Center, Avon Local (Lorain) and Great Lakes Biomedical partnered to initiate drug testing for students entering select career fields and voluntary testing for those joining the Drug Free, Hire Me! student club. Discover the benefits of a drug-free student club, incentives to encourage participation and effective organizational tips for success, and hear about mandatory student drug testing.

Speakers: **Larry M. Hickman**, chief instructional officer, Tri-Rivers Career Center; **Erich Frombach**, athletic director, Avon Local; and **Kyle Prueter**, president, Great Lakes Biomedical

Moderator: **Kathleen Stacy**, board member, **Manchester Local (Adams)**

Focus areas: Career and college readiness, Safety and wellness and Student issues

How to pass a \$112 million bond issue**A 223–225**

Review the good, the bad and the ugly of passing a \$112 million bond issue and building your dream schools. **Berea City** reviews the process, from putting a bond issue on the ballot through the campaign, design and construction process and describes the successes and stumbling blocks along the way.

Speakers: **Ana Chapman**, board member, and **Michael Sheppard**, superintendent, Berea City

Moderator: **Beverly D. Rhoads**, board member, **Hillsboro City** and **Great Oaks Career Campuses**

Focus areas: Business operations, Community engagement and Finance/facilities

Preparing for and responding to crises**A 220–222**

Recent school crises have many districts investing heavily in physical security measures; however, making a school safe takes more than metal detectors and cameras. **Princeton City** and PublicSchoolWORKS explore how districts can take a more preventive approach by implementing a comprehensive school safety program to create systematic change.

Speakers: **Tom Burton**, interim superintendent, Princeton City; and **Tom Strasburger**, vice president, Strategic Alliances, PublicSchoolWORKS

Focus areas: Current and critical, Safety and wellness and Security

11 a.m.

Running a successful workers' comp program — managed care organization workshop

B 242–243

Review best practices and ways to help districts keep their workers' compensation costs down. Learn how to use your workers' compensation resources and the safety grant opportunities that are available to schools. **CompManagement Health Systems is endorsed by OSBA and OASBO.**

Endorsed Program

Speaker: **Brent Isler**, client services manager, CompManagement Health Systems

Focus areas: Business operations, Finance/facilities and Safety and wellness

Ten steps to keeping student data safe

A 216

What would you do if your student and staff data were stolen or your data systems breached? Does your staff know how to handle student data? **Orange City** shares how to mitigate a data breach threat, what to do in case of a breach and how to prepare staff to manage data appropriately.

Speaker: **Jennette Irish-Glass**, technology coordinator, Orange City

Moderator: **Melanie Bates**, board member, Cincinnati City

Focus areas: Data management, Security and Technology

Using financial benchmarking in your district — district financial forecasting workshop

B 240–241

Districts need meaningful data to understand their performance in key areas like academics, finances and operations. Review financial benchmark data; how to find, read and analyze useful data; and how to use data to make informed decisions. **PFR is endorsed by OSBA.**

Endorsed Program

Speakers: **Matt Bunting, Ryan Ghizzoni, Stacy Overly, Michael Sobul, Kent R. Zeman and Ernest D. Strawser**, consultants, PFR

Focus areas: Business operations and Finance/facilities

We Solve Problems

A 112–113

Kenston Local (Geauga), Chagrin Falls EV and others describe the first three years of the groundbreaking We Solve Problems essay contest. Learn about the vision for this program's paradigm-shifting future and how to participate in and grow this program with the students and businesses in your school district.

Speakers: **Nancy Santilli**, superintendent, Kenston Local; **Robert W. Hunt**, superintendent, Chagrin Falls EV; **Alex Gertsburg**, CEO, The Gertsburg Law Firm; and **Molly Gebler**, executive director, Chagrin Valley Chamber of Commerce

Moderator: **Lori Simms-Park**, board member, **Kettering City**

Focus areas: Community engagement, Innovation in instruction and Student achievement

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Charles Murphy,
Assistant Superintendent,
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12:15 p.m.

Tuesday Luncheon

(Reservations required. A limited number of tickets may be available for purchase for \$60 at Registration.)

12:15 p.m.–1:30 p.m. (doors open at noon)

Short North Ballroom

Introduction of speaker: **Randy Smith**, OSBA president, board member, **Forest Hills Local (Hamilton)**

Speaker: **Eddie George — Eliminate The Box — Realizing Your Possibilities**

Eddie George left a legacy on the football field as a Heisman Trophy winner at Ohio State University. He also earned numerous honors and records during his nine-year NFL career, including a Super Bowl appearance in 2000 with the Tennessee Titans. After retiring, one of the game's premier running backs wasn't about to let football define him — he went on to build another proud legacy as a successful businessman. George, who earned a Master of Business Administration from the Kellogg School of Management at Northwestern University, is the founder and CEO of George Enterprises. As CEO, he has developed companies that help improve the quality of life for all Americans, including EGX Lifestyle and EDGE, a planning and design firm that helps create healthy communities. For his next act, he took a star turn as the charming lawyer Billy Flynn in the 2016 Broadway production of the musical "Chicago." He reprised that role with a Broadway touring company that made a stop in Columbus earlier this year.

Sponsors: CompManagement Health Systems and GradyBenefits
Plan to meet Eddie George following this session.



George

Learning sessions**1 p.m.–2 p.m.****Board policy — did you know?****A 223–225**

What is board policy? Who creates it? Who is responsible for the content? What are the benefits of a board policy committee? Have you ever seen administrative guidelines? **Riverside Local (Lake)** shares best practices in policy review and explains why everyone should understand the basics.

Speakers: **Belinda Glavic Grassi** and **Jennifer Harden**, board members, Riverside Local

Focus areas: Administration, Board development and New board member

Charter schools' tarnished glitz**A 220–222**

What is the future of the school choice movement? Growth in the Ohio charter movement is in the negative column. Some charter scandals have finally become political. Discuss how we can help rein in the failed charter experiment.

Speakers: **William Phillis**, executive director, Ohio Coalition for Equity & Adequacy of School Funding; and **Joel L. Parker**, treasurer, **Elida Local (Allen)**

Moderator: **Eve Bolton**, board member, **Cincinnati City**

Focus areas: Administration and Finance/facilities

Computer routing — real-world taste test**B 131**

Instead of listening to the theoretical reasons for routing, join a panel of transportation professionals as they discuss the pros and cons of computerized routing. **Niles City**, Transfinder and OSBA share the challenges, benefits and lessons learned in making the software work. Bring your questions, and capitalize on their experience.

Speakers: **Pete Japikse**, senior transportation consultant, OSBA; **Dawn M. Carkido**, transportation administrator, Niles City; and **Mike Bernhard**, sales consultant, Transfinder

Focus areas: Data management, Technology and Transportation

1 p.m.

Funding opportunities for arts education

A 112–113

Expand your district's tool kit by bringing unique arts learning experiences to your students. Learn about state resources and funding opportunities available to schools and districts for the benefit of all students during this Ohio Arts Council session.

Speakers: **Jarred Small**, arts learning coordinator, and **Brianna Dance**, organizational programs coordinator, Ohio Arts Council

Moderator: **Gail Martindale**, board member, **Cedar Cliff Local (Greene)** and **Greene County Career Center**

Focus areas: Innovation in instruction, Student achievement and Student issues

How to approach your software investment

A 114–115

When buying software, there are critical components to consider. Is the data readily available to you? What are the agreement terms? What level of support and responsiveness to feature requests is available? **Loveland City** and **Abre** share how to successfully procure software to maximize your budget and return on investment and avoid surprises.

Speakers: **David Knapp**, director of technology and innovation, Loveland City; and **Damon Ragusa**, CEO, Abre

Moderator: **David E. Yockey**, board member, **Milford EV** and **Great Oaks Career Campuses**

Focus areas: Data management, Finance/facilities and Technology

LED and solar — the time is now!

A 123–125

LED lighting has been available for many years, but it wasn't a great financial option for schools until recently. The same can be said for solar power. **Fort Frye Local (Washington)**, **Graham Local (Champaign)** and **Hicksville EV** share their experiences in implementing LED lighting and solar in their districts.

Speakers: **Greg Smith**, president, and **Rusty Bookman**, account executive, Energy Optimizers, USA; Dr. **Stephanie Starcher**, superintendent, Fort Frye Local; **Kirk Koennecke**, superintendent, Graham Local; and **Eric Bassett**, director of operations, Hicksville EV

Moderator: **Terry Gibson**, board member, **Lockland Local (Hamilton)** and **Great Oaks Career Campuses**

Focus areas: Business operations, Finance/facilities and Rural districts

Mastering food services challenges**A 216**

Regulation changes, food costs, nutritional analysis, customer satisfaction. It seems like everything has an effect on food service budgets, making it hard to balance fiscal responsibility with providing nutritional food for students.

Cloverleaf Local (Medina) explains how to meet your budget, have great-tasting food and comply with government regulations.

Speaker: **Carrie Beegle**, food service director, Cloverleaf Local

Moderator: **Sue Steele**, board member, **Goshen Local (Clermont)** and **Great Oaks Career Campuses**

Focus areas: Business operations, Finance/facilities and Safety and wellness

Mid-sized urban district collaborative**A 213–215**

Four northeast Ohio school districts and Cleveland State University describe how a partnership of superintendents and union presidents serving high-poverty students led to significant improvements in academic achievement and instruction. Learn about their efforts to modify academic distress commissions and develop a legislative agenda to redirect school action, increase accountability and impact achievement.

Speakers: **Dr. Eugene T.W. Sanders**, superintendent, **Sandusky City**; **Dr. Myrna Loy Corley**, superintendent, **East Cleveland City**; **Donald J. Jolly II**, superintendent, **Warrensville Heights City**; **Dr. Charles T. Keenan**, superintendent, **Maple Heights City**; and **Claire Grantier**, director, Center for Educational Technology, Cleveland State University

Moderator: **Vanessa Jeter-Freeman**, board member, **Trotwood-Madison City** and **Miami Valley Career Technology Center**

Focus areas: Community engagement, Current and critical, Student achievement and Urban schools

Personalized learning — the basics**A 120–122**

Overwhelmed by the notion of personalized learning? OSBA explains the most basic components of personalized learning and shares classroom practices to help teachers personalize learning for students.

Speaker: **Kim Miller-Smith**, senior student achievement consultant, OSBA

Focus areas: Innovation in instruction, New board member and Student achievement

1 p.m.

School/health collaboration — the future

B 130

Columbus City, Pickerington Local (Fairfield), Montgomery County ESC, ODE and the Ohio Department of Medicaid offer insights on the Ohio Medicaid School Program and upcoming school health policy and its impact on academic success. Learn how districts can maximize medicaid reimbursements and be part of the future of school-based health centers.

Speakers: **Kate King**, director, health, family and community services, Columbus City; **Mark Smith**, agency lead, Medicaid in Schools program, ODE; **Timothy Ryan Jenkins**, treasurer, Pickerington Local; **Cheryl VanHoos**, director, OT/PT Department, Montgomery County ESC; and **Lesley Scott-Charlton**, administrator, Medicaid Health Systems, Ohio Department of Medicaid

Moderator: **Jim Sommer**, board member, **Greenville City**

Focus areas: Current and critical, ESCs, Safety and wellness and Urban schools

Shaping school culture with PBIS

A 226

Mount Vernon Middle School embraced concepts of positive behavioral interventions and supports (PBIS) in an attempt to positively shape school culture. Learn how **Mount Vernon City** implemented PBIS, hear about the successes and challenges the district experienced and discover how small changes can make a big difference in school culture and climate.

Speakers: **Rob Gross**, assistant principal; and **April Thompson, Kristin Samples, Taryn Brubaker** and **Kathy Thayer**, teachers, Mount Vernon City

Moderator: **Linda A. Jordan**, board member, **Clark County ESC**

Focus areas: Innovation in instruction, Leadership development, Principals and Student issues

Take control of your district's message — strategic communication services workshop**B 242–243**

The opinions of a few vocal people as well as the news media can dictate perceptions of your school district. Learn strategies for taking control of your message to improve your district's image among parents, guardians, taxpayers and the media. **300m is endorsed by OSBA.**

Endorsed Program

Speakers: **Rick Adams** and **Bill Gallagher**, principals, and **Cindy Carvour**, vice president of account service, 300m; **Chris Stone**, CEO, RockSolidMedia; and Dr. **Lisa Riegel**, president, Educational Partners Institute LLC

Focus areas: Community engagement and Public relations

Write it down — it didn't happen if not documented — school property/casualty insurance workshop**B 240–241**

Districts often investigate incidents occurring in and outside their walls. Bullying, harassment, failure to educate and abuse require extensive investigation to determine their credibility and severity. Investigation details often determine if the district will face legal action. Review root cause analysis techniques and important documentation tips to ensure your process remains consistent with your policy. **Ohio School Plan is endorsed by OSBA, BASA and OASBO.**

Endorsed Program

Speaker: **Travis Thompson**, director of risk management, Ohio School Plan

Focus areas: Finance/facilities, Safety and wellness and Student issues

Learning session: Negotiations after fair share fees ruling — School Law Workshop**1 p.m.–2:15 p.m.****A 210–212**

Work through realistic scenarios encountered during negotiations, and gain insight on how negotiations will be different after the United States Supreme Court's ruling on fair share fees in *Janus v. AFSCME*.

Speakers: **Beverly A. Meyer** and **Lauren Gresh**, of counsel, Bricker & Eckler LLP

Focus areas: Legal and School Law Workshop

TUESDAY, NOV. 13

1:30 p.m.

OEPI session: School funding, taxation and Ohio's economy

1:30 p.m.–3:30 p.m.

C 150–151

The Ohio Education Policy Institute (OEPI) details the complex interaction of school funding and Ohio tax policy. The institute's Dr. **Howard Fleeter**, a leading school finance and tax policy expert, takes a deep dive into issues affecting the school-funding formula as we approach the next state budget process with a new governor.

Speaker: Dr. **Howard Fleeter**, consultant, OEPI

Focus areas: Current and critical and Finance/facilities



2:30 p.m.

OSBA Board Leadership Institute Focus Group**2:30 p.m.–3:30 p.m.****B 142–143**

The OSBA Board Leadership Institute (BLI) is a success because of the ideas contributed by board members. Join OSBA to brainstorm topics for the 2019 BLI. The group is open to anyone interested in being part of the planning process.

Speaker: **Cheryl W. Ryan**, director of board and management services, OSBA

Learning sessions**2:30 p.m.–3:30 p.m.****Attack failing school facilities and win****A 213–215**

Reynoldsburg City describes how it was able to turn the knowledge that much of the HVAC equipment in multiple buildings was failing into a district-celebrated success story. Learn how integral the involvement of the board of education was to this process.

Speakers: **Chris Reed**, director of operations and services; **Melvin J. Brown**, superintendent; and **Joseph Begeny**, board member, Reynoldsburg City; **Deborah Marie Dunlap**, board member, Reynoldsburg City and **Eastland-Fairfield Career & Technical Schools**; and **Todd Mace**, CEO, Dynamix Energy Services

Moderator: **Jim Perdue**, board member, **Reading Community City** and **Great Oaks Career Campuses**

Focus areas: Business operations, Community engagement and Finance/facilities

Generating better board decisions**A 112–113**

Hear an overview of ways to leverage governance management software tools to support board engagement and strategic decision-making. When boards take this approach with the right technology tools, they greatly improve the quality and quantity of board discussions, leading to greater insight and generating better decisions.

Speakers: **Dottie Schindlinger**, vice president of marketing and governance technology evangelist, and **Cheryl Dombay**, eGovernance specialist, BoardDocs

Moderator: **Amanda Finney**, partnerships manager, BoardDocs

Focus areas: Board development, Business operations and Technology

2:30 p.m.

Growing principals as leaders

A 123–125

The instructional leadership of your principals is vital to students' academic success. In **Dublin City**, principals identify their professional growth areas and select areas of improvement such as instructional frameworks and critical thinking. Learn how the district uses vertical rounds and identified growth areas to help their principals grow.

Speakers: **Jill Abraham**, director of elementary education; **Jill Reinhart**, director of curriculum; **Craig Heath**, director of secondary education; Dr. **Todd F. Hoadley**, superintendent; and **Chris Ondrus**, director of student services, Dublin City

Moderator: **Dennis M. Haft**, superintendent, **Clyde-Green Springs EV**

Focus areas: Administration, Leadership development, Principals and Student achievement

Growth as an ESC governance team

A 120–122

Learn how vision, purpose and shared values drive ESC governing board growth. OSBA and the **ESC of Central Ohio** describe how the ESC used its revised governing board vision, purpose, values and goals to drive a yearlong program of professional development activities. Hear how the board has grown from this experience.

Speakers: **Teri Morgan**, deputy director of board and management services, OSBA; and Dr. **Tom Goodney**, superintendent, and **Greg Spencer**, board member, ESC of Central Ohio

Focus areas: Board development, ESCs and New board member

HOPE Squad — mental wellness and safety

A 216

HOPE Squads are popping up across Ohio as an effective and comprehensive strategy for mental health, safety and student suicide-prevention programming. Grant Us Hope is partnering with Cincinnati-area schools to launch HOPE Squads in all grades. **Lakota Local (Butler)** shares how its HOPE Squad is changing school culture.

Speakers: **Suzanna Davis**, principal, Lakota Local; and Dr. **Keith Kline**, executive director, and **Diane Egbers**, chair, Grant Us Hope

Moderator: **Mary Cleveland**, board member, **Princeton City** and **Great Oaks Career Campuses**

Focus areas: Principals, Safety and wellness and Student issues

Making sense of OCR in changing times — School Law Workshop A 210–212

The U.S. Department of Education Office for Civil Rights (OCR) has issued several Dear Colleague letters, guidance documents and publications since January 2017 and has withdrawn others. School officials are left groping for clarity and wondering how federal court decisions and state laws impact daily decisions. Hear the latest perspectives.

Speakers: **Derek Towster** and **Jessica Dawso**, attorneys, Scott Scriven LLP

Focus areas: Human resources, Legal and School Law Workshop

Partnering for a K-five literacy audit**A 114–115**

In 2017, **West Carrollton City** and Wright State University partnered to design and implement a literacy needs assessment/audit in grades K-five throughout the district. Hear about the project's steps, tools, results and lessons learned along the way.

Speakers: **Melissa Theis**, assistant superintendent, West Carrollton City; and **Tracy Kramer**, director, and **Dr. Amy Elston**, assistant director, Office of Partnerships and Field Experiences, Wright State University

Moderator: **Charlene Campbell**, board member, **Cedar Cliff Local (Greene)**

Focus areas: Current and critical and Student achievement

Practical steps towards data privacy**B 130**

Data privacy and security is important. The Trusted Learning Environment (TLE) is a decision framework created by the Consortium for School Networking. **Bay Village City** and **Sycamore Community City**, members of Ohio's TLE cohort, share how the process can help your leadership team put effective data policies and practices in place.

Speakers: **Char Shryock**, director of curriculum and instruction, Bay Village City; and **William Fritz**, director of technology, Sycamore Community City

Moderator: **Gina Ruffin Moore**, board member, **Princeton City**

Focus areas: Administration, Business operations, Human resources and Technology

2:30 p.m.

Pros and cons of school bus tracking apps

B 131

Parents want to know what is going on, including when the school bus will arrive. **Akron City**, **Worthington City** and OSBA describe apps that use GPS to determine when buses will arrive. Learn the pros and cons of installing and operating this technology and how effective it is in communicating to parents.

Speakers: **Doug Palmer**, transportation consultant, OSBA; **George Sontag**, transportation supervisor, Worthington City; and **William Andexler**, coordinator of transportation, Akron City

Focus areas: Technology, Transportation and Urban schools

Removing post-graduation barriers to success

A 223–225

Learn how **Tiffin City** partnered with its community to build a program that continues to support students after they graduate. Through the Presidential Pathway Program, school and community advisers provide multiple services that help graduates overcome barriers to success.

Speakers: **Amy Wood**, director of academic affairs, Tiffin City and **North Central Ohio ESC**; and **David Zak**, president and CEO, Seneca Industrial and Economic Development Corp.

Moderator: **Scott Huddle**, board member, **Mad River Local (Montgomery)**

Focus area: Current and critical, Innovation in instruction and Student issues

The benefits of PTAs

A 226

Accountability, community engagement and advocacy are built into PTAs. Discover the resources, leadership training, turnkey programs and national and state support systems offered to local PTA units. Each PTA is unique, but not alone. Get guidance on financial reporting, legal requirements, education issues, diversity and inclusion, and managing volunteers.

Speakers: **Susan Hans**, president, and **Ana Chapman**, president-elect, Ohio PTA

Focus areas: Community engagement

2:30 p.m.

Vendor collusion in public contracting

A 220–222

Designed for public sector personnel in any part of the purchasing process, this session identifies some of the most common red flags of collusion. Hear real-life examples of vendor misconduct, antitrust and litigation that the Ohio Attorney General's Office has engaged in to recover overcharges sustained by schools and other public entities.

Speakers: **Jennifer Pratt**, section chief, and **Robert Morgan**, investigator, Ohio Attorney General's Office

Moderator: **Ginger Baylor**, board member, **Akron City**

Focus areas: Administration, Business operations, Finance/facilities and Legal

Adjournment

3:30 p.m.



Board members and administrators — protect yourself and your family for \$55 per year!

OSBA provides **free** business travel accidental death and dismemberment (AD&D) insurance in the amount of \$100,000 to school board members as a membership benefit. Board members also can purchase personal AD&D insurance for themselves and their families. District administrators can purchase AD&D insurance for themselves and their families as well.

For more information, contact OSBA at (614) 540-4000 or (800) 589-OSBA.

Student Achievement Fair participants

(listed alphabetically by district)

Adams County Ohio Valley Local (Adams) 60

Building Career-Tech Community Bonds

Students in the Ag Mechanics and Industrial Power program complete projects and internships with community members using career-technical education skills. Hear how these mutually beneficial projects develop relationships and build bonds with the community.

Brad White, instructor (937) 544-2336

Adams County Ohio Valley Local (Adams) 59

Career Tech eSports Team

The Information Systems Technology program at Ohio Valley Career & Technical Center has started the school's first eSports Team. Learn how students compete at a national level and in the national finals.

Todd Mitchell, instructor (937) 544-2336

Akron City 10

Litchfield Middle School IB Community Projects

Students use their International Baccalaureate (IB) foundation to complete student-centered service learning projects. Hear how they engage in practical explorations through a cycle of inquiry, action and reflection.

Sandra Cline, coordinator (330) 761-2775

Akron City 9

Primary Years Program (PYP) Exhibition — A Collaborative Inquiry

See how PYP students have taken responsibility for their learning by looking at a topic from multiple perspectives in a collaborative inquiry.

Jennifer Victor, coordinator (330) 962-4882

Athens City 80

High School Architectural Drafting

Students learn about the elements and principles of architectural design. Hear about effective project considerations such as solar orientation and energy, density and ecological planning.

Wayne Hanzel, teacher (740) 797-4521

Barnesville EV

85

Wilson Foundations

Students demonstrate how Wilson Foundations, a multi-sensory, structured language program, provides research-based materials and strategies essential to a comprehensive reading, spelling and handwriting program for elementary students.

Melissa McMillen, teacher

(740) 425-3639

Beavercreek City

84

Design Thinking Lab

Design Lab students collaborate to solve real-world problems. Discover how they research issues, gather firsthand information from the users they are designing for, then create, test and implement products and services.

Erin O'Dell, teacher

(937) 429-7567

Bedford City

16

Makerspace

Makerspace is a collaborative work space for making, learning and exploring using high-tech to no-tech tools. See how students use critical-thinking skills to explore their interests and create something out of nothing.

Kimberly D. Sterlekar, associate principal of academics

(440) 439-4609

Bellbrook-Sugarcreek Local (Greene)

99

Future Chefs!

While healthy eating can be a challenge for kids and parents, young students across the country are using their creativity and culinary skills to make healthy recipes. Meet our future chefs, and sample their culinary creations.

Betsy Chadd, director of curriculum

(937) 848-5001, ext. 6115

and gifted services

Bloom-Carroll Local (Fairfield)

18

Pre-Engineering

Discover how middle school students acquire knowledge and skills designed to challenge their imaginations. See how they test ideas using modeling, automation, robotics and computer systems.

Robin Caudill, teacher

(740) 756-9231

STUDENT ACHIEVEMENT FAIR

Bloom-Carroll Local (Fairfield)

34

Career Exploration, Connections and Work

Students connect with community businesses to explore career interests and aspirations. Hear how this incredible opportunity helps prepare them for the real world.

Stephanie Dinsmore, media center specialist

(614) 837-0786

Brunswick City

89

BEAT Video Program

The BEAT is a student-managed, self-funded backpack journalism program consisting of 50 students in grades six-12. Learn how they annually produce over 250 print and video news stories spotlighting the schools and community, many of which are published by northeast Ohio news media.

John Wasylko, adviser

(330) 321-7601

Bryan City

71

High School Art Program

Learn about the importance placed on art and creativity in Bryan High School.

Brandon Knott, teacher

(419) 969-9480

Bryan City

70

Visual Communication Technology (VCT)

VCT combines 21st century skills and project-based learning to help students experience real-world applications. Learn how they use these skills for yearbook production, daily video announcements and public relations pieces for the district and community.

Nathan Keel, teacher

(419) 636-4536

Buckeye Local (Medina)

19

Busy Bee Gardeners

Explore how students in grades two-six learn about environmental education through gardening clubs. The Busy Bees focus on greenhouse gardening during the school year and outside gardens in the summer.

Anita Barnhart, intervention specialist

(330) 722-8257, ext. 4331

Bucyrus City

14

Robotics and Code in Elementary School

Third- to fifth-grade students have built several robots and coded them to perform specific tasks. Discover what young students can do with code and robots as they showcase their coding skills on Sphero and DASH/Dot robots.

Kevin D. Kimmel, superintendent

(419) 562-4045

STUDENT ACHIEVEMENT FAIR

Caldwell EV

73

Jaguar Land Rover 4x4 Team

Students design, build and compete with robots throughout the U.S. and internationally. Learn about the program and how you can create a team in your district.

Jarvis Huck, teacher

(740) 732-5637

Cardington-Lincoln Local (Morrow)

94

American Red Cross Pillowcase Project

Third-grade students learn about disaster preparedness with volunteers from the American Red Cross and Gleaners Food Bank. Hear how they decorated their own pillowcase to use during a disaster.

Dawn Ruehrmund, teacher

(419) 864-9361

Columbus City

32

Civic Education and Leadership Academy

This program empowers high school youth leaders to create positive change in their schools and communities. Explore how they do this through an engaging, evidence-based civic education program.

Tina Pierce, executive director

(614) 600-2355

Columbus City

33

Flag Football Fridays

On Flag Football Fridays, students are awarded extra points if they participate in the breakfast program during the week. Find out how this supports our goal of encouraging students to eat breakfast and be physically active.

Christopher Daniel, teacher

(614) 365-5354

Coshocton County Career Center

12

Criminal Justice

Explore student demonstrations and visual displays, and learn about the program.

Craig Reveal, instructor

(740) 622-0211, ext. 1125

Coshocton County Career Center

11

Culinary Arts

Watch junior and senior students engage attendees with culinary demonstrations, tasty samples and descriptions of the program.

Mike Cichon, instructor

(740) 622-0211, ext. 1120

STUDENT ACHIEVEMENT FAIR

Crestview Local (Richland) 26

Future City Competition

Future City is a project-based learning program where students create cities of the future. See building scale models and simulations, and learn how the project emphasizes research, writing and public-speaking skills for middle school students.

Jennifer Blackledge, teacher (419) 895-1700

Cuyahoga Falls City 48

The Leadership and Inclusion Connection

This schoolwide inclusive course teaches leadership, mentorship and goal setting. Students describe the personal impact of this program.

Tracy Early, principal (330) 926-3803

Cuyahoga Heights Local (Cuyahoga) 13

Project Lead the Way — Gateway to Technology

Watch middle school technology students demonstrate Vex robotics.

Brooke Dragon, instructor (216) 429-5700

Dublin City 77

Emerald Campus

Emerald Campus is a new career exploration facility that will house seven existing academy pathways such as engineering and biomedical research. Hear about these unique educational options, and learn about our new campus.

Kristy Venne, Emerald Campus director (614) 760-4978

East Muskingum Local (Muskingum) 47

Coding Club

Discover how students in grades six-12 prepare for Advanced Placement computer science classes by learning computer programming. Hear how they learned the basics of the Python programming language and use platforms and sites such as **Code.org**, Scratch, Code Academy and CodeHS to work through modules.

Nathan Tharp, teacher (740) 826-7655

Eastland-Fairfield Career & Technical Schools 75

Dental Assisting

Learn how students initiated outreach to local elementary schools to encourage good dental health. The career center dental assisting program had a 100% passage rate on the Commission on Ohio Dental Assistant exam.

Nicole Uhl, instructor (614) 837-9443

Eastland-Fairfield Career & Technical Schools

76

HVAC/R

Students in the HVAC/R program learn service, maintenance and installation of HVAC/R systems. Hear about the program's success, with 14 of 17 students being placed with local HVAC/R companies.

Patrick Tackett, instructor

(614) 837-9443

Fort Frye Local (Washington)

62

Future Farmers of America (FFA)

Discover what FFA has to offer and how students with different backgrounds and learning styles can achieve, learn and grow. Fort Frye FFA has earned eight U.S. and 19 state degrees.

Lisa Lang, teacher and FFA adviser

(740) 896-2376

Franklin Local (Muskingum)

61

Teaching Life Themes

Duncan Falls Elementary School fifth-grade students learned how to persevere through some of life's challenges. Learn about projects students worked on to overcome obstacles that incorporate Ohio's learning standards.

Dustan Henderson, director of instruction

(740) 674-5211

Gallipolis City

51

Trout Unlimited (TU) Teens

Middle and high school students in the TU Teens program learn about fly fishing, fly tying and conservation. See examples of fly rods and flies to use when fishing in ponds or small streams.

Shannon Mayes, teacher

(740) 446-3214

Goshen Local (Clermont)

15

Robotics Club & PLTW Engineering

Project Lead the Way (PLTW) empowers students to step into the role of an engineer while developing team-building skills and a problem-solving mindset. See a student-designed and assembled VEX robot and discuss the design process.

Kevin Easley, instructor

(513) 722-2227

STUDENT ACHIEVEMENT FAIR

Goshen Local (Clermont) 31

STEM Bike Club

Students assembled a bike while learning the physics of motion and inertia. Hear how using the experimental design process to explore a topic they're personally interested in increases student confidence in science and math and fosters local community and high school mentoring.

Michael Adams, assistant principal (513) 722-2226

Graham Local (Champaign) 4

CompTIA Certification

Discover how high school students are involved in CompTIA certification and student help desk internship programs. Learn about the program and the support they receive from remote industry partners.

Kirk Koennecke, superintendent (937) 663-4123

Graham Local (Champaign) 3

Falcon Farms

Hear how this student-led sustainable farming project teaches precision agriculture, explores various career paths and promotes STEAM education across grades six-eight.

Kirk Koennecke, superintendent (937) 663-4123

Granville EV 74

Middle School Fuel Up to Play 60 (FUTP 60)

FUTP 60 students and the district's wellness committee have presented on farm-to-table, nutrition and food preparation skills and sponsored physical activities. Hear about their projects and how they help the Licking County Healthy Kids Network.

Barbara Blatter, teacher (740) 587-8104

Greenville City 68

Marketing Program — Design an Ad Project

Hear how students use their marketing skills to sell and design ads for local businesses. Discover how they create ads that are displayed in The Daily Advocate newspaper.

Kristi Homan, instructor (937) 564-5883

STUDENT ACHIEVEMENT FAIR

Greenville City

67

PBL — Supply Chain Management

Through project-based learning (PBL), students developed a special event that spotlights the artistic talents of Special Olympians. Learn how they raised more than \$28,000 over four years through A Night in Hollywood.

Dara Buchy, instructor and business department chair (937) 564-8211

Hamilton Local (Franklin)

63

Math Takes Flight

With the thrust of a Martha Holden Jennings Foundation grant, students counter drag and weight to lift gliders with precision math and cutting-edge technology. Students explain how they use a Glowforge 3-D printer to enhance design alterations.

Jessica Wills, teacher (740) 415-8879

Hardin-Houston Local (Shelby)

49

Tech Wizards

Discover how this program teaches students job skills and career training to prepare them for manufacturing jobs in the county. Students learn about hydraulics, electrical circuits and pneumatics and create projects to share.

Sara Roseberry, principal (937) 295-3010

Hillsdale Local (Ashland)

20

High School Book Club

The book club promotes literacy in creative ways in our schools, community and county. Learn how to encourage others to read from a book club based on community service.

Scarlett Raines, library/media aide (419) 368-8514

Hillsdale Local (Ashland)

27

Soaring Acts of Kindness Program

In a world where you can choose to be anything, choose to be kind. Discover how the kindness program was established to promote random acts of kindness, encourage someone, save a life or light a positive flame.

Nicolle Parry, school liaison (419) 651-4519

Indian Valley Local (Tuscarawas)

28

Elementary STEAM

See how students apply science, technology, engineering, art principles and mathematics in a hands-on fashion.

Elizabeth James, teacher (740) 498-8389

STUDENT ACHIEVEMENT FAIR

Jackson-Milton Local (Mahoning)

72

Entrepreneurship

Fishbowl Graphics is a student-run design and printing business that teaches students how to operate and manage a small business. Hear how students learn about hard work, discipline and persistence, which will help them succeed in almost any career.

Kirk Baker, superintendent

(330) 720-6796

Kettering City

55

Global Read Aloud

Discover how students connect with other classes around the world by reading the same book at the same time. Students describe how they make connections and respond to the text.

Karen Kronour, gifted intervention specialist

(937) 631-1723

Kettering City

54

Invention League

Hear how student innovators seek out a problem, find a solution, design and build a prototype, test their idea and develop a marketing plan.

Karen Kronour, gifted intervention specialist

(937) 631-1723

Kings Local (Warren)

36

I-Time

Innovation Time (I-Time) is a fifth- and sixth-grade multidisciplinary program where students explore STEM activities. See students demonstrate activities using Makey Makey, Micro:bit, Ozobots, **Code.org** and Scratch.

Kelly McKiernan, media specialist and Makerspace coach

(513) 398-8050

LaBrae Local (Trumbull)

6

RoboVikes

Explore how students use Lego and Tetrrix equipment to problem solve, code and engineer solutions in this growing after-school robotics club.

Joe Slifka, teacher

(330) 898-0800, ext. 4249

Lakota Local (Butler)

7

Prosthetic Hand Project

Discover how fifth-grade students used 3-D printing technology to develop prosthetic hands for children in need.

Betsy Fuller, director

(513) 644-1177

STUDENT ACHIEVEMENT FAIR

Lakota Local (Butler)

8

Through the Eyes of an Artist

Enjoy this art display that shows the use of different mediums, and watch award-winning students demonstrate various techniques.

Betsy Fuller, director

(513) 644-1177

Lima City

38

Stardust — William A. Fowler Science Series

Named after the Nobel Prize winner, this partnership between Ohio State University-Lima and Lima City Schools focuses on science with an art component. Hear about student projects, including a cancer documentary, stop-motion animation and solar system artwork.

Chad Fallis, principal

(419) 996-3192

Logan-Hocking Local (Hocking)

90

Chieftain Chat Weekly Student TV and Radio Shows

Discover how the Chieftain Chat was designed as a platform for the district to stay connected to its community by giving students a voice and partnering with local radio and TV stations, resulting in a hands-on learning opportunity.

Dani Bell, communications coordinator

(740) 385-8517, ext. 2727

Lordstown Local (Trumbull)

93

Integrating Wellness and Business Math Through Smoothies

High school students operate a smoothie business by focusing on business concepts and healthy choices. Learn how attention is placed on nutritious ingredients, making a profit and attractive marketing.

Randy Fee, teacher

(330) 824-2535

Lordstown Local (Trumbull)

92

Lordstown Political History Club

Discover how students engage in a wide variety of activities, including conducting candidate debates, working for candidates from both parties at the Iowa Caucuses and attending multiple presidential inaugurations.

Courtney Gibson, teacher/adviser

(330) 824-2535

Loveland City

88

Digital Microscopes Enhance Curiosity

Hear how biology teachers are using digital microscopes in innovative instructional strategies to maximize student interest and learning.

Tonya Nkhata, teacher

(513) 683-1920

STUDENT ACHIEVEMENT FAIR

Loveland City **87**

The Innovation Lab

Learn how student innovators are supporting teachers and their peers through this student-led technology support team, while also pursuing their interests and passions in this middle and high school program.

Amanda Bimonte, teacher (513) 683-1920

Mad River Local (Montgomery) **30**

Robots Everywhere!

Experience how VEX and humanoid robotics are engaging students in 21st century learning opportunities. See how this program prepares students for Ohio's future workforce needs.

Suzanne Wittmer, teacher (937) 237-4265

Marion City **91**

Gear Up

The Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) is dedicated to supporting early college preparation and awareness. Staff and students will share their experiences.

Becky Gilliam, school-community relations (740) 360-2046

Medina City **97**

Design Thinking in the Makerspace

Students are learning how to problem solve creatively in the district's new Makerspaces. Hear about these authentic and innovative projects, and how it's impacting student learning in the classroom.

Tina Cassidy, director of curriculum and instruction (330) 636-1804

Mercer County ESC **35**

Peace Chords Bell Choir

Mercer County middle and high school students with disabilities participate in this choir using a variety of adaptive bells. See demonstrations and learn how to develop a similar program in your district.

Cathy Liening, teacher (419) 586-6628

Miami Valley Career Technology Center **46**

Internet of Things — Computer Coding

See how students have integrated sensors with software applications and programmed devices to control the physical world around us.

Melissa Goodall, instructor (937) 854-6605

Mid-East Career and Technology Centers 100

Practical Nursing

This Zanesville campus program focuses on medical procedures and terminology, anatomy, physiology, pharmacology, phlebotomy and infection control. Hear how students provide quality patient care in local professional health care environments.

Cindy Price, instructor (440) 454-0105

Noble Local (Noble) 45

Culture Shook Culture Exchange Program

Noble Local, **Whitehall City** and **Worthington City** high school students visited high schools in each district to learn about one another. Discover how this program helped students embrace differences and see how much they have in common.

Justin Denius, principal (740) 732-2361

North Ridgeville City 98

Start with Hello Club

Start with Hello Club members help form connections with students who may need help making friends. Learn about activities they've organized to improve school climate and engage others.

Jordan Andrews, guidance counselor (440) 353-1180

Northridge Local (Montgomery) 25

Student Volunteer Corps (SVC)

Learn about SVC, a group of select students in each grade level charged with helping to promote school safety, values and culture.

Tony Hiser, assistant principal (937) 275-6837

Northwest Local (Hamilton) 66

Co-Teaching to Support Life Skills

Co-teaching integrates multitiered and differentiated culinary lessons to challenge and support students at all levels. Learn how this helps connect students in self-contained classrooms to core curriculum and real-world opportunities.

Leslie Silbernagel, curriculum supervisor (513) 923-1000

STUDENT ACHIEVEMENT FAIR

Parma City **64** **Culinary Arts**

Students in the culinary program placed first in the Ohio ProStart Invitational and advanced to the national event. Hear about the innovative and trendy curriculum and basic foundations of culinary art.

Kristen Plageman, director of career & technical education (440) 885-8317

Parma City **65** **Welding**

Students learn the foundations of welding such as arc, MIG and TIG welds. Discover how students are using a plasma arc cutter and creating trendy, highly sought-after pieces of art.

Kristen Plageman, director of career & technical education (440) 885-8317

Pioneer Career and Technology Center **1** **Industrial Electricity / RAMTEC**

Hear about robotics and automation in the workplace and innovative ideas for the future.

Rob Flannery, instructor (419) 347-7744

Plain Local (Stark) **22** **High School of Business Entrepreneurs**

Hear how students research and develop a product in this grassroots-level challenge. Students pitch their ideas to local business members, and the winning groups market and sell their products with the support of the United Way and Junior Achievement.

Amanda de Fays, teacher (330) 491-3800

Plain Local (Stark) **21** **Social Justice + PBIS = Positive Change**

Learn how students and staff used social justice and positive behavioral interventions and supports (PBIS) to transform the culture at GlenOak High School. Hear the highlights of this student-driven initiative.

Jerad Buck, academy principal (330) 491-3800

Portsmouth City **86** **Trojans Give Back Team**

Hear how fifth-grade teachers and students make a positive impact on the city of Portsmouth. Learn about the projects they were involved in during the 2017-18 school year.

Scott Dutey, superintendent (740) 354-4727

River View Local (Coshocton)

29

Senior Black Bear Projects

Learn how high school seniors work with a mentor on a seven-month senior project to gain in-depth experience in almost any career field or hobby.

Chuck Rinkes, principal

(740) 824-3521

Sandy Valley Local (Stark)

5

Social Justice Student Ambassadors

Learn about this student group's dedication to equality for all students. Hear how students increase social awareness and make changes in policies and procedures across the district to address student barriers in achievement and growth.

Dr. **Patty Ann Main**, curriculum director

(330) 866-3339

Seneca East Local (Seneca)

2

World Languages

Learn about this program's Connect and Communicate theme and how students communicate in person and via technology.

Susan Platt, instructor

(419) 934-0444

South Euclid Lyndhurst City

43

Exercise Science and Sports Rehab (ESSR)

Students actively learn key ESSR concepts and develop possible internships as part of a vocational school program with Excel Tecc. Explore basic ESSR skills.

Justin Murphy, instructor

(216) 691-2068

South Euclid Lyndhurst City

44

MAC — Mentoring. Achievement. Community.

MAC ambassadors promote character development and integrity; college and career readiness; 21st century skills; arts and culture; and community service. Hear how they facilitate schoolwide activities to model positive behaviors and encourage academic achievement.

Lamont Judge, security adviser

(216) 835-0806

Southwest Licking Local (Licking)

83

Connection Club

Students with disabilities are paired with typically developing peers to foster a learning environment that yields a sense of belonging. Hear how this club offers an inclusive school environment that promotes supportive relationships.

Kasey A. Perkins, assistant superintendent

(740) 964-3444

STUDENT ACHIEVEMENT FAIR

Springboro Community City **53**

Bringing the Iditarod to Springboro

Elementary students bring coding to life through creativity, technology and practice. Learn how students design sleds and a race modeled after the Iditarod dog race and program a robot to move through a series of mazes.

Traci Griffen, principal (937) 748-6090

Springboro Community City **52**

PLTW Engineering Inspires Springboro

Authentic learning and class collaboration focus on real-world robotics, structures and electronics. Students share how this high school program inspires them to pursue engineering careers.

Kyle Martin, principal (937) 748-3950

Springfield Local (Lucas) **50**

K-five STEAM Night

Students participated in a district showcase of innovative projects that focused on engineering design principles, including NASA challenges, art/music connections and community partnerships. Hear how this has had a positive impact on expanding STEAM initiatives.

Taryn Miley, director of curriculum, instruction and assessment (K-grade five) (419) 867-5742

Talawanda City **78**

STEM Is A Game Changer

Learn how STEM instruction can be the springboard for increasing student engagement, problem-solving and perseverance in the three-to-five classroom and beyond.

Joan Stidham, director (513) 273-3111

Tallmadge City **79**

Builders Club

Sponsored by the Kiwanis Club, this program builds leaders by providing service opportunities for the school and community. Hear about this successful middle school program.

Chad Nash, teacher and club adviser (330) 714-1228

Tri-County Career Center

42

Culinary Arts

Students demonstrate food preparation techniques. Learn how this award-winning program provides real-world workforce skills.

Katie McGushin, chef of culinary arts

(740) 753-3511

Trotwood-Madison City

96

Building a Positive Climate for Students

Hear about incentives, expectations and systems for earning rewards through our Positive Behavior Support Program. Students share data on improvements in attendance, behavior and academic growth.

Tamara Rizzo-Sterner, principal

(937) 854-4456

Trotwood-Madison City

95

Creating a Culture of Care

Hear how Westbrooke Village Elementary School was able to decrease its out-of-school suspensions by 50% by implementing restorative practices.

Ralph Davis, coordinator

(937) 854-3050

Twin Valley Local (Preble)

40

Fun Fun Fractions

Students completed hands-on projects using folders to represent fractions. Learn how each student made it original by completing it their own way through this engaging and exciting approach.

Amanda Beneke, teacher

(937) 839-4315

Twin Valley Local (Preble)

41

Matchbook Summaries

Students show off their mastery of summarizing and finding themes using a good book and a folder. Learn how art, design and a love of literature are evident through the final pieces of their novel study projects.

Kate Downs, teacher

(937) 839-4315

Upper Valley Career Center

56

The Yellowstone Experience

Environmental Occupation Program students discuss the impact of their trip to Yellowstone National Park on their career training. See demonstrations of the skills they learned in the program that prepare them for the workforce.

Nancy Luce, superintendent

(937) 381-1465

STUDENT ACHIEVEMENT FAIR

Warrensville Heights City

23

Foot Orthosis

Students are introduced to the process and skills needed to design foot orthosis using common measurement systems for communication and fabricating designs. Learn about conversions through two measurements systems, thumbnails, perspectives and other tools.

Randy Tucker, teacher

(216) 336-6615

Washington Local (Lucas)

69

Engineering Design Project

Engineering students describe how research, data and problem-solving skills help them develop solutions to solve a problem and build a product. Past projects include a modified fidget spinner, a paint ball hopper and an app to lock and prevent phone usage while driving.

Debra Heban, career and technology education director

(419) 473-8335

Waynesfield-Goshen Local (Auglaize)

24

Fifth-Grade Guided Reading Project

See the spider web designs and character representations that fifth-grade students made out of string art during their study of the book, "Charlotte's Web."

Deb Johns, instructor

(419) 568-9100, ext. 1048

West Clermont Local (Clermont)

57

Digital Sketchnoting

Digital Sketchnotes merge images and text with technology tools to design creative visual models. Learn how this boosts engagement, enhances memory and deepens comprehension.

Barb Kenney, technology specialist

(859) 653-2209

West Clermont Local (Clermont)

58

Using Drones in Marketing and Law Enforcement

The use of drone footage for marketing, law enforcement and video production is on the rise, creating an opportunity for students to move into these careers. Discover how students gain the experience, knowledge and skills necessary to create a documentary or marketing video with drone footage.

Jared Nissen, teacher

(513) 947-7400

Western Brown Local (Brown)

39

Working to Empower Students Together

Hear how equine-assisted psychotherapy is used to help students with behavioral issues achieve success through four growth needs: belonging, mastery, independence and generosity.

Jenny Bohrer, special education director

(937) 444-2044

Whitehall City

37

Shake Up! Earthquake Resistant Project

Discover how students used the engineering design process to construct an earthquake-resistant structure that can withstand a simulated earthquake shake table.

Adrianna Cole, teacher

(614) 417-5200, ext. 2822

Willard City

17

Willard High School Honors Those Who Served

See how this Veterans Day program allowed students to make connections with real-life heroes. The program was extremely meaningful for students and 170 veterans.

Courtney Carnahan, teacher

(567) 227-0271

Xenia Community City

82

Expressive Arts I

Hear how students participate in art and writing activities designed for self-expression. These students mentor and help facilitate similar art activities in Expressive Arts II with students who have multiple disabilities.

Dr. **Sabrina Woodruff**, director of instructional services

(937) 562-9012

Xenia Community City

81

Sensory Integration and Disability Awareness Service Project

To increase disability awareness and help them practice self-advocacy, students with disabilities completed a research project and made information posters and an interactive display for their peers. Learn about this student-led initiative and how a schoolwide multi-sensory room benefits all students.

Dr. **Sabrina Woodruff**, director of instructional services

(937) 562-9012

STUDENT ACHIEVEMENT FAIR

Districts providing services at the 2018 OSBA Capital Conference

(All are located in the Trade Show)

Columbus City Columbus Downtown High School Hand and arm massages and manicures (Tuesday)	end of aisle 1500
Delaware Area Career Center Blood pressure and wellness information (Tuesday)	Booths 126–136
Mahoning County Career and Technical Center Blood pressure and wellness information (Monday)	Booths 126–136
South-Western City Career Academy Cosmetology (Monday)	end of aisle 1500
Tri-County Career Center Cosmetology, blood pressure and wellness information (Monday)	Booths 126–136 and end of aisle 1500



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BSN Sports	1327
Buckeye Bleacher Repair Inc.	222
Current Surfaces Inc.	928
Daktronics	1034
FieldTurf	514
ForeverLawn of Ohio Inc.	907, 909
Kiefer U.S.A.	1500, 1502
Meyer Design Inc.	617
Penchura LLC	906
Sightlines Athletic Facilities	1309
Toadvine Enterprises Inc.	317
Vasco Sports Contractors	310
Vescio's SportsFields	612

Athletic surfaces

A.G./M-F Athletic	338
AstroTurf	917
ATT Sports Inc.	936
Beynon Sports Surfaces Inc.	512
Brock USA	914
Cincinnati Floor Co.	1218
FieldTurf	514
The Final Floor Inc.	629
Forbo Flooring Systems	414
Heiberger Paving Inc.	1003
Hellas Sports Construction Inc.	1319
The Motz Group	703
SCG Fields LLC	103
Site Technology Inc.	1209
SportMaster	311
TurfTecs	1010
Vescio's SportsFields	612

Avenue for Answers

Accountability	1434
Career-tech education	1437
Child nutrition	1435

College Credit Plus (CCP) and the Military Interstate Children's Compact Commission (MIC3)	
Purple Star Schools	1440
Curriculum and assessment	1441
Early learning and school readiness	1438
Exceptional children	1436
Federal Mediation & Conciliation Service (Tuesday only)	1431
Ohio Auditor of State Office's Legal Division (Monday only)	1430
Ohio Auditor of State Office's Local Government Services Division (Monday only)	1428
Ohio Bureau of Workers' Compensation (Tuesday only)	1428
Ohio Department of Administrative Services (DAS) Cooperative Purchasing (Tuesday only)	1432
Ohio Department of Health (ODH) Tobacco Use Prevention and Cessation Program (Monday only)	1432
Ohio Facilities Construction Commission (OFCC)	1429
Ohio Standards for the Teaching Profession	1439
Ohio Suicide Prevention Foundation (Monday only)	1431, 1433
School Employees Retirement System of Ohio (Tuesday only)	1433
State Teachers Retirement System of Ohio (Tuesday only)	1430

Awards/recognition

Ohio School Boards Association	300
Ohio School Boards Association Bookstore	Main Concourse
Warther Woodworking	1127

EXHIBITORS BY CATEGORY

Bleachers/grandstands

Buckeye Bleacher Repair Inc.	222
Dant Clayton Corp.	604
David Williams & Associates Inc.	705
Farnham Equipment Co.	428, 430, 432
Folding Equipment Co. LLC	505
Sightlines Athletic Facilities	1309
Southern Bleacher Co. Inc.	1403
Sturdisteel Co.	731
Toadvine Enterprises Inc.	317

Bonds

Fifth Third Securities Inc.	903
RBC Capital Markets	202

Building products

Armstrong World Industries Inc./Tectum	541
Belden Brick	708
nora systems Inc.	413
Oberfields LLC	537

Cafeteria software

Infinite Campus Inc.	1110
PaySchools	1001, 1100
PaySchools Central	1001, 1100

Classrooms (modular)

EMOD LLC	427
Innovative Modular Solutions	1109
Mobilease Modular Space Inc.	412
Steelcase with Ohio Desk and Loth	1140, 1041

Colleges/universities

Ashland University Professional Development Services	1337
Bluffton University	1534
Central State University	1536
Indiana Wesleyan University	1532
Kent State University	712

Miami University College of Education, Health & Society	1530
Ohio Dominican University (ODU)	1535
The Ohio Tuition Trust Authority	1118
University of Dayton Department of Educational Administration	1336
University of Mount Union	1533

Communications

#SocialSchool4EDU	1405
300m	302
Apptegy	1410
The Impact Group	905
Laketec Communications Inc.	1019
NPI Audio Visual Solutions	608, 610
Ohio School Boards Association	Main Concourse
One Call Now	309
Qualtrics	1306
SchoolPointe	1216
Security Voice Inc.	340
Transfinder	441
VolunteerNow	1522

Computer products

eDoctrina Corp.	1308
ITsavvy	1005
Mindplay Virtual Reading Coach	1108
Tape Central Inc.	237

Construction managers

Armcorp Construction Inc.	940
Brentwood Builders	628
Elford Inc.	633
EMOD LLC	427
Gilbane Building Co.	1203, 1205
Greenspace Construction Services	407
Hammond Construction	827, 829
IAP Government Services Group	1002
ICON Construction Solutions	408
Interstate Restoration	410
Megen Construction Co. Inc.	925, 927

EXHIBITORS BY CATEGORY

Ozanne Construction Co. Inc.	1239, 1241
Regency Construction Services Inc.	627
Resource International Inc.	613
Robertson Construction Services Inc.	602
The Ruhlin Co.	600
Ruscilli Construction Co. Inc.	508
SCG Fields LLC	103
Shook Touchstone	838, 840
Skanska USA Building	532
Summit Construction Co. Inc.	611
Turner Construction Co.	639, 641

Consultants

300m	302
Bottomline Auctions Inc.	138
Burges & Burges Strategists	106
CompManagement	805
Dant Clayton Corp.	604
DecisionInsite	1401
The Ennis Britton Consulting Group	710
FranklinCovey Education	139
Haugland Learning Center	715
Huffmaster Strike Services	1211
Inter-State Studio	1222
Milestone Benefits Agency Inc.	1114
The Nutrition Group	818
Ohio School Boards Association	Main Concourse
Palmer Conservation Consulting	801
Power4Schools	801
Primary Health Solutions	313
Prunty Adjusting LLC	1111
Richardson Compensation Consulting LLC	902
School Ministries Ohio	119
Shafley Plan Management Services LLC	303, 305, 307
Sportworks Field Design	540

Curriculum

Brainstormers! LLC	223, 225
COSI	1529
Hannah News Service Inc.	1234
Illuminate Education Inc.	1119
Jefferson County ESC Virtual Learning Academy	707
Learning.com	1000
Mindplay Virtual Reading Coach	1108
ODNR — Division of Wildlife	239, 241
Ohio History Connection	1116
Ohio Online	911, 913
Ruling Our eXperiences Inc. (ROX)	1407
University of Mount Union	1533
WhyTry	916

Disaster recovery

Interstate Restoration	410
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Education employment

ESS	1504
Parallel Education	1304
Rachel Wixey & Associates LLC	332
Renhill Group	515

Educational consulting

#SocialSchool4EDU	1405
CET Public TV	1236
CF Educational Solutions	732, 734
Educational Service Center of Central Ohio	1117
Haugland Learning Center	715
IST Ohio Inc.	129, 131
Ohio Association of Secondary School Administrators	1331
Ohio Coalition for Equity & Adequacy of School Funding	210
Ohio Department of Education	235
Ohio History Connection	1116
Ohio School Boards Association	Main Concourse
	189

EXHIBITORS BY CATEGORY

Ohio Translation Services LLC	1524
Ohio Utilities Protection Service	1523
QBS Inc. — Quality Behavioral Solutions	1006
Science Education Council of Ohio	935
Universal School Solutions LLC	1004
Western Reserve PBS	714

Educational equipment

BSN Sports	1327
Buckeye Educational Systems	212, 214, 216
Clear Touch Interactive	806
eDoctrina Corp.	1308
Farnham Equipment Co.	428, 430, 432
Lightspeed Technologies Inc.	1217
Tom Sexton and Associates Inc.	1322
ViewSonic Corp.	1200
Virco Inc.	422

Employee benefits plan

Arthur J. Gallagher & Co.	513
GradyBenefits	800
The Jefferson Health Plan	709, 711
OSBA/OASBO SchoolComp Safety Program	807
Shafley Plan Management Services LLC	303, 305, 307
South Central Ohio Insurance Consortium	213

Energy conservation

AEP Ohio	811
Alert Labs	429
CMTA Consulting Engineers	315
Control Systems of Ohio	1029
Dynamix Energy Services	808, 809
Energy Optimizers, USA	402, 404
H.E.A.T. Total Facility Solutions Inc.	910, 912
JadeTrack	423
Perfection Group Inc.	636

Power4Schools	801
Vista Consulting Group LLC	435, 437

Energy services

Brewer-Garrett Co.	417
Capitol Aluminum & Glass Corp.	718
CCG Automation Inc.	503
Dynamix Energy Services	808, 809
Gardiner	630
Palmer Conservation Consulting	801
Plug Smart	507
Power4Schools	801
TRANE	614, 616, 618
Vista Consulting Group LLC	435, 437
Waibel Energy Systems	1011, 1013

Engineering

BCL IT Consulting	526
Brewer-Garrett Co.	417
CMTA Consulting Engineers	315
CR architecture + design	1229
CTL Engineering Inc./ICS Inc.	634
Elevar Design Group	706
Fanning/Howey Associates Inc.	700
Garmann/Miller Architects-Engineers	736, 738, 740
GPD Group	823, 825
J.M. Verostko Inc., Mechanical Engineering Consultants	919
Mays Consulting & Evaluation Services Inc.	737
OSports	506
Resource International Inc.	613
SHP Leading Design	312, 314, 316, 318
Sportworks Field Design	540
STAN and Associates Inc.	619
Tower Engineering Inc.	1310
TTL Associates Inc.	533

Facilities equipment/services

Alpha & Omega Building Services	206
Bottomline Auctions Inc.	138

EXHIBITORS BY CATEGORY

CCG Automation Inc.	503
Energy Optimizers, USA	402, 404
IAP Government Services Group	1002
Rentacrate Enterprises LLC	1525
Rep Source LLC	509
S.A. Comunale	123
Top Tier Storage Products	1113
TurfTecs	1010
Wenger Corp.	1122
Willandale Golf Cart Sales	930

Facilities management

Air Force One Inc.	739, 741
Aramark K-12 Education	306
Plug Smart	507
Rentacrate Enterprises LLC	1525
S.A. Comunale	123
Sodexo	607, 609

Financial consulting

Baird Public Finance	319
Bonefish Systems	716
Bradley Payne Advisors LLC	102
Forecast5 Analytics Inc.	1106
Meeder Investment Management	915
Public Finance Resources Inc.	204
Ross, Sinclair & Associates LLC	501
Stifel	528
Valic Financial Advisors	511
Vinson Consulting LLC	1212

Financial institutions/consulting

Baird Public Finance	319
Boenning and Scattergood Inc.	301
Meeder Investment Management	915
The Ohio Tuition Trust Authority	1118
PNC EasyProcure Program	814
PNC Financial Services Group	814
RBC Capital Markets	202
Ross, Sinclair & Associates LLC	501
Stifel	528
Voya Financial Advisors	900

Flooring

Beynon Sports Surfaces Inc.	512
Certified Flooring Distributors	328
Cincinnati Floor Co.	1218
Continental Office	1400
The Final Floor Inc.	629
Forbo Flooring Systems	414
nora systems Inc.	413
The Ohio Floor Co.	1416
Shaw Industries	713
Tarkett Tandus Centiva	
Johnsonite	623, 625

Food services

Aramark K-12 Education	306
Chartwells School Dining Services	622
Metz Culinary Management	217
The Nutrition Group	818
SFE — Southwest Foodservice	
Excellence	101, 200
Sodexo	607, 609
Taher Inc.	1112

Fundraising

All American Workwear & School	
Uniforms	1512
Music City Popcorn	1418

Furniture

Continental Office	1400
Kurtz Bros./John R. Green Co.	729
Martin Public Seating	722, 724, 726
Martin Public Seating	822
Republic Storage Products LLC	218
Scholar Craft	939
Spectrum Industries Inc.	1325
Steelcase with Ohio Desk	
and Loth	1140, 1041
Tom Sexton and Associates Inc.	1322
Virco Inc.	422
VS America	133, 135

EXHIBITORS BY CATEGORY

CATEGORIES

Zimmerman School
Equipment Inc. 638, 640

General contractors

Armcorp Construction Inc. 940
AstroTurf 917
Brentwood Builders 628
Elford Inc. 633
Hammond Construction 827, 829
Megen Construction Co. Inc. 925, 927
The Ruhlin Co. 600
Summit Construction Co. Inc. 611
Vasco Sports Contractors 310

Grounds care

ABM Education 1501

Group term life insurance

GradyBenefits 800

Health services

1-888-OHIOCOMP 802
Call A Doctor Plus 1012
Great Lakes Biomedical 400
PriceMDs 208
Primary Health Solutions 313
Rx Ohio Collaborative 322

Human resources

1-888-OHIOCOMP 802
American Fidelity 804
Parallel Education 1304
Proximity Learning 1008
Rachel Wixey & Associates LLC 332

HVAC

Air Force One Inc. 739, 741
Control Systems of Ohio 1029
Gardiner 630
Perfection Group Inc. 636
STAN and Associates Inc. 619
TRANE 614, 616, 618

Waibel Energy Systems 1011, 1013

Insurance

CompManagement Health
Systems 815
GradyBenefits 800
The Jefferson Health Plan 709, 711
Medical Mutual 1023
Milestone Benefits Agency Inc. 1114
Ohio School Boards
Association Main Concourse
Ohio School Plan (OSP) 500
South Central Ohio Insurance
Consortium 213
Todd Associates Inc. 324

Janitorial services

ABM Education 1501
Metz Culinary Management 217

Janitorial supplies/equipment

Alco-Chem Inc. 1311
National Chemical Laboratories
Inc. 803

Laboratories

Buckeye Educational
Systems 212, 214, 216
Great Lakes Biomedical 400
SPORT SAFE Testing Service Inc. 835

Legal assistance

Bricker & Eckler LLP 813
NEOLA Inc. 717, 719
Ohio School Boards
Association Main Concourse
Scott Scriven LLP 1503
Squire Patton Boggs (US) LLP 735
Walter Haverfield LLP 1505

Levy consulting

Burges & Burges Strategists 106

EXHIBITORS BY CATEGORY

Lighting

H.E.A.T. Total Facility Solutions Inc.	910, 912
Janson Industries	519
Musco Sports Lighting	901
Techline Sports Lighting	234
Vincent Lighting Systems	308

Lockers/cabinets

Folding Equipment Co. LLC	505
Martin Public Seating	722, 724, 726
Martin Public Seating	822
Republic Storage Products LLC	218
Top Tier Storage Products	1113

Management support systems

Chartwells School Dining Services	622
Ohio High School Athletic Association	1340
Ohio School Boards Association	Main Concourse
SC Strategic Solutions	817

Masonry products

Oberfields LLC	537
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Office supplies

Costco Wholesale	1317
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Office supplies/equipment

Costco Wholesale	1317
MT Business Technologies Inc.	1102, 1104

Office/classroom supplies

Kurtz Bros./John R. Green Co.	729
TIPS	219

Online payment

PaySchools	1001, 1100
PNC Financial Services Group	814

Online purchasing cooperative

BuyBoard	115
Ohio Schools Council	1015, 1017
Southwestern Ohio EPC (Educational Purchasing Council)	211
TIPS	219

Paint

SportMaster	311
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Playground equipment/surfaces

David Williams & Associates Inc.	705
ForeverLawn of Ohio Inc.	907, 909
Hellas Sports Construction Inc.	1319
Meyer Design Inc.	617
Penchura LLC	906
Playworld Midstates	1300

Plumbing supplies/services

Rep Source LLC	509
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Professional development

Ashland University Professional Development Services	1337
Bluffton University	1534
Buckeye Association of School Administrators	1328
CET Public TV	1236
The Ennis Britton Consulting Group	710
The Impact Group	905
Kent State University	712
Neuhaus Education Center	326
ODNR — Division of Wildlife	239, 241
Ohio Council of Teachers of Mathematics (OCTM)	1224
Ohio Department of Education	235
Ohio Dominican University (ODU)	1535
Ohio School Boards Association	Main Concourse
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EXHIBITORS BY CATEGORY

WhyTry 916

Promotional products

Warther Woodworking 1127

Publications

Hannah News Service Inc. 1234

Ohio High School Athletic Association 1340

Ohio School Boards Association Bookstore Main Concourse

Roofing

Cotterman & Co. Inc. 517

Duro-Last Roofing — Engineered Systems 539

FiberTite Roofing 1208, 1210

The Garland Co. Inc. 409, 411

Insulated Roofing Contractors 406

RoofConnect 209

Technique Roofing Systems LLC 1316

West Roofing Systems Inc. 534, 536

Safety

Alertus Emergency Notification 1131

Allegion PLC 631

The American Red Cross 1330

Bolo Stick LLC 1134

Brock USA 914

Buckeye Firearms Foundation 1123, 1125

CompManagement 805

Grant Us Hope 127

K&K Systems Inc. 207

Nightlock Lockdown Door Barricade 1425

On Demand Drug Testing and Work Solutions 1506

Operation Lifesaver 110

QBS Inc. — Quality Behavioral Solutions 1006

Securitech Group Inc. 1115

Security Voice Inc. 340

Seon 1201

Solar Tint 841

Tattletale Portable Alarm Systems 415

Threat Extinguisher 1135

Window Armor LLC 830

Safety and health

The American Red Cross 1330

Bearcade Door Control Systems 1128

Entry Shield Security 926

Grant Us Hope 127

On Demand Drug Testing and Work Solutions 1506

OSBA/OASBO SchoolComp Safety Program 807

PublicSchoolWORKS 203

SPORT SAFE Testing Service Inc. 835

Stop the Bleed 113

School bus sales/service

Cardinal Bus Sales & Service Inc. end of aisle 500

North America Central School Bus Co. 816

Thomas Built Buses by Ohio CAT end of aisle 200

Thomas Built Buses/Myers Equipment Corp. end of aisle 200

Scoreboards

LED3 1226

OES Scoreboards — OES Inc. 100

Security

Acuity-VCT Inc. 1207

Allegion PLC 631

Bearcade Door Control Systems 1128

Bolo Stick LLC 1134

Clearview Tinting 635

DriveMind Group 1130, 1132

Entry Shield Security 926

EXHIBITORS BY CATEGORY

Guardian Alarm	524
Nightlock Lockdown Door Barricade	1425
Northwestern Ohio Security Systems Inc.	1528
School Safe ID LLC	1136
Securitech Group Inc.	1115
Seon	1201
Tattletale Portable Alarm Systems	415
Window Armor LLC	830
ZKTeco USA	433

Security services

Acuity-VCT Inc.	1207
CTL Engineering Inc./ICS Inc.	634
Huffmaster Strike Services	1211
Securitec One Inc.	1423
Threat Extinguisher	1135
ZKTeco USA	433

Signs

K&K Systems Inc.	207
LED3	1226

Software

Abre	1024, 1026
Alma	834
BoardDocs	201
eSchoolView	1406
Forecast5 Analytics Inc.	1106
Frontline Technologies Group LLC	908
Infinite Campus Inc.	1110
One Call Now	309
PowerSchool	1419
ProgressBook by Software Answers Inc.	810
SameGoal Inc.	1312
SC Strategic Solutions	817
School Safe ID LLC	1136
VolunteerNow	1522

Stage/theater equipment

Beck Studios Inc.	1408
Janson Industries	519
NPI Audio Visual Solutions	608, 610
Scenic Solutions	1014, 1016
Tiffin Scenic Studios Inc.	812
Vincent Lighting Systems	308
Wenger Corp.	1122

Student achievement

American Dairy Association Midwest	1107, 1206
Hugh O'Brian Youth Leadership (HOBY)	125
Illuminate Education Inc.	1119
Learning.com	1000
Universal School Solutions LLC	1004

Technology

Abre	1024, 1026
Alert Labs	429
Alma	834
Apptegy	1410
BCL IT Consulting	526
BoardDocs	201
Bonefish Systems	716
CF Educational Solutions	732, 734
Clear Touch Interactive	806
Daktronics	1034
DriveMind Group	1130, 1132
Educational Funding Group Inc.	730
First Student Inc.	904
ITSavvy	1005
JadeTrack	423
Jefferson County ESC Virtual Learning Academy	707
Laketec Communications Inc.	1019
Lightspeed Technologies Inc.	1217
The Management Council	1409, 1411 1413, 1415
MT Business Technologies Inc.	1102, 1104 195

EXHIBITORS BY CATEGORY

NEOnet — Northeast Ohio

Network for Educational Technology 1323, 1422

NWEA 1518

PowerSchool 1419

Proximity Learning 1008

SameGoal Inc. 1312

SchoolPointe 1216

SOCS Website Solutions & FES Services 924

Tape Central Inc. 237

TekVisions 215

ViewSonic Corp. 1200

Vinson Consulting LLC 1212

Western Reserve PBS 714

Telecommunications

Call A Doctor Plus 1012

The Education Connection (Insta-Info Inc.) 1018

Educational Funding Group Inc. 730

Transportation services

Cardinal Bus Sales & Service Inc. end of aisle 500

DecisionInsite 1401

First Student Inc. 904

North America Central School Bus Co. 816

OSBA School Transportation Consulting end of aisle 400

Petermann Ltd. 516

Thomas Built Buses/Myers Equipment Corp. end of aisle 200

Transfinder 441

Windows/glass

Capitol Aluminum & Glass Corp. 718

Clearview Tinting 635

Pella Window & Door Co. (Gunton Corp.) 529, 531

Solar Tint 841

Utilities

AEP Ohio 811

Willandale Golf Cart Sales 930

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Municipal



Scott Huddle*
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ESC & Great Oaks
Career Campuses



Linda A. Jordan
Clark County ESC



Penny Kill*
Spencerville Local
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Ottoville Local
(Putnam)



Susie Lawson
Tri-County
ESC & Wayne
County Schools
Career Center



Lisa Mansfield
Akron City



Lee Schreiner*
South-Western
City



Doug G. Stuart
Rittman EV
& Wayne
County Schools
Career Center



Chris Varwig
Toledo City



Bob Vasquez
Toledo City



Kevin E. Weaver
Crooksville EV &
Mid-East Career
and Technology
Centers



**Christopher
Widman**
Tiffin City &
Vanguard-
Sentinel Career
& Technology
Centers

* OSBA Executive Committee member
♦ Region president

Capital Conference Planning Task Force

Ohio School Boards Association

Denise Baba, Streetsboro City

Eve Bolton, Cincinnati City

Renda M. Cline, Mansfield City

Reno Contipelli, northeast regional manager

Karen Dendorfer, Parma City

Ronald J. Diver, southwest regional manager

Ted C. Downing, Bright Local (Highland)

Amy Eyman, Lancaster City

Larry A. Good, Muskingum Valley ESC

John W. Halkias, Plain Local (Stark)

Kim Harless, Jackson City

Stu Harris, Dublin City

Scott Huddle, Mad River Local (Montgomery)

Linda A. Jordan, Clark County ESC

Penny Kill, Spencerville Local (Allen) and Apollo Career Center

Susie Lawson, Tri-County ESC and Wayne County Schools Career Center

Dr. Judy Jackson May, northwest regional manager

Kim Miller-Smith, central regional manager

Paul D. Mock, southeast regional manager

Randy Smith, Forest Hills Local (Hamilton)

Chris Varwig, Toledo City

Buckeye Association of School Administrators

Cynthia Walker, director of member development

Ohio Association of School Business Officials

Kim Laugherty, chief operations officer

Mike Robinson, Polaris Career Center

Ohio Department of Education

Pete LuPiba, public affairs officer, MIC3 State Commissioner

Ohio Educational Service Center Association

Craig Burford, executive director

Kevin A. Johnston, Preble County ESC

Cooperating agencies

Buckeye Association of School Administrators

President: **Douglas C. Ute**, Newark City

President-elect: **Mark K. Neal**, superintendent, Tri-Valley Local (Muskingum)

Immediate past president: **David W. James**, Akron City

Executive director: Dr. **R. Kirk Hamilton**

Ohio Association of School Business Officials

President: **Melissa N. Lee**, Delaware City

President-elect: **Mike Robinson**, Polaris Career Center

Past president: **Ryan Ghizzoni**, Austintown Local (Mahoning)

Vice president: **Melcie Wells**, Warren Local (Washington)

Secretary/treasurer: **Maria Rellinger**, Apollo Career Center

Executive director: **Jim Rowan**

Ohio Department of Education

Superintendent of public instruction: **Paolo DeMaria**

OSBA staff



Debbie Beckman
senior
administrative
associate of board
and management
services, 32 years



Wanda Bloch
trade show
and marketing
manager, 2 years



Mark E. Bobo
membership
retention and
engagement
consultant,
4 months



Debbie Burda
senior sales
associate, 9 years



Jeff Chambers
director of
communication
services, 25 years



Susie Cinadr
administrative
assistant of
business and
finance, 2 years



Drew Clark
chief technology
officer, 9 years



Sara C. Clark
chief legal
counsel, 7 years



Reno Contipelli
northeast regional
manager, 4 years



Annette J. Crouch
deputy director
of business and
finance services,
1 year



Roni Dalcchuk
senior printing
and production
associate, 5 years



Crystal Davis
deputy director of
communication
services, 7 years



Ronald J. Diver
southwest
regional manager,
18 years



Cheryl Flahive
senior
administrative
assistant of
business and
finance, 4 years



Scott Gerfen
communication
manager, 3 years

ABOUT OSBA

OSBA staff



Renee Gibson
administrative
assistant of
legislative
services, 5 years



Megan E. Greulich
staff attorney,
8 years



Chris Grewe
solutions
architect, 2 years



Jennifer A. Hardin
deputy director of
legal services,
2 years



Kenna S. Haycox
senior policy
consultant, 7 years



Jennifer Hogue
director of
legislative
services, 4 years



Steve Horton
senior board and
management
services
consultant, 5 years



Pete Japikse
senior
transportation
consultant, 6 years



Van D. Keating
senior staff
attorney, 30 years



Kyle E. Lathwell
policy consultant,
2 years



Richard Lewis, CAE
chief executive
officer, 33 years



**Dr. Judy Jackson
May**
northwest
regional manager,
16 years



**Dr. Kathy
McFarland**
deputy chief
executive,
11 months



Helena Michaels
administrative
associate of board
and management
services, 1 year



Laurie Miller, CMP
senior events
manager, 14 years

OSBA staff



Kim Miller-Smith
central regional
manager and
senior student
achievement
consultant, 4 years



Paul D. Mock
southeast regional
manager, 20 years



Judy Morgan
senior
administrative
assistant of board
and management
services, 20 years



Teri Morgan
deputy director
of board and
management
services, 3 years



Allison Morris
chief financial
officer, 7 years



Gary Motz
senior editorial
manager, 17 years



Doug Palmer
transportation
consultant, 2 years



Diana Paulins
senior
administrative
assistant of board
and management
services, 18 years



Angela Penquite
senior
communication
design manager,
11 years



Melanie Price
senior
administrative
assistant of
communication
services, 18 years



Cheryl W. Ryan
director of board
and management
services, 11 years



Gwen Samet
administrative
assistant of board
and management
services, 7 years



Terri Shaw
senior executive
assistant, 7 years



Will Schwartz
lobbyist,
11 months



Jay Smith
deputy director
of legislative
services, 8 years

ABOUT OSBA

OSBA staff



Dale Wilkerson
mailroom
operations
assistant, 8 years



Lenore Winfrey
senior
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NOTES

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NOTES



OSBA — We're here for you!

OSBA is dedicated to meeting the needs of school board members and the districts they serve. Our benefits are designed to help prepare you for your duties, overcome tough challenges and find your way to successful boardmanship. They include: training opportunities, legislative advocacy and publications. Other OSBA programs include:

- board training
- communication services
- crisis assistance
- customized workshops
- executive searches
- financial services
- insurance programs
- labor relations
- Legal Assistance Fund
- legal services
- online policy hosting
- policy development
- pooling programs
- safety programs
- school board services
- strategic planning
- surveys
- transportation consulting

OSBA also selectively endorses outside providers and subcontracted services to deliver programs necessary to effectively manage schools. These programs provide a unique benefit to our members at a special value.

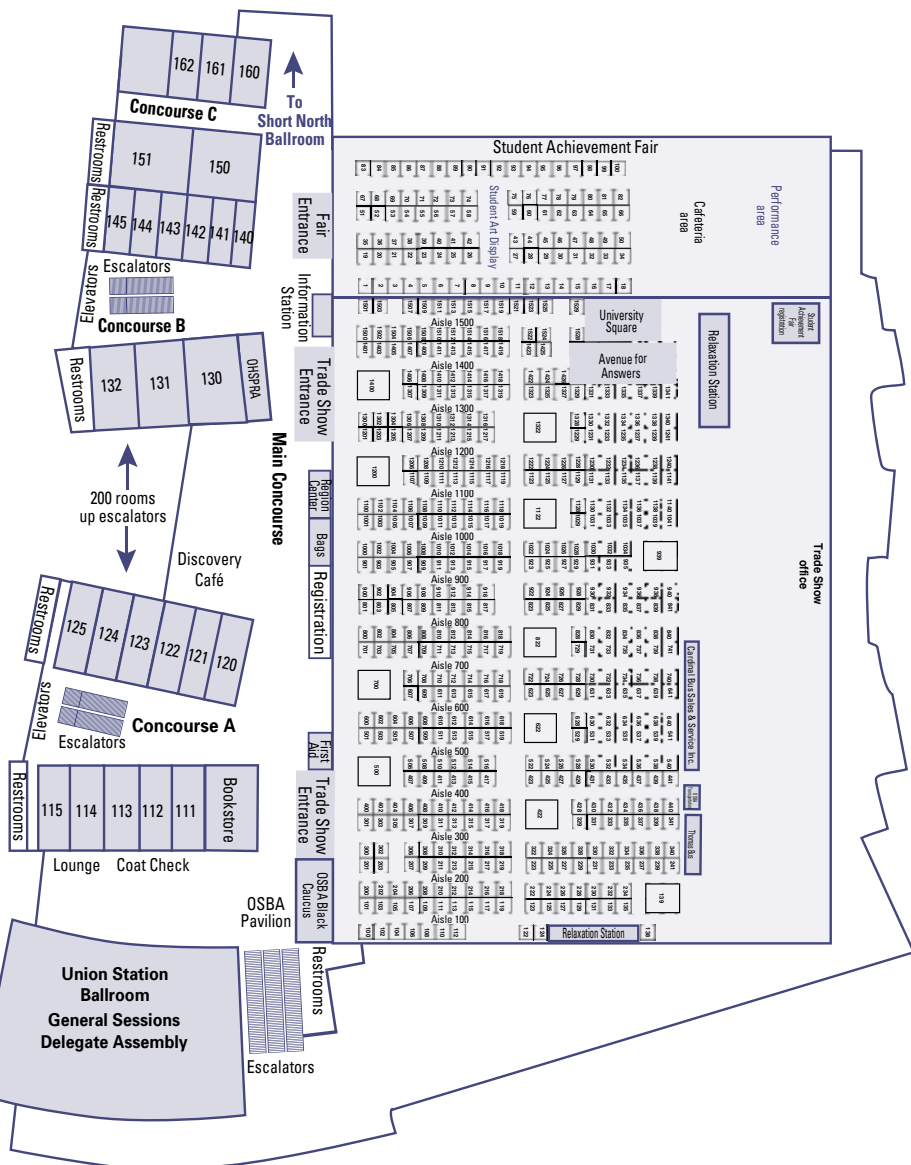
Visit **www.ohioschoolboards.org** to learn more about OSBA and its member benefits.



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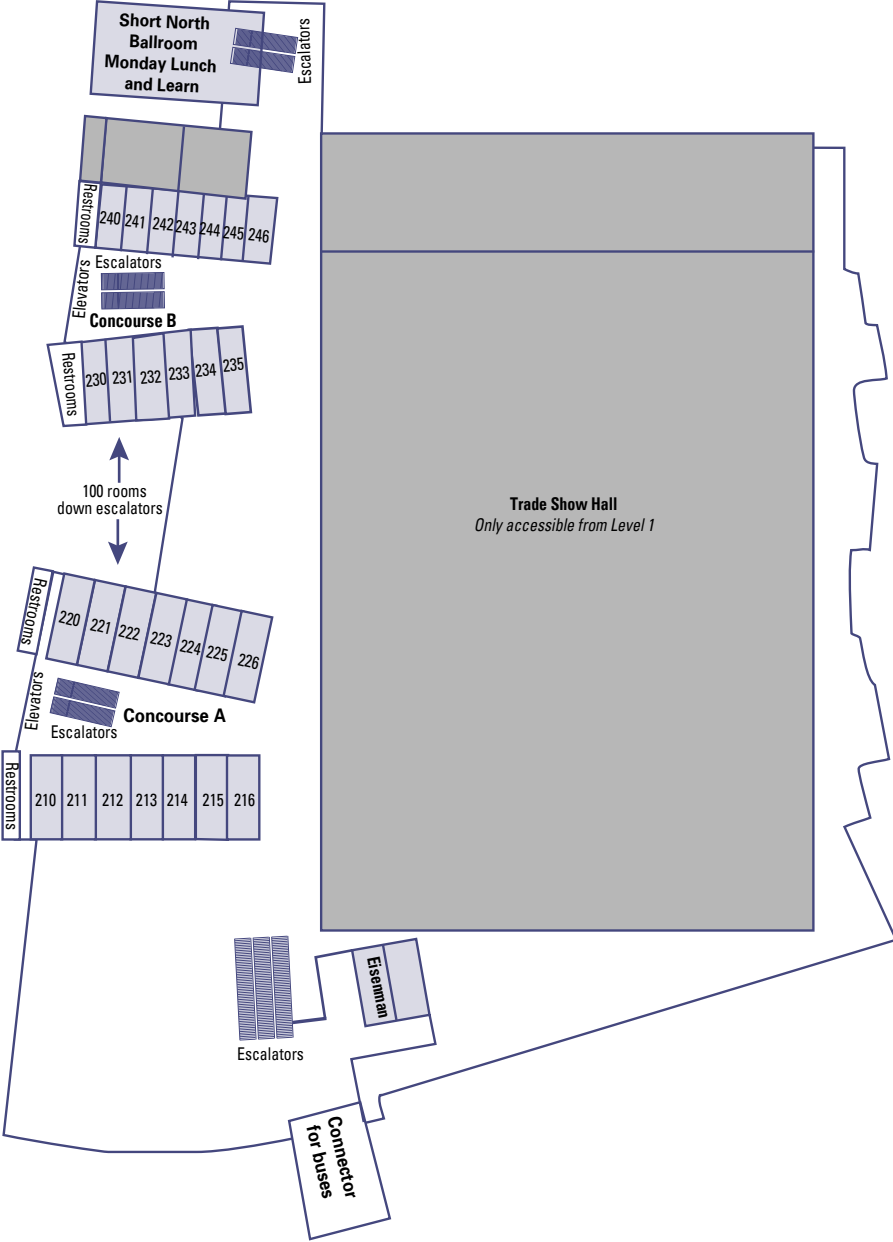
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CONVENTION CENTER MAPS

MAPS

Greater Columbus Convention Center — second floor





Connect with OSBA

During the Capital Conference, meet with association staff and members of your regional executive committee to learn how you can benefit by becoming more involved in OSBA.

Region Resource Center

Learn more about OSBA's regional services and activities, and find out how to be more involved in your region at the Region Resource Center in the Main Concourse. Regional managers, officers and committee members will be available to answer questions, explain services and talk about activities and events in their regions.

OSBA Member Services

Stop by booth 300 in the Trade Show to learn how OSBA can help you serve your district and get information on the value of being an OSBA member.

OSBA Pavilion

Located at the south end of the Main Concourse, the OSBA Pavilion provides details on the wide range of programs and services OSBA offers. Informational materials are available, and association staff are on hand to answer questions.

Kids PAC

Kids PAC is OSBA's political action committee. Visit booths 122 and 124 in the Trade Show to learn more about OSBA legislative efforts and how you can make a difference. Get the latest scoop on what's happening in the legislature, and bid on great prizes in the silent auction. All proceeds from the auction benefit *Kids PAC*.

Mission statement

OSBA leads the way to educational excellence by serving Ohio's public school board members and the diverse districts they represent through superior service, unwavering advocacy and creative solutions.

TAKE YOUR LEADERSHIP TO THE NEXT LEVEL

Attend the 2019 Board Leadership Institute



Learn what it takes to be an effective school board member during the 2019 Board Leadership Institute. This two-day workshop, April 26–27, is designed specifically for board members and will focus on numerous topics. The institute features an opening general session, multiple breakout sessions and a closing luncheon.

The cost to attend is \$285. Visit
<http://links.ohioschoolboards.org/33166>
for registration information.



Ohio School Boards Association
**Board Leadership
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